

OVERSEAS NEWS

East Germany's leaders face threat of strikes

By Leslie Collett in East Berlin

EAST GERMANY'S Communist-led Government, under growing pressure from the opposition and party members to speed up democratisation, faces a threat of widespread industrial strikes.

Thousands of workers in the Fortschritt agricultural machinery plant in Gera said they would strike if today's round-table talks between the Government and the opposition collapsed.

Preparations for strikes in other factories in Gera and Karl Marx Stadt were also underway. The opposition had called for Mr Hans Modrow, the Prime Minister, to report to it today on the disbanding of the security police.

Mr Modrow, however, rejected the demand, noting that he would first take part in the talks next Monday.

The Prime Minister, under intense opposition pressure, was forced to abandon his plan last Friday to resurrect part of the disbanded National Security Agency before free elec-

tions next May. He noted after a weekend cabinet meeting that a revised Government report on the dismemberment of the security forces would be presented to the round-table today by the Interior Minister.

Mr Modrow warned that strikes and the use of force would only endanger the process of "renewal".

Opposition to the Government from within the Communist Party erupted yesterday in Karl Marx Stadt, Magdeburg and Suhl where tens of thousands of party members demonstrated for German unity and called for the re-nationalisation of state companies. In Plauen, tens of thousands of people demonstrated on Saturday for unification and against Communist rule.

A rally on East Berlin's Alexanderplatz attended by Mr Walter Momper, mayor of West Berlin, was transformed by East German participants into an anti-party demonstration.

In a concession to growing



Hans-Joachim Vogel, leader of the West German Social Democrats, addresses his East German counterparts yesterday

By Leslie Collett

criticism of its virtual monopoly of the media, the party said it was ready to relinquish ownership of 11 out of its 16 publishing houses.

It would also turn over to the state the lucrative Genex "gift service" under which Westerners were able to buy scarce consumer goods, including cars, for their East German relatives. Profits from Genex were used to support Third World liberation movements, the East German news agency ADN reported.

East Germany's Social Democrats (SPD), at a congress in East Berlin, voted to rename

themselves the Social Democratic Party of Germany (SPD) like their West German namesake and the original party. The name-change was also important as the East SPD, the most influential opposition party, may now lay claim to the physical assets which were taken over by the Communist Party in the forced merger with the SPD in 1946.

Delegates said the unification of the economies and currencies of the two Germanys was a priority and supported the unification of Germany providing it was approved by its neighbours.

Joint-venture hopes for state monopolies

By Leslie Collett

EAST GERMANY'S giant state-owned monopolies will be transformed into joint stock companies with Eastern and Western shareholders if Mr Friedrich Wokurka, the Managing Director of Robotron, the country's largest electronics company, has anything to say about it.

Mr Wokurka, an expansive 50-year-old with the build of a wrestler, is exploring with ideas about Robotron's capitalist future. "If international capital markets open up to the DDR then it will have to equally open up to them," Mr Wokurka told the Financial Times. "There can be no half-measures."

He has visions of Dresden-based Robotron becoming the core of a large new media concern in co-operation with Western companies.

"I will turn Berlin into a media centre," he said with typical lack of modesty. Robotron had a large sales network and publishing partners who needed to be told "where the money is".

Mr Wokurka, a party member, like nearly all managers of state enterprises, wants to publish newspapers (mainly non-Communist) and books, and move into television and radio (with commercials) as well as open video shops all over East Germany.

Robotron has just bought a printing plant and next year plans to set up a regional television studio in Dresden using the documentary studios of the DEFA film company.

Robotron is the third largest of the 144 Kombinate - vertically integrated companies - which control (some say strangle) East German industry. Mr Wokurka has been quick off the mark to establish links with West German companies signing a joint-venture agreement with the Peltz group to make compact discs in Dresden and with Data-Print of West Berlin for a software joint venture.

Mr Wokurka's enthusiasm for the market economy was not all that new, he insisted. But until recently it was something he could voice only in the privacy of his home.

Like a number of other Kombinate directors, he saw red when reading articles by East German economists who advocate a "third way" between socialism and capitalism.

Mr Wokurka said it would take about three years until the transition to a market economy was completed in East Germany. He admitted, however, being more optimistic than others on this score.

The Kombinate would then resemble state companies in the West. Within five years they would be joint stock companies, selling shares to their employees and investors at home and abroad, he said.

Mr Wokurka is introducing his senior management to the virtues of market economics with the help of Deutsche Bank, which last week conducted a two-day seminar on marketing and public relations.

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Accountants cited in Keating's defence

By Lionel Barber in Washington

MR CHARLES KEATING, the owner of Lincoln Savings and Loan, whose collapse is likely to cost taxpayers more than \$1bn, yesterday cited the performances of major accounting firms in his defence against charges of recklessness and improvidence.

Mr Keating said his accountants at the time included Arthur Young - gave Lincoln a clean bill of health, underlining his argument that Federal regulators had wrongly closed down a highly profitable business.

Appearing on NBC television, Mr Keating sought to give his side of a scandal which has already ensnared five US Senators and spurred investigations by the Federal Bureau of Investigation (FBI), Internal Revenue Service, the Securities and Exchange Commission and two Congressional committees.

Mr Keating confirmed during his interview that around 10 members of his family received salaries and remuneration of more than \$34m over the last four to five years.

But he said the money came from the sale of stocks as well as salary, and related to his other financial vehicle, American Continental.

"I never received a nickel in salary," he said, denying that he had funnelled assets in foreign bank accounts.

Mr Keating forecast that the intervention of Federal regulators might cost Lincoln on the grounds of bad loans and questionable business accounting practices, but

they were thwarted by the intervention of five Senators.

Mr Keating's case is that there was no need to close Lincoln because "we were operating profitably". He claimed pre-tax profits between 1985 and 1987 were \$10bn, \$9bn and \$6bn respectively. "There is no loss attributable to Lincoln," he said.

The SEC has implicitly criticised Arthur Young's involvement with Lincoln and its parent, American Continental.

One witness to the House Banking committee suggested that the accountants had accepted inflated valuations of assets such as real estate, and therefore distorted the true financial state of the company.

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Monarch in exile hopes to return to Romania

By Tim Burt

KING MICHAEL, the exiled Romanian monarch, yesterday told representatives of the two largest opposition political parties he wanted to return to Bucharest as head of state.

The king, who met delegates from the National Peasants and Liberal parties, said a constitutional monarchy could offer Romania "things that certainly could not be provided by a republican government with a short-term elected president."

The 83-year-old deposed monarch, who lives in Versoix, Switzerland, told the Financial Times that both parties wanted him back on the throne which he lost in 1948.

The king, however, dismissed an immediate return following the downfall of the Ceausescu regime last month. "The country is still in turmoil following the upheavals of the last three weeks. Things must calm down and some semblance of collective thinking emerge as the political parties take shape again."

He said the Royal Family would return if requested by a democratically elected government following free elections.

"Only a monarchy could provide a national focal point, representative and uniting figurehead as well as a sense of continuity."

The king called for a restoration of democracy but predicted it would be difficult to hold free elections by the April deadline set by the National Salvation Front.

"The changes in Romania certainly are the beginning of a long-term revolution. One might be able to topple a one-party regime overnight but replacing it takes much longer. The people are saying: 'We have freedom but we don't know what to do with it.'

"Ilescu is compromised by having worked with Ceausescu, who trampled on the people for 40 years until they could hardly consider their very souls as their own," he said.

"Such scars will take a long time to heal and will dominate thinking and attitudes in the country for many years to come."

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Bulgarians call for end to supremacy of communists

OVER 50,000 Bulgarians demonstrated in Sofia's central cathedral square yesterday for more radical democratic reforms from the communist

leadership and a fair deal in elections later this year, AP reports from Sofia.

Leaders of the pro-democracy opposition Union of Democratic Forces (UDF) read out a list of demands to the Government that included two-stage legislative elections in May and November, depoliticisation of Bulgarians' everyday life and the total removal from the constitution of an article guaranteeing communist supremacy.

Braving freezing temperatures, the demonstrators chanted "Communists resign, resign" and waved banners at the UDF's fourth major rally in Sofia since hard-line communist leader Todor Zhivkov was ousted on November 10.

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About-turn leaves Romania's Front in disarray

An army takeover to guarantee stability cannot be ruled out, reports Judy Dempsey

THE credibility of Romania's National Salvation Front suffered a serious setback at the weekend following a series of demonstrations demanding the banning of the Communist Party. The possibility emerged that the army might be called on to take power if the country slips further into instability.

The demonstrations, although small, frightened the fragile Front so much that late on Friday night Mr Ion Ilescu, president of the Front and a dissident communist, met all the demands of the crowd.

These included a referendum on the death penalty, which had been abolished after the execution of Nicolae and Elena Ceausescu, the banning of the Communist Party and establishment of a committee to deal with the people's demands.

But no sooner had these concessions been made than the Front, which remains divided and dominated by the Communists, renege on its decision to ban the Communist Party.

On Saturday, during a live television discussion largely dominated by Mr Ilescu, he

called for a referendum to be held on the future legality of the Communist Party.

The shift is clearly a response to pressure not only from within the Front but also from the large party apparatus which continues to control the ministries, institutes, administration and the enterprises.

Having banned the party on Friday night but now bowing to pressure from the apparatus, the Front has lost even more credibility.

The euphoria which swept the country following the toppling of the Ceausescu regime has now given way to popular anger with the Communist Party, one of the most

Stalinist before the Ceausescu came to power in 1965.

Clearly the Front has misjudged the mood of the people, who also criticise the delay in bringing senior Securitate police and close associates of the Ceausescu to justice.

In an effort to restore some of its credibility, the Front yesterday blamed "manipulators" and "provocateurs" for the way in which Friday's night's demonstrations turned from a day of national mourning for those killed during the revolution to a political campaign to discredit the organisation.

Whatever truth there is in this, the Front's haste in meeting the demands exposed its

vulnerability as a confident leadership capable of rebuilding the country's shattered political and social institutions.

In addition, the media, most notably Romania Libera, the daily whose slogan is "Independent of opinion, information and reporting", at the weekend started what amounted to a smear campaign against Mr Dumitru Mardus, the Vice President of the Front and a former head of the Securitate officers' academy. In 1987 Mr Mardus criticised the Ceausescu regime by attempting to present to the United Nations a damning report on Romania's dismal human rights record.

Under the so-called "split-rate" system, as is to be found in West Germany, distributed profits attract a lower rate of corporation tax than undistributed ones.

As a measure of the distortions that prevail, the IFS calculates that an Italian company investing in West Germany has to generate a pre-tax return of 10.3 per cent in order to pay its shareholders a post-tax return of 5

Soviet Union facing midwinter energy crisis

By Quentin Peel in Moscow

SEVERAL oil wells in the Soviet Union's north Siberian fields have been shut down for lack of maintenance because of a critical shortage of aviation fuel in the region.

At the same time, an electricity crisis in southern Georgia, already the scene of almost continuous nationalist demonstrations, has forced 140 state enterprises to close, and sparked wild rumours that the republic is the subject of a deliberate blockade.

These reports from opposite ends of the Soviet Union suggest that the world's largest energy producer is already facing a potentially explosive energy crisis — in the depths of a bitter winter.

Aviation fuel has been unavailable for the past two weeks at a key West Siberian airfield used to supply oil workers to the north Siberian fields, and already some oil wells have been shut down for lack of maintenance in temperatures of minus 50 degrees centigrade.

The Siberian fuel crisis could have disastrous knock-on effects because of the resulting drop in oil and gas production, if the example of Noyabrsk is symptomatic.

It was revealed yesterday in a panic-stricken letter to the newspaper Rabochaya Tribuna from Mr V. Savchenko, described as a senior air transport dispatcher in the town, in the far north of the Tyumen region.

"A very tense, if not catastrophic, situation has arisen with the transportation of oil workers," he said. All flights had been cancelled for the past two weeks because of lack of fuel.

"The northern oil deposits are under threat. The temperature outside is minus 50 degrees centigrade, and we cannot leave the equipment without supervision for a moment."

There are not enough people to do so. Several oil wells are already frozen over."

He bitterly criticised Gossnab — the state supply committee — and the state oil industry, for their failure to answer emergency telegrams, insisting instead that it was up the same aim.

Gorbachev loses his argument with the Lithuanians

By Quentin Peel

PRESIDENT Mikhail Gorbachev flew back to Moscow on Saturday after apparently failing to convince the leaders of the rebellious Lithuanian republic not to break away from his ruling Communist Party.

Three days of bruising encounters with farm and factory workers, crowds in the streets, intellectuals and local officials of both the Communist Party and the republican government, left all sides if anything more entrenched in their previous positions.

The Lithuanian Communist Party leadership is still determined to break away from the Moscow party. The minority of loyalists to the union who have established their own rump central committee, are equally adamant that such a move is treachery.

And the overwhelming majority of the people in the streets — whether delirious demonstrators or just crowds out to see Mr Gorbachev — showed that their sympathies were with outright independence.

Mr Vytautas Landsbergis, the music professor who heads Sajudis, the moderate Lithuanian national movement, said that if anything, Mr Gorbachev's visit had boosted patriotic feelings.

It certainly brought the biggest crowd onto the streets to demand outright independence — possibly 200,000 people — since Sajudis was founded in 1988.

Yet the key question for Mr Gorbachev may yet prove to be not whether he could sway the Lithuanians with the sheer force of his personality and rhetoric, but whether he can persuade native Russians, and the majority in his own central committee, to accept the inevitability of the process, and not to retaliate with counter-productive sanctions.

Throughout his entire visit, the Soviet leader had his eye on two separate audiences (and indeed a third, if you include the international community). One was the Lithuanian people, and in particular the local Communist Party.

Nothing he said could be construed as giving them encouragement to quit the union, not even the promise of a law spelling out the precise process of secession. All the indications are that such a law

Poland hopes for Japanese help

JAPANESE Prime Minister Toshiki Kaifu yesterday met Polish Prime Minister Tadeusz Mazowiecki at the start of a two-day visit that the Solidarity-led government hopes will lead to greater Japanese support for Poland's economic reform plan, AP reports from Warsaw.

Mr Kaifu was met upon arrival at Warsaw's Okęcie airport by Mr Mazowiecki and other leading cabinet members.

The Japanese leader arrived from Rome on the seventh day of a 10-day tour of Europe which will take him to seven countries.

The visit comes as Poland is actively seeking financial and technical support from developed countries to implement a radical economic reform plan aimed to develop a market-oriented economic system in Poland.

Economic powerhouses like West Germany and the United States have led the way in pledging aid to the newly elected Solidarity-led government, while Japan has remained cautious in its approach.

"The Japanese always showed interest in our market, but financial cooperation was always limited. They were skeptical in the past, but this visit may be the beginning of a change," said a senior Polish Finance Ministry official, who requested anonymity.

But the official said the \$150m that Japan already has pledged to a stabilisation fund to support the transformation of the zloty into a convertible currency was a promising sign.

The aid is in the form of a long-term credit at a preferential rate of 2.8 per cent interest. "It's an important signal," the Finance Ministry official said in reference to the stabilisation fund assistance.

Poland is hoping for Japanese support at Paris Club negotiations for Warsaw's



Japanese Prime Minister Toshiki Kaifu, on a visit to Warsaw, yesterday meets Polish Prime Minister Tadeusz Mazowiecki

request for restructuring its \$8bn debt. Poland owes \$1.3bn to Japan.

In addition to assistance for the stabilisation fund, Tokyo has pledged to bring several hundred Poles to Japan for training, particularly in the banking field and quality control sectors.

Poland is also hoping to establish joint ventures with Japan. A list of about 10 potential projects is to be presented to the Japanese during the visit, but no agreements are expected to be signed.

The two sides are also expected to discuss the creation of an investment fund to guarantee Japanese investments in Poland, the Finance Ministry official said.

A Polish Foreign Ministry official, who also declined to be named, said that the Japanese government was ready to back up to \$350m of investments. Poland will also be seeking to improve trade relations with Japan which are at a fairly low level.

Talks on East European bank details begin today

By Ian Davidson in Paris

NEGOTIATIONS on the establishment of a multilateral European Bank for Reconstruction and Development, to help the economic recovery of Eastern Europe, start today in Paris, at a two-day meeting of senior officials from 34 countries such as Poland without any resulting improvement in the east European economies. Britain and several other western nations believe that the east European development bank should begin operating with adequate capital before deciding on a final sum in the light of experience.

Key issues facing the negotiators will include the allocation of shares in the new EBRD to participating governments and institutions, the size of the capital of the bank and the proportion which should be paid up, the definition of the bank's objectives and lending policies, and the choice of site for the location of the bank.

In structure, the bank is likely to resemble existing multinational regional development banks, such as the Asian Development Bank or the African Development Bank.

The dramatic innovation of the new body is that it will be the first institution specifically designed to muster western economic help for eastern Europe in the wake of the collapse of their communist regimes, and the first to be jointly owned by western and eastern governments.

Participants at today's negotiations are expected to include the 12 European Community countries, plus the European Commission and the European Investment Bank (EIB); the six west European countries which belong to the European Free Trade Association (EFTA); the Soviet Union and its six east European partners in Comecon, plus Yugoslavia; five western industrialised countries from outside Europe, including the US, Japan, Canada, Australia and New Zealand; and three Mediterranean countries — Turkey, Cyprus and Malta.

Since the bank is an EC ini-

tiative, proposed by France and endorsed in principle at last month's 12-nation European summit in Strasbourg, the Community delegations are expected to insist that the member states and the Community institutions between them should hold a majority of the shares.

Preliminary negotiations among the 12 last week in Brussels suggested that the Soviet Union might be asked to take up 8.5 per cent of the capital of the bank, with a further 6.5 per cent going to its east European partners.

The US and Japan, and the four big European Community members (West Germany, France, Italy and the UK), would also each contribute 8.5 per cent. Smaller shares would be allocated to the European Commission, to the EIB, and to the other member states, so as to bring the EC total slightly above 50 per cent.

The Community is divided on the capitalisation of the bank, with France advocating Ecu10bn (\$17bn), Britain and Bulgaria have applied for special guest status, and Hungary has applied for full membership.

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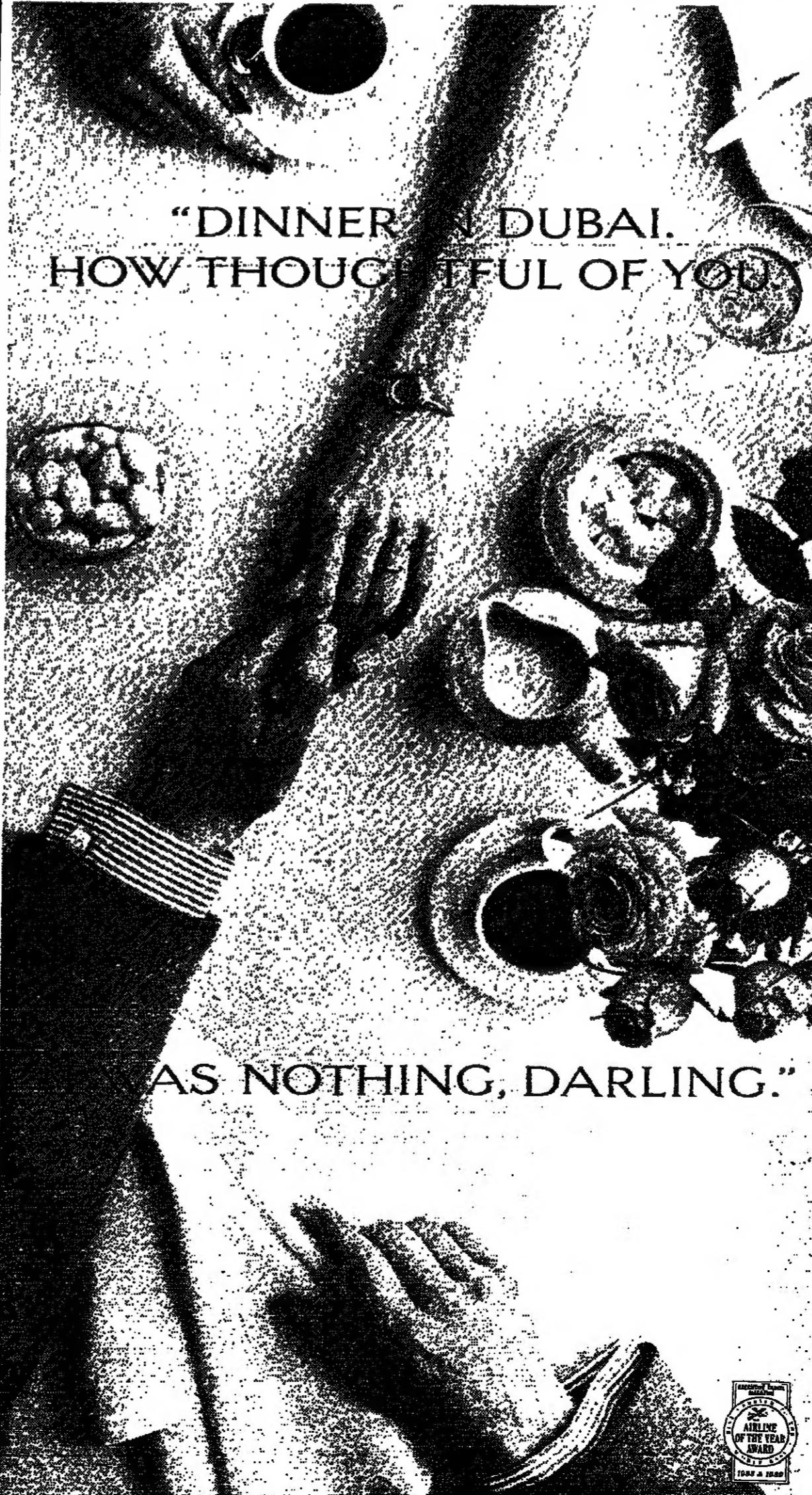
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OVERSEAS NEWS

Japanese fear yen's new weakness will endure

By Robert Thomson in Tokyo

THE JAPANESE Government is showing growing concern that the yen's new-found weakness will endure as long-term capital flows appear to be changing and because seven successive days of huge intervention in currency markets has failed to bolster the currency.

Foreign securities houses, which, like the Japanese Government, took for granted that the yen would strengthen this year, have begun revising their forecasts for the currency.

The Bank of Japan is rumoured to be considering yet another increase in the Official Discount Rate (ODR), which now stands at 4.25 per cent, and was increased three times last year, after eight years without a rise.

Fearing that the yen's fragility will fuel domestic inflation and disrupt the trend of declining trade surpluses, Japanese officials are certain to argue at today's Group of Seven vice-ministers' meeting in Paris that collective measures should be taken to strengthen the yen.

Mr Ryutaro Hashimoto, Japan's Finance Minister, last week stressed that he had confidence in the "co-operative system of the Group of Seven nations to foster currency stability", but the Japanese Government, generally, has been unpleasantly surprised by its recent inability to boost the currency.

That inability has been more keenly felt because of the Bundesbank's apparent ease in influencing exchange rates. Both Mr Hashimoto and Mr Yasushi Mieno, governor of the Bank of Japan, have condemned the "rumours" and

speculative selling they say has undermined confidence in the currency, which has been near Y145 to the dollar.

The rumours have included the unseating of Mr Mikhail Gorbachev, the Soviet leader, and the supposed arrest of a Japanese politician on insider trading charges.

Mr Masaru Yoshiomi, director-general of the economic research institute of the Economic Planning Agency, admits, along with most other government officials, that he is surprised by the yen's problems.

He said that the Japanese economy remains strong, and despite factors such as a "rather strong demand" for the US dollar, the yen's weakness appears to be related to "non-economic factors".

The most important non-economic factor is a Japanese election next month and fears that the ruling Liberal Democratic Party (LDP) will perform poorly.

But Mr Richard Koo, senior economist at the Nomura Research Institute, said a change in the nature of capital outflow from Japan is an important cause of the yen's troubles.

Foreign securities investment by Japanese individuals and non-financial corporations had been exceeding that of institutions, and these groups "are less responsive to interest rate differentials."

Attempts to push the dollar lower have been "quickly swallowed up," he added, and "if the dollar does come down to Y138 to Y139, there will be tremendous demand for the dollar and dollar assets. For the dollar to penetrate Y138, 'you



Hashimoto: confidence

would need an accident," such as the stock market plunge in October 1988.

A few weeks ago, many specialists in Tokyo had confidently predicted that the rate would be around Y130 at the end of the year, but some have now revised their estimates to Y133 and Y140.

The Bank of Japan expected the bank rate rise to 4.25 per cent on December 25 would strengthen the currency and ease concerns about inflation. The rise followed a row between the bank and the Finance Ministry over monetary policy, which the bank appeared to have won with the increase.

The bank had wanted to ease inflationary pressure, but now there is even deeper concern about higher commodity prices, while the Ministry of International Trade and Industry fears the yen's weakness will affect the politically-sensitive trade surplus, which has declined for nine successive months.

UN talks on boat people postponed

By John Elliott in Hong Kong

A United Nations conference scheduled to take place in Geneva this week to discuss mandatory repatriation of Vietnamese boat people has been postponed.

Hong Kong's plans to send a second mandatory plane load of boat people back to Hanoi have also been delayed.

The UK has agreed to the conference being postponed for a few days in the hope that it will give the UN time to drop its outright opposition to the compulsory, which has helped to swing world opinion against the policy.

Hong Kong's first mandatory plane load went back to Hanoi last month and the UK has been delaying a second flight till the conference is held. The British colony has yet to finalise a detailed agreement with Vietnam on a second flight but Hong Kong officials believe this could be done quickly.

Mr Douglas Hurd, the British Foreign Secretary, is due to visit one of Hong Kong's boat people detention centres tomorrow.

Controversy over treatment of the would-be refugees will be further fuelled today with publication of an Amnesty report alleging that Hong Kong security personnel attacked the boat people.

It also claims that screening processes used to determine who are refugees are inadequate.

About 56,000 Vietnamese are in Hong Kong's camps. At least 40,000 of them are expected to qualify for repatriation voluntarily or mandatorily because they do not qualify as genuine refugees.

The day had started with what turned out to be somewhat of a public relations master-stroke. Rented crowds, like most things in Hong Kong, are expensive. But the Foreign Secretary got round that one by turning up in a red sweater and slacks to open "the Com-

Good HK start for Honourable Hurd

Foreign Secretary averts stormy welcome, writes Robert Mauthner

The new British Foreign Secretary's name is not exactly a household word in the Crown Colony of Hong Kong, which never even had time to get acquainted with Sir Major before being saddled with the Honourable Hurd.

But names and titles apart, Mr Hurd, who arrived in Hong Kong at the weekend for what was widely forecast to be a stormy visit, has made a noticeably better start than his predecessor but one, Sir Geoffrey Howe.

Sir Geoffrey put his foot in it almost immediately on arrival last July, when he refused to answer questions at the airport and was booted and jeered for his pains by an American TV crew. Not so the Honourable Hurd, who even went out of his way to solicit questions from unfriendly reticent local journalists on his plans for the future of Hong Kong.

The demonstrators who greeted Sir Geoffrey at the airport last summer were conspicuous by their absence this time, except for a small but noisy band of 150 or so, who marched on Government House yesterday afternoon to hand in a petition calling for more democracy and human rights. It was both a small and badly-timed protest, though lacking in fervour or musical merit. At that very time, the Foreign Secretary was on a guided helicopter tour of the territory, well out of earshot.

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Mr Hurd tours the Hong Kong-China border yesterday

munity Chest's Hong Kong Island Walk for Millions", a charity event expected to bring in more than \$1m.

The stadium in Causeway Bay was packed by thousands, if not millions, of ready-made walkers who were expecting

Uniformed scouts and guides were asked which regiment they belonged to, babies what they wanted to do when they grew up, and stout middle-aged men in canary-coloured track suits where they went to school.

The climax came when, under a light drizzle and to the martial strains of "Colonel Bogey" and "Scotland the Brave", a slightly sheepish Foreign Secretary led the "Walk of Millions" out of the stadium to his gleaming Daimler flying the Union Jack.

Maggie would have been proud of the Honourable Hurd. The British Government had honoured its commitments. There was not so much as a whisper of the right of abode, let alone direct elections - at least this early, sporting stage of the visit.

After the walk, it is true, a few tricky hurdles remain to be negotiated. Today the Foreign Secretary will be the guest of the same Chambers of Commerce whose lunch in honour of Sir Geoffrey was so noisily disrupted by protesters against Britain's policies on Hong Kong.

Not only the Vietnam boat people reasonably be expected to give the minister who personifies the British Government's policy of enforced repatriation a hero's welcome when he visits one of their detention camps tomorrow.

It's all in a Foreign Secretary's day, of course. For him, as for others, there's no such thing as a free lunch, not even at the Hong Kong Chamber of Commerce. And it all has its compensations. When the Honourable Hurd is repatriated to Britain tomorrow night, he may not even be asked to show his passport at Heathrow.

Fresh US bid to end Afghan war

By Lionel Barber in Washington



Pérez de Cuellar: Moscow visit

A TEAM of high-level US diplomats is visiting South Asia to explore prospects for a new Bush Administration initiative aimed at ending the civil war in Afghanistan.

The mission reflects a growing realisation that the US-backed Afghan resistance has failed to achieve Washington's goal of overthrowing the Soviet-backed regime in Kabul and creating a non-aligned, non-Communist government.

It comes amid accelerating efforts by the United Nations to secure Soviet support for its own new peace initiative. Mr Javier Pérez de Cuellar, UN Secretary-General, is due to visit Moscow early this week to hold talks with Soviet leaders, including, it is reported, President Mikhail Gorbachev.

Mr Robert Kimmitt, third-ranking official at the State Department, heads a team which will hold talks with Afghan rebel leaders and top officials in Pakistan, whose military directs resistance operations inside Afghanistan.

Mr Kimmitt may also visit Saudi Arabia, one of the rebels' main financial backers, and India, to meet the new prime minister, Mr V.P. Singh.

US officials stress that no fundamental shift in policy is at hand, but the Kimmitt mission is preparing the ground for the visit to Moscow by Mr James Baker, Secretary of State, early next month. Along with other arms control issues and regional conflicts in Angola and Cambodia, Afghanistan figures high on the agenda ahead of the planned superpower summit in late June.

Current US policy rests on the formation of an interim government (AIG) made up of

Li Peng 'to visit Soviet Union soon'

By George Graham in Paris

CHINA'S Premier Li Peng will visit the Soviet Union "in the near future", Mr Igor Rogachev, Soviet deputy foreign minister, said at the weekend, Reuter reports from Moscow.

An interview broadcast on Moscow Radio, Mr Rogachev said any ideological split between Moscow and Peking and dismissed ideas of a rift between the communist powers.

The goal is to form a national government of reconciliation with the Najibullah régime, and to explore whether Washington and Moscow might agree to a mutual cut-off of military aid to their clients.

The Soviet Union is still thought willing to drop Najibullah, as they were at the time of the Geneva accords. But the US let the opportunity slip, and Moscow now requires a face-saving alternative.

The Bush Administration's policy of isolating the Kabul Government is also not working.

France last week said it was re-opening its embassy in Kabul, further testimony to the régime's obstinate survival against all odds predicted a year ago.

"This [split] is something that certain people would like to see in countries where they feel the normalisation of Soviet-Chinese relations poses a threat to third countries," said Mr Rogachev, who recently visited Peking.

"There can be differing interpretations even in the very best families and among the very best neighbours, and there is nothing terrible in that," Mr Rogachev added.

"We are convinced that there are no reasons at all for complications in the onward development of Soviet-Chinese co-operation."

Mr Rogachev said Li was expected to visit the Soviet Union as part of a series of meetings. The report gave no further details of these proposed meetings.

Mr Mikhail Gorbachev, the Soviet leader, formally ended a rift of nearly 30 years when he visited China in May last year. The visit coincided with mass pro-democracy demonstrations in Peking which were eventually crushed by the military.

Hardline Communist Party officials in China have privately blamed Mr Gorbachev for recent democratic changes in Eastern Europe, described in Peking as "subversion of communism".

TO CHANTS of "Allah is great", Turkey's President Turgut Ozal pressed a button at the weekend to start impounding the Euphrates behind the huge Ataturk Dam, the fifth largest in the world.

Engineers, contractors and politicians smiled with pride as the river drained downstream, exposing mudbanks and flapping carp, for about 10 km down to the next tributary.

Apart from turbines and generating equipment, plus construction machinery, the \$2.5 billion (1988) hydro-electric and irrigation project has been built and financed by Turkey itself since work started in the mid-1980s.

In the event, however, demand picked up as the week wore on, helped by some private fixtures, the terms of which were not reported.

Gabriels, the London brokers, said some charterers were apprehensive that the number of private fixtures could indicate that a head of steam was building up behind the market.

Most fixtures reported from the Middle East were for ships between 230,000 and 250,000 tonnes for eastern destinations at around Worldscale 67.5. Demand existed for 250,000-tonne ships from the Mediterranean at around Worldscale 65 for US Gulf discharge.

However, sub-zero temperatures have frozen the snowmelt further up the river, although Turkey plans to "top up" with extra water from two other large reservoirs upstream.

Damascus yesterday had still responded to an offer of Turkish electricity in compensation for the generating shortfall from Syria's al-Thawra

Talks on Cambodia open in Paris today

By George Graham in Paris

TALKS on the future of Cambodia open in Paris today among the five permanent members of the United Nations Security Council, amid signs of a shift in the policy of the Western powers towards the Cambodian Government.

Diplomats are wary of predicting any immediate results from the two days of talks among US, Soviet, Chinese, British and French officials.

They say that the positions of the various parties appear to have evolved enough to give some hope of reopening the Paris peace conference, suspended last August after six weeks of negotiations.

But more talks may be needed before the conference can be reconvened. The confer-

ence failed to agree on a form of interim government associating the three-party resistance coalition and the Vietnamese-backed Government of Hun Sen in Phnom Penh. Support is now emerging in some quarters for a plan proposed by Australia, involving a provisional UN administration.

Intense fighting inside Cambodia, following withdrawal of Vietnamese troops last September, appears to have bolstered the Khmer Rouge, who ruled the country under Pol Pot from 1975 to 1979, but against their partners in the resistance headed by Prince Norodom Sihanouk, and against the Hun Sen Government.

The Khmer Rouge military successes appear not only to

have raised the chances that Hun Sen might make concessions on a peace settlement, but also to have worried Western backers of the resistance. Supporting Prince Sihanouk has meant by the same token reluctantly supporting the Khmer Rouge, but the threat of a return of Pol Pot has led many to conclude that the time has come to drop Prince Sihanouk.

France, among others, seems to be shifting its position. President François Mitterrand said last week that "no compromise is possible with the Khmer Rouge", and some officials now favour coming out for Hun Sen as the lesser of two evils.

France's sudden reversal last

week of its decision to sell six frigates to Taiwan is being widely interpreted as a gesture designed to bring China the principal backer of the Khmer Rouge, to the conference table.

Prince Sihanouk is worried by his loss of support. In an "Open letter to the powers of the free world who are preparing to abandon Sihanouk and the Cambodian resistance and to embrace the Hun Sen régime", sent to the AFP news agency on Saturday, the prince said the most important goal was to fight against Vietnamese domination of the country he ruled until 1970.

He warned the Western powers not to underestimate the military and political strength of the Khmer Rouge.

Salvador leftist leader killed in Guatemala

By Tim Coone in Managua

THE ASSASSINATION at the weekend of a prominent leftist wing of El Salvadoran politician, Dr Hector Onguén, has jeopardised the latest efforts to negotiate an end to El Salvador's 10-year civil war and threatens a political crisis in Guatemala.

Dr Onguén was kidnapped in Guatemala City last Friday by

an unidentified paramilitary group. He was accompanied by Ms Gilda Flores, a leader of the Guatemalan Social Democratic party. Their bodies were found 20 miles from the El Salvador frontier. Dr Onguén was a candidate in last May's presidential elections in El Salvador for the centre-left Convergence Demo-

cratic alliance.

In El Salvador, left-wing FMLN guerrillas immediately

said they were "reconsidering" a proposal to renew talks with the El Salvador Government of President Alfredo Cristiani.

Dr Onguén was kidnapped in Guatemala City last Friday by

an unidentified paramilitary group.

From the time of announcing

the river closure on November 28, Turkey had at times more than doubled the agreed river flow - of 500 cubic metres a second across its southern border, to enable Syria and Iraq to store water in advance.

Turkish officials claimed at the weekend that a total of 3.4bn cubic metres had been released. Since November 28, yet only 800 cubic metres had emerged from the al-Thawra Dam. Syria was holding back water to foment tension between Baghdad and Ankara, they alleged.

The Turkish Government has consistently denied using the river as a weapon, though relations with Syria had been exacerbated by Syria's aid to insurgents of the Marxist separatist Kurdish Workers Party (PKK) in south-east Turkey.

"We have taken into account the needs and concerns of our neighbours," President Ozal said on Saturday. "We will never use the control of water to coerce or threaten them."

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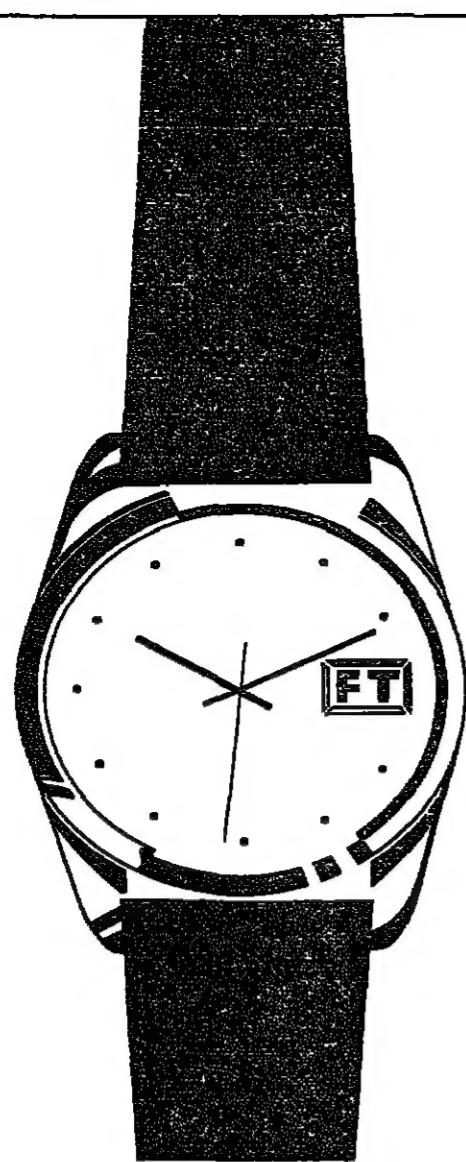
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BUDGET TALKS BEGIN

Counter-inflation policy threatened

By Peter Norman, Economics Correspondent

THE LIKELIHOOD of an austere budget in March increased over the weekend as the Government found its counter-inflation policy under growing threat from rising pay claims.

Mr John Major, the Chancellor of the Exchequer, spent Friday evening and Saturday with Treasury ministers and senior officials planning the ground work for the budget at the Foreign Secretary's country home at Chevening in Kent.

Officials declined to comment on the talks, which marked the beginning of the pre-budget period in which Treasury officials retreat behind a self-imposed wall of silence in their dealings with the press. However, all the indications suggested that formal decisions were not taken.

Indeed, with domestic UK economic indicators providing an inconclusive picture as to whether demand is slowing in line with Government hopes,

and last Friday's sharp stock market falls in Tokyo, London and New York highlighting numerous international uncertainties, the main decisions are not expected until much closer to budget day.

This is expected to be later than usual, possibly on March 20, because of disruption to the budget-forming process as a result of Mr Nigel Lawson's resignation as Chancellor in October.

As Mr Major and his week-end guests were gathering in the Georgian splendour of the former official home of the Earls of Strathearn, Mrs Margaret Thatcher arrived on Friday evening that there would be no relaxation of the Government's stringent fiscal policy in the budget because of the inflation problem.

In a BBC television interview, she said the way of getting inflation down "has to be quite a tough taxation policy so that we have a budget sur-

plus and not a deficit, and also high interest rates."

On Saturday, Mr Lawson told BBC Radio that he did not expect any steps in this year's budget towards achieving the Government's target of cutting the basic rate of income tax to 20p in the pound from the present 25p.

The pressure for an austere budget has increased with a proliferation of double-digit pay claims over the past week. Treasury officials are disturbed by developments in the Ford wage dispute where the unions last week rejected a 10.2 per cent offer.

That conflict escalated over the weekend when Ford craftsmen at the company's plants at Halewood, on Merseyside and Bridgend in South Wales voted for an indefinite stoppage over the offer. The action, due to begin today, is expected to cripple production at the two plants.

Any hope that the unions

would respond positively to Government warnings on the dangers of high pay claims was dealt a blow over the weekend by reports that an independent pay review has recommended that Britain's family doctors should receive 13 per cent pay increases.

Government figures on Friday are expected to show an increase in Britain's annual inflation rate to 7.9 per cent in December from 7.7 per cent in November. Rising fuel and transport costs and the introduction of the community charge or poll tax are expected to add to inflationary pressures in the first half of this year.

In his budget, Mr Major will also have to decide whether to offset the expansionary impact on the economy of the introduction from April of separate taxation of husband and wife. The Inland Revenue has estimated that this reform could cost the Treasury £1bn in a full year.

Retailers face tough time after buoyant Christmas

By Peter Norman, Economics Correspondent

CHRISTMAS turned out to be better than expected for Britain's retailers with sales last month substantially higher than in December 1988, according to the latest Confederation of British Industry/Financial Times distributive trade survey.

However, expectations for January are subdued, with the survey indicating lower sales growth in the retail and wholesale sectors and depressed conditions in the motor trade. Motor sales in December were lower than a year ago for the eighth consecutive month, with more traders than ever complaining of excessive stocks.

Mr Andrew Sentance, the CBI's economics director, said turnover last month might have been boosted by many retailers bringing new year sales into December. He forecast a tough year's trading for retailers in 1990.

Nonetheless, last month's retail sales will be studied carefully by the Treasury, which is anxious to see reduced demand in the economy as part of its counter-infla-

tion programme. On balance 30 per cent of retailers told the CBI/FT survey that their sales in December were higher than in December 1988. This "positive balance" was well above the 23 per cent monthly average in 1989.

Later today, the Government and the CBI will have a further insight into retail trends when the Central Statistical Office publishes its provisional retail sales figures for last month. City analysts expect a 0.5 per cent rise in sales volume during December after November's 0.4 per cent decline.

Among retailers, grocers reported the best sales increases last month, while shoe shops, booksellers and stationers indicated sales below 1989 volumes.

Although retailers as a whole expect a modest increase in sales this month, the sectors that experienced a sales decline in December expect a further drop in sales as do shops selling household textiles, furniture, carpets and clothing.

Details, Page 7

Strike at Ford UK could affect European output

By Lisa Wood, Labour Staff

CAR and engine production at Ford Motor's UK operations could be crippled this week by indefinite unofficial strike action by maintenance workers.

The action, which comes in a week of critical talks between union leaders and Ford over the company's 10.2 per cent pay offer, could also affect Continental plants producing the Escort, Orion and Fiesta cars which use engines made at Bridgend, South Wales.

The first unofficial stoppages are due to start today at Bridgend and at Halewood, on Merseyside, one of the company's two main UK assembly plants.

Maintenance workers at Dagenham, Essex, the company's other UK car production plant, meet this morning to decide whether to take similar action.

Union officials believe the action could quickly bring the two car production plants and the engine assembly plant to a standstill.

Ford said the impact could be swift if major pieces of machinery broke down and required urgent maintenance work. The effect on Continen-

tal plants, it said, depended on the duration of the action and its extent.

The employees at Bridgend, one of the company's two UK engine plants, will reassess their action on Thursday.

The unofficial action among the craft maintenance workers reflects their aim of securing special recognition of skills they have developed through new technologies as well as fears that Ford is attempting to de-skill their jobs by new grading systems.

Today, meanwhile, workers at Dagenham are to hold a mass meeting to decide whether to hold a 24-hour "day of action" strike on Wednesday.

On Wednesday talks resume between the management and union leaders representing all Ford's 31,800 blue collar hourly paid workers, including the maintenance craftsmen, on Ford's two year pay offer which union leaders rejected last week.

Ford was offering 10.2 per cent in the first year and 7.5 per cent or inflation plus 2.5 per cent in the second.

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UK NEWS

South-east is the 'first region to be de-industrialised'

By John Authers and Hazel Duffy

THE south-east of England has become Britain's first de-industrialised region, according to a study published today. Services have replaced manufacturing as the backbone of the region's economy, it says.

The area now relies more on services for exports than it does on goods, and the finance and business sectors have overtaken manufacturing as the main producer of regionally tradeable goods and services.

The annual survey of Regional Economic Prospects by Cambridge Econometrics — a private forecasting company linked to Cambridge University — and the Northern Ireland Economic Research Centre is one of the most thorough breakdowns of a national forecast into the regions.

The report has discovered a shift in economic activity away from the cities and into rural areas. Half of all foreign industrial companies moving to Britain since 1983 chose to set up in rural areas in the south.

Wales has been the chief beneficiary of this shift, and is projected to have the fastest growth in manufacturing over the next 10 years.

In the south-east, employment trends have changed rapidly. In 1980, manufacturing employed twice as many people as the financial sector, but by 1989 the financial sector employed 10 per cent more people than manufacturing.

The researchers also noted that the economic gap between Britain's regions, which widened sharply in the 1980s, is expected to grow at a much slower rate this decade. Capacity constraints and labour shortages in the south, which have slowed the rate of growth, are contributing to a greater evenness between areas.

Individual forecasts are:

- South-east: Population growth will be determined by housing development, but might increase by only 0.8 per cent a year to 1995. Consumer spending will rise in London and the rest of the south.
- East Anglia: Growth of the labour supply will depend on planning decisions in response

IFT

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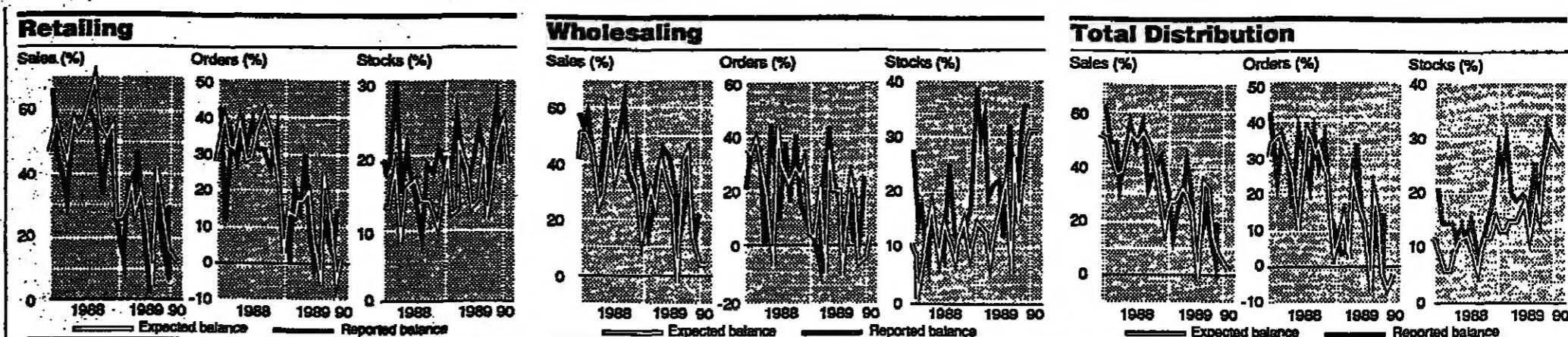
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CBI/FT DISTRIBUTIVE TRADES SURVEY

Retailers and wholesalers report unexpected recovery in sales

By Peter Norman, Economics Correspondent

RETAILERS and wholesalers experienced a recovery in trading last month with UK sales comfortably exceeding expectations.

However, the latest Confederation of British Industry/Financial Times distributive trades survey pointed to depressed conditions in the motor trade, with a record proportion of dealers reporting excessive stocks.

Yet the marked revival in December sales does not signify a change in trend according to the survey, which polled 512 companies in the retail, wholesale and motor trades between December 8 last year and January 4. Sales growth is expected to weaken this month in retail and wholesale sectors.

More retailers reported that sales volumes in December were higher than a year earlier while 20 per cent said they were lower. The difference between the two, which gives a guide to the trend, was a balance of 30 per cent — significantly higher than November's 6 per cent, but well below the 48 per cent positive balance reported in December 1988.

The 30 per cent balance of retailers reporting higher sales was also higher than the 17 per cent balance of traders in November who had said they expected a sales increase last month. Expectations this month are muted: a balance of 11 per cent of retailers expect higher sales than January 1989.

More retailers reported that December sales were good for the time of year. The survey reported a positive balance of 13 per cent in answer to this question, whereas a balance of 1 per cent had said November sales were poor for the season.

Stocks were run down in December from November's high levels: on balance only 19 per cent of retailers complained of excessive stocks last month against November's 28 per cent. Other factors point to a clouded future. While a balance of 15 per cent of retailers increased their orders with suppliers in December compared with the same month the year before, only 1 per cent on balance expect to do so this month. A balance of 5 per cent

of retailers expect sales this month to be poor for the time of year.

A gloomy picture emerges from the 55 motor traders polled. Only 22 per cent reported higher sales in December against 45 per cent reporting sales down on the year before. The resulting balance of 23 per cent reporting lower sales last month contrasted with the survey a year ago which had shown a balance of 17 per cent reporting higher sales in December 1988.

A balance of 16 per cent said December sales were poor for the time of year while a balance of 42 per cent said they expected sales this month to be below those of January 1989.

Motor traders continued to place fewer orders with suppliers in December. On balance, 42 per cent of companies placed fewer orders than in December 1988, while 32 per cent on balance expect to place orders below 1988's levels this month.

A record balance of 50 per cent of motor traders indicated excessive stocks last month, up from the previous high of 46 per cent in November.

Wholesalers, however, reported an increase in the annual rate of sales growth in December from November 1989.

Of the 161 companies polled, 52 per cent said sales were higher last month compared with the year before against 30 per cent reporting a drop in sales. The 22 per cent positive

balance was higher than November's 14 per cent, but down on last year's average monthly balance and well below balances in 1988.

This month, a balance of only 3 per cent of companies expect an increase in sales. Also, a balance of only 3 per cent of wholesalers said sales were good for the time of year in them reported average sales.

Food and drink wholesalers reported an increase in annual sales growth in December, but most other sectors said sales were below December 1988.

Stocks were high in relation to expected sales last month, with an unchanged balance of 36 per cent of companies reporting excessive stocks.

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UK NEWS

Labour dashes hopes of a 15% rate of income tax

By Michael Cassell, Political Correspondent

HOPES that a Labour government could establish a bottom rate of income tax as low as 15p in the pound have been dashed by the party leadership.

Mr John Smith, the Shadow Chancellor, has ruled out a bottom rate of 15p or 19p, the grounds that, under the structure being considered, the cost to the Treasury would prove unacceptably high.

Labour intends to introduce a series of personal tax bands as part of its plans for taxation reform, with the lowest rate intended to reflect ability to pay more accurately.

Senior party figures had regularly cited 15p as a possible starting point, although the figure had never been confirmed.

The lowest rate is now more likely to be set at 18p or 19p, enabling Labour to trump the government's stated objective of eventually cutting the basic income tax rate to 20p.

There will, however, be no

change to Labour's projected top rate of 50p, although this will effectively rise to 55p if, as the party intends, the upper earnings limit on national insurance contributions is abolished.

The party's treasury team has indicated that details of the final structure will not be made known until after a Labour chancellor has moved into the Treasury. Mr Smith's broad strategy will be to ensure that, overall, there will be more gainers than losers.

Work on establishing the graduated income bands and associated tax rates is still under way.

Labour is committed to altering the present income tax structure, which applies only two taxation rates on earned income and which means the overwhelming majority of taxpayers face the same tax liability, regardless of often wide differences in incomes.

In formulating its new policy, the leadership is deter-

mined to kill off Labour's image as a party of penal rates of tax and wants to establish what it hopes will be seen as a much fairer system related to people's ability to pay.

Labour is also expected to stress, as the next election approaches, that there will not necessarily be an early change from the present tax arrangements, with planned reforms wholly dependent on post-election circumstances.

The party's reluctance to be pushed into making detailed disclosures about tax plans – its proposals at the last election were criticised by the Conservatives as badly thought out – is certain to come in for increasing criticism from the government, which is already calling on Labour to make public more details.

Mr Neil Kinnock, the Labour leader, has indicated no more than that the highest rates of tax will begin to bite only once annual earnings reach about £40,000.

Field renews threat to force by-election

By Ian Hamilton Fazey and Michael Cassell

MR FRANK FIELD, the moderate Labour MP deselected from defending his Birkenhead seat at the next general election, yesterday confirmed he was renewing his threat to force a by-election if the decision was not overturned by the party leadership.

Mr Field was deselected in December. However, he withdrew a threat to force a potentially embarrassing by-election contest after assurances from Mr Neil Kinnock, the Labour leader, that his charges of Militant Tendency activities would be fully investigated.

The Labour leadership could also soon find itself involved in any moves to deselect Mr Ron Brown, the MP for Leith, following his conviction last week for causing criminal damage.

Leading party figures are angry about the MP's behaviour, particularly immediately after his conviction when he described the outcome as a "moral victory".

They appear ready to support moves to have Mr Brown's recent reselection overturned on the grounds that circumstances have since changed.

Mr Brown's constituency party will discuss his future at a meeting next week.

In a dossier which Mr Field intends to present to Labour's national executive committee,

he alleges that the Birkenhead constituency ballot was rigged against him and that local members of trade unions had indulged in "thuggery".

The dossier, which has just been completed but has not been made public, is due to be discussed next week by the NEC.

Mr Field will be demanding inquiries into Labour Party activities at district level, as well as the constituencies of Birkenhead, Wallasey and Wirral South.

He will also demand an inquiry by the Transport and General Workers' Union into its members' activities.

Mr Field said: "We are saying on the reselection itself that a certain number of people were counted in and that more people voted."

"We can't account for that and on that basis alone I think that the decision should be overturned."

He added: "If we don't get satisfaction then the voters of Birkenhead will decide. There will be a by-election."

Mr Paul Davies, the TGWU official who won the Birkenhead party's nomination defended his position. He said yesterday that he had secured the local party's backing to fight Birkenhead fairly under existing rules.

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4) bring the existing subscription and redemption procedures and the related cash settlement periods in line with current market practice.

5) New subscriptions shall be payable within 2 business days in Luxembourg after the relevant Valuation Date for classes A to D and within 5 business days in Luxembourg for the relevant Valuation Date for classes E to H.

Redemption proceeds in the case of classes A and B corresponding to Portfolio 1 will be wired or otherwise transmitted for the two business days after the relevant day on which the redemption order is executed, if such day is a business day in New York, or otherwise on the next business day in New York.

Redemption proceeds for classes C and D corresponding to Portfolio 2 shall be wired or otherwise transmitted for value two business days in the country of the currency denomination after the relevant day on which the redemption order is executed.

Payment proceeds of class E through L corresponding to Portfolios 3 to 10 shall be made within five business days in the country of the currency denomination after the relevant day on which the redemption order is executed.

6) The Management Company and Banque Internationale a Luxembourg S.A. intend to agree under the revised Management Regulations a new schedule of fees to reflect the increased work pursuant to daily valuation of all portfolios expressed as a percentage of the net asset value of the relevant portfolios; the new fees are anticipated to be as follows, effective from 1st May, 1990:

Portfolio 1	0.06
Portfolio 2	0.08
Portfolios 3, 4 and 6	0.29 on the first 50 million US\$
	0.19 on the assets over 50 million US\$
Portfolios 7, 8 and 10	0.32 on the first 50 million US\$
	0.24 on the assets from 50 to 100 million US\$
	0.23 on the assets above 100 million US\$
Portfolios 5 and 8	0.31 on the first 50 million US\$
	0.21 on the assets above 50 million US\$

The restated Management Regulations will be published in the Luxembourg Monitor of January 16, 1990.

Copies of the updated prospectus dated January 1990 and of the restated Management Regulations will be available at no charge at the offices of the Management Company and of the Custodian from the Effective Date.

William A. Semmes
Director

NEWS IN BRIEF

Norsk plans £50m stake in plant

NORSK HYDRO, Norway's largest chemicals producer, is planning a £50m investment in Britain which involves a near-doubling of a plastic plant it operates at Newton Aycliffe in north-east England.

The company intends to proceed with the project in spite of recent softening in the market for chemicals.

The expansion, due to take place over the next few years, will entail increasing the capacity of the Newton Aycliffe plant from 130,000 tonnes a year to 230,000 tonnes a year.

The plant makes polyvinyl chloride (PVC), a large-selling commodity plastic.

Fixed interest for life mortgage launch

MORTGAGES with interest rates fixed for their entire 25-year life are introduced in the UK market from today by Bear Stearns Home Loans, a newly-established offshoot of Bear Stearns Companies, of New York.

Mortgages of this kind are common in the US but virtually unknown in the UK – although last week First Mortgage Securities offered a mortgage fixed at 12.65 per cent over 10 years.

Bear Stearns mortgages will carry a rate of 11.95 per cent for loans between £16,000 and £500,000. Applications must be made by February 1.

Stamp duty call

THE Chancellor should scrap stamp duty on house purchases, according to the Council of Mortgage Lenders, the recently-formed body representing most UK mortgage lenders other than the large banks.

The CML says that stamp duty makes it more difficult for first-time buyers to enter the housing market and is not spread evenly between regions.

If Mr John Major, the Chancellor, does not abolish stamp duty in the Budget, he should at least double the threshold below which home purchases are exempt to £50,000, it said.

Nat Savings down

NATIONAL Savings suffered a net withdrawal of funds of £1.5bn during 1989, after regular gains in positive terms of between 22% and 23% annually during the earlier years of the 1980s. At the end of December total assets of £35.5bn remained invested.

Catering growth

CONTRACT catering in industry and the public sector is one of the fastest growing sectors of the UK catering market, according to a survey published today by the British Hotels, Restaurants and Caterers Association. The sector's turnover reached £577m in the UK last year.

Redemption proceeds in the case of classes A and B corresponding to Portfolio 1 will be wired or otherwise transmitted for the two business days after the relevant day on which the redemption order is executed, if such day is a business day in New York, or otherwise on the next business day in New York.

Redemption proceeds for classes C and D corresponding to Portfolio 2 shall be wired or otherwise transmitted for value two business days in the country of the currency denomination after the relevant day on which the redemption order is executed.

Payment proceeds of class E through L corresponding to Portfolios 3 to 10 shall be made within five business days in the country of the currency denomination after the relevant day on which the redemption order is executed.

The restated Management Company and Banque Internationale a Luxembourg S.A. intend to agree under the revised Management Regulations a new schedule of fees to reflect the increased work pursuant to daily valuation of all portfolios expressed as a percentage of the net asset value of the relevant portfolios; the new fees are anticipated to be as follows, effective from 1st May, 1990:

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William A. Semmes
Director

Industry prepares to feel the pinch

Charles Leadbeater, Nick Garnett and Paul Abrahams sense nerves

A MOOD of nervous apprehension is enveloping industry as it contemplates the year ahead.

Few industrialists expect a recessionary storm. But companies that confidently expanded output in the past two years, are moving much more hesitantly into the new decade. Cost-cutting programmes are being accelerated and some investments deferred.

The warning of a tough year ahead will be reinforced today when the Confederation of British Industry unveils budget proposals focused on corporation tax changes to offset the squeeze of higher interest rates.

In some sectors such as chemicals, commercial vehicles and construction machinery there are signs that the market downturn may be worse than forecast. In most others, executives expect demand to fall from the peaks reached in the last two years.

Even that will test the success of moves to diversify into international markets and rationalise production, as Imperial Chemical Industries, one of Britain's largest manufacturers, shows.

Sir Denys Henderson, the company's chairman, says he began warning of an impending downturn in late 1988. The message was strengthened in the middle of last year, when the senior management team told all subsidiaries to rein back expenditure.

Sir Denys says: "People had got used to projecting strong growth in sales volumes and profits. My question was what will happen to costs if you do not get the right sales volume. If volume falls we will not be able to cover the projected costs."

Nevertheless, when last November the subsidiaries submitted their 1990 budgets senior management had to throw them out judging them too optimistic.

If one of Britain's most professional, well-resourced companies finds it that difficult to adjust to slower growth what about smaller concerns?

The Department of Employment's latest figures confirm



Trevor Humphries
Sir Denys: "People had got used to projecting strong growth in sales volumes and profits"

industrialists' fears with a spate of small redundancies in recent weeks from steel suppliers to defence contractors.

Redundancies in the UK rose from 24,356 in the third quarter of 1988 to 27,275 in the same period last year. The rate of job losses rose in the south-east, East Anglia, the west and east Midlands and more doubled in Yorkshire and Humberside.

Although the gloom is not infected all sectors it is spreading from the consumer-related industries, which began to be hit last year, deeper into industry.

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infected all sectors it is spreading from the consumer-related industries, which began to be hit last year, deeper into industry.

The commercial vehicle market is already suffering badly. Truck sales were down 26 per cent last December compared with a year before. Mr David Brown of Truckmaker AWD says heavy truck sales in the next few months could be 30 per cent down on 1988.

The Society of Motor Manufacturers and Traders expects car output to fall marginally from 1.28m last year to 1.25m in 1989. Union officials at Ford say the normal precursor of falling demand, a cut in production line speeds, has not yet arrived.

Demand for construction

continues to cover basic staff salaries and running costs.

ADT will pay a modest conversion cost of about £1m for the refitting of the school. The establishment of earlier CTCs has involved the purchase of new sites, costing the Government and business sponsors up to £25m per school.

ADT will set up a foundation, which will gather together local and national business interests, to top up the college's spending every year. It will also put forward the majority of members of the college's governing body.

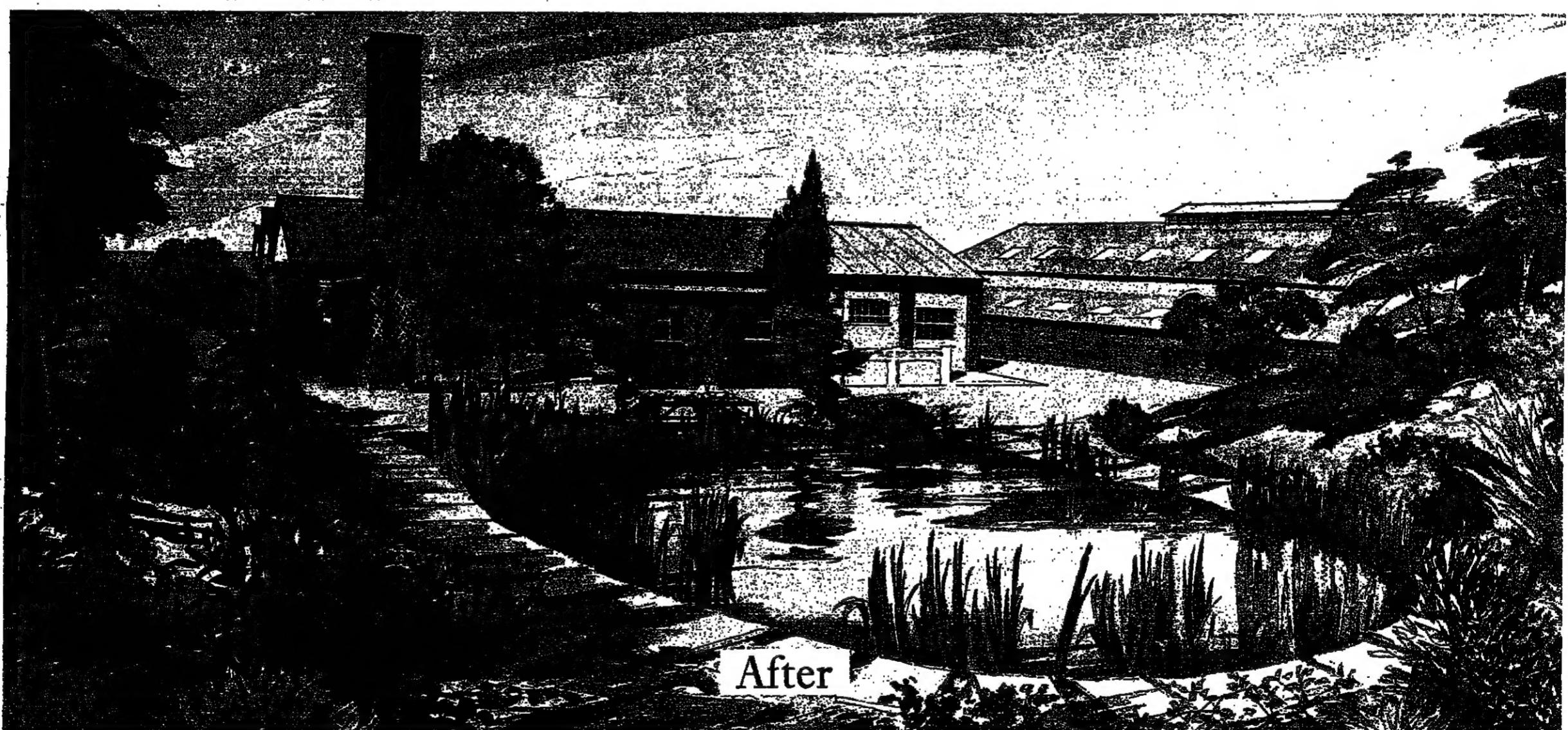
The foundation will also fund, for example, the secondment of people working in

ICI, laund
mid-range
computer
sales drive



Before

SAME COMPANY, DIFFERENT PROSPECTS.



After

Have you ever wondered if the condition of your business premises has anything to do with the state of your balance sheet? After all, no customer likes visiting a tip, no employee likes working in one, no one at all enjoys living nearby.

If our 'before' picture strikes a chord, you may be interested in Brightsite. It's a scheme run by Groundwork through its network of local trusts, all experts in creating attractive industrial landscapes.

Sponsored by Shell and supported by the Countryside Commission, Groundwork shows companies how their sites can be improved.

It then works with them to turn these ideas into reality. (They can even give you advice on how to apply for a grant to help pay for your scheme).

You'll be surprised how cost effective a facelift can be. And how dramatically it can affect your business prospects. Ask Leslie Low of Bold Transmission Parts in Liverpool. Mr Low has won the Brightsite Award for small companies. His scheme prompted other local companies to smarten up their act too.

With the support of companies like Shell, Groundwork is already helping hundreds of companies large and small to improve their

business outlook. If you're interested in how Brightsite can help you, fill in the coupon below. You can be sure you too will profit from a better working environment.

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PTI

YOU CAN BE SURE OF SHELL



MANAGEMENT

Mentoring

Power and muscle from an extra brain

Andrew Jack on a growing phenomenon in US corporate life

Vonne Shepard, division manager for new business development at AT&T, has found her mentor to be very valuable. She explains: "I made a presentation to senior staff, and one executive called me afterwards to say how much he liked my approach. Then, I asked his advice on an issue. Later, we chatted whenever I had to make a career decision. I don't think I'd be where I am today without him."

When Richard McCloskey, a general agent for the Minnesota Mutual insurance company, launched a mentoring programme in his firm in 1978, he soon began to see dramatic productivity increases. Each of the six recruits in his four-year training course is paired with one of his best staff. They learn on the job, but also have a personal link to a high achiever. He has a 100 per cent retention rate for trainees. The average annual earnings today of those of his staff with ten years' experience are \$250,000 against an industry-wide figure of around \$80,000. Both facts, he claims, are attributable in large part to mentoring. So far no-one has quit during their four-year training cycles.

Mentoring has become an essential part of corporate America's vocabulary. In 1977, the Harvard Business Review published a survey of 1,250 leading executives, nearly two-thirds of whom said they had had a mentor.

In 1986, a study by the executive search firm Korn-Ferry International indicated that mentoring was rated second only to education by corporate leaders as having a significant impact on their success.

In Greek mythology, Mentor was chosen by Odysseus to be tutor and counsellor to his son Telemachus — so the concept has had time to evolve.

But nowhere is its usage more confused than in contemporary business. To Shepard, it is a long-term, personal link between a middle and top manager which developed spontaneously; to McCloskey, it is a short-term, formalised pairing of new recruits with his top

mentors. Within IBM, candidates for the top 1,500 jobs are assigned mentors, but may not even know their identities. According to Agnes Massirian, Professor of Management at Bentley college in Boston: "Mentoring has been misinterpreted as any kind of supportive relationship. I see it as the highest end of a continuum which includes peers, coaches, and sponsors. But a mentor has power, resources, personal expertise, and love. Mentors recognise the 'protégé' as someone worthy of attention, and set very high standards for them."

Others, however, use far looser definitions. "A mentor may provide advice, act as a role model, open doors for promotion, provide opportunities for exposure and give a sense of worth to their protégé," says Kathy Kram, associate professor at Boston University's school of management. "But the word is so God-like that many people are unwilling to label themselves."

Mentoring also has its detractors. Barry Stein, president of Goodmire, a Cambridge, Massachusetts-based consultancy, claims: "The role of mentoring is over-exaggerated. There are problems of dependence, because the mentor may not want to let go. Giving protégés special projects can be a massive failure if they are not yet ready. There is also resentment from those who do not have mentors."

Clearly, protégés — or "mentees" — can gain from their status. Julia Ouyang, who is now studying for an MBA at the Wharton School, University of Pennsylvania, previously worked as a project engineer for 3M for two years. As a participant in a voluntary company programme for new recruits, she was mentored by Karen Borgeson, a senior project engineer, who worked in a different department — a crucial safeguard for confidentiality.

"Having a female role model was very useful," she says. "Karen helped me with specific technical problems, connected me to the right people, and makes a better manager."

Corporate mentoring has even become a model for a number of partnership activities between businesses and schools over the past decade. The New York Alliance for the Public Schools, for example, links 1,600 children to professional firms in the city each year. The students go on visits, participate in exercises and hear talks by employees.

Similar programmes around the US, mostly focused on students judged to be "at risk", have improved their attendance, motivation and performance. "I don't think a lot of these kids have role models," says Kevin Griffith, one of the mentors and an associate with First Boston Corporation. "We give them a feeling that there are opportunities out there, beyond their neighbourhoods."

Griffith, who is black, points to several mentors in his own life, including two who were from minorities. "They have a certain understanding of where you come from, and appreciate that your way of thinking is a

little different," he says. "Mentoring is implicitly widen our horizons but goes unrecognised," says Karen. Since women dominate the top ranks of corporations, there is a likelihood that they will create protégés in their own image. The result is that most mentoring relationships have historically excluded women and minorities. Cross-gender mentoring is also impeded by anxieties about getting too close, or a fear of rumours.

The growing number of formal schemes reflects corporate attempts to recruit and promote more women and minorities. "We are committed to diversification, and did not see the leadership we needed for our company in the 1980s developing internally," says Madeleine Brager from the Denton Manufacturing Corporation, which has just established a mentoring programme as part of its career development strategy for 30 staff with high potential.

Cecilia Manley, senior associate of programs for Catalyst, an organisation which helps foster women's career development in corporations, says that "while executive and high potential mentoring takes place informally, most programmes focus on the orientation and assimilation of new employees."

Not all are successful, and it can be difficult to recruit mentors because, she argues, "many feel they will be asked to form a deep personal relationship with a stranger."

"Mentoring creates an elite," adds Gerald Bush, professor of



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Training

Where nurturing talent is all part of the job

Charles Leadbeater on another role for the line manager

age and prospects. Almost 80 per cent of companies said they planned to increase training for all managers, while 60 per cent said they planned to do more for mature managers.

Devolved forms of learning seem to be becoming more popular. About 67 per cent said line managers take the prime responsibility for developing their staff. A high proportion use some kind of self-development for at least some of their managers. Seventy per cent were increasing their use of distance learning, although few had gone so far as to set up learning resource centres.

Yet there are obstacles to the successful implementation of such an approach, even if it is confined to managers. As a recent report by the Industrial Society and the Item research group says, success in self-managed learning hinges not only on the attitudes of the individuals involved but also on the extent and quality of support offered by line managers, including the prime responsibility for training and developing staff. Line managers must expand their repertoire of skills.

To examine the extent of self-managed learning among managers the Industrial Society surveyed 145 of its member organisations. It examined to what extent training was becoming the responsibility of line managers by focusing on three techniques:

- Coaching, in which a manager guides the development of a subordinate by continuous observation, assessment and guidance.

- Mentoring, which is often a formalised system, in which a senior manager is paired with a junior colleague from another department. The senior manager acts as a sounding board and adviser to enable the junior manager to plan his or her career with a better understanding of the opportunities and power bases within the organisation.

- Career counselling, which may be provided by line managers or by a specialist unit.

The survey found that more importance was being attached to training and development than in the past, with 88 per cent of companies saying they gave it a high priority.

Most of this was focused on young managers. About 88 per cent of companies said they gave a high priority to the development of young and trainee managers, while 43 per cent said it was a priority to develop managers due for promotion.

However, in the next few years all companies intend to put more effort into training for managers whatever their

age and prospects. Almost 80 per cent of companies said they planned to increase training for all managers, while 60 per cent said they planned to do more for mature managers.

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Yet only 14 per cent said all their managers had development plans drawn up with their line managers. A further third said most managers had development plans.

It found the most popular development role for a manager was as a coach. About two thirds of the organisations had set up coaching programmes and most without formal programmes used coaching in some form.

About half the organisations which use coaching train managers in the techniques before hand.

Only 44 per cent used mentoring. Most mentors received only a week's training. Fifty-two of the 145 organisations offered some form of career counselling.

Companies noted a diverse range of problems with devolved forms of management development. Lack of managerial time was the main one. The need to coach often came second to the need to manage. Managers who set off with good intentions frequently had their commitment tested and got diverted. Mobility among younger staff meant it was sometimes difficult to establish lasting relationships.

In some cases, mentor and protégé simply did not hit it off.

"The Line Manager's Role in Developing Talent, a joint survey by The Industrial Society and The Item Group, is available from Sarah Byrne, Industrial Society, Robert Hyde House, 49 Bryanston Square, London W1H 7LN. Available in April price £5."

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CONTRACTS & TENDERS

REPUBLIQUE DU ZAIRE DEPARTEMENT DU COMMERCE EXTERIEUR SOCIETE NATIONALE DE TRADING "SONATRAD"

APPEL D'OFFRES INTERNATIONAL N°DCO/DCA/T.109/89 POUR LA FOURNITURE DE 12 BARGES ET 3 POUSSSEURS

L'OBJET
La Société Nationale de Trading - SONATRAD met en adjudication publique le fournisseur de :

LOT 1 : 12 barge

LOT 2 : 3 poussseurs

destiné à l'OFFICE NATIONAL DES TRANSPORTS SONATRAZ - Les bateaux seront achetés au prix fixé par la Banque Africaine de Développement (B.A.D.) au Conseil Economique de la République du Zaïre.

Les sommes accordées au titre de ce prêt servent utilisées notamment pour effectuer les acquisitions nécessaires dans le cadre du marché pour lequel il présente.

2. DESCRIPTION DES FOURNITURES
Le présent Appel d'Offres porte sur la fourniture CIF KINSHASA de matériels suivants :

LOT 1 : 1-A : 6 Barges CARGO C 300

1-B : 6 Barge passagers C 300

LOT 2 : A : 2 Poussseurs de 900 CV

B : 1 Pousseur de 450 CV

La marchandise comporte deux lots distincts mais indivisibles chacun en ce qui concerne :

Le achoppiement est libré d'offrir pour un lot, ou la totalité des lots.

3. RETRAIT DU DOSSIER D'APPEL D'OFFRES
Le dossier complet d'Appel d'Offres peut être obtenu contre remise d'un dépôt de 100 millions de Zaires ou 15.000 Francs Belges, à partir du 4 décembre 1989 aux adresses suivantes :

1. SOCIETE NATIONALE DE TRADING - "SONATRAD"
BUILDING C.C.L.Z. - 22 NIVEAU - R.P. 15.711
KINSHASA/TELEPHONE : 30.592-30.598-32.304 - TELEX : 21.632
TELEFAX : 30.592

REPUBLIQUE DU ZAIRE

2. SOCIETE NATIONALE DE TRADING - "SONATRAD"
AGENCE DE BRUXELLES
15, RUE DE L'UNION - BOITE 052
BRUXELLES
TELEPHONE : 02/20.37.97 - TELEX : 26.444
TELEFAX : 02/20.47.62
ROYAUME DE BELGIQUE

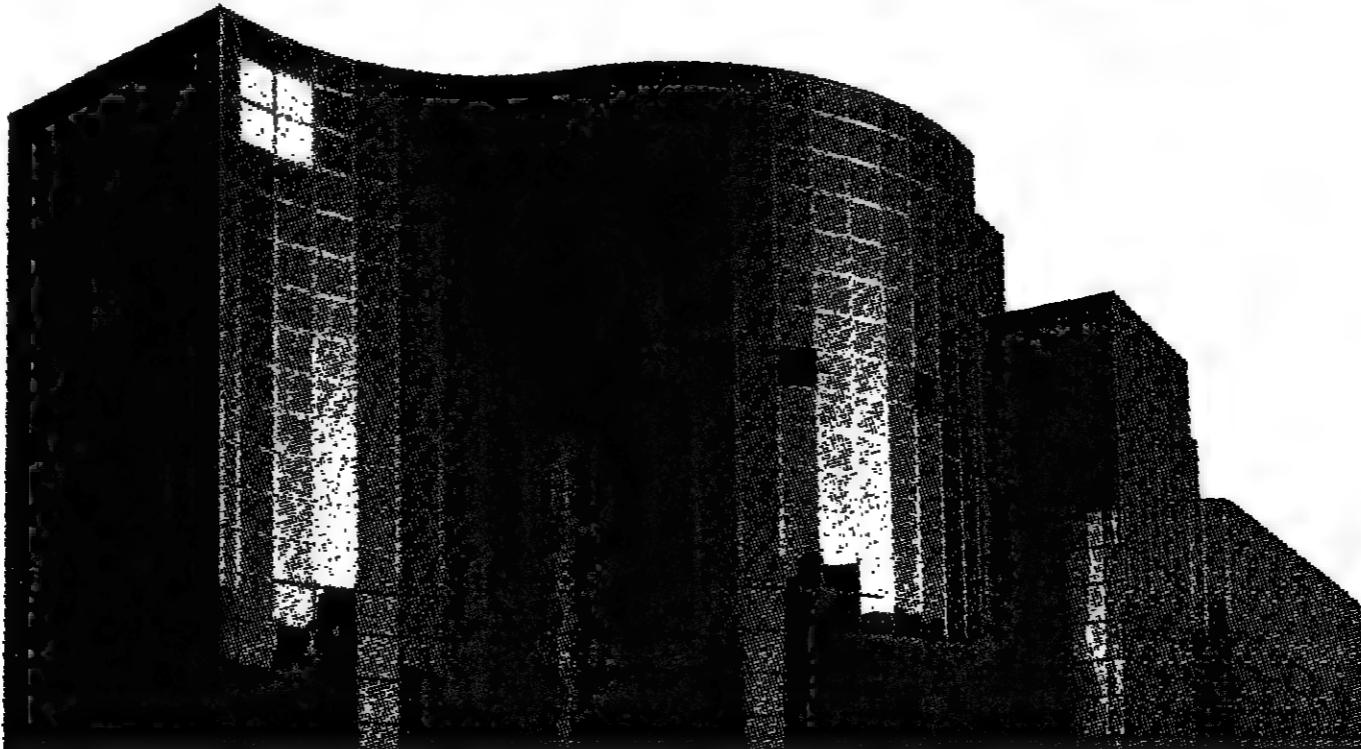
3. SOCIETE NATIONALE DE TRADING - "SONATRAD"
AGENCE DE LUBUMBASHI
22, AVENUE M'SORI - B.P. 1573
LUBUMBASHI
TELEPHONE : 22.51.71-22.52.49 - TELEX : 41.034
TELEFAX : 3816
REPUBLIQUE DU ZAIRE

4. PARTICIPATION
Sur toute Entreprise Zairoise finançant des projets manufrançais localement (elle bénéficiera d'une marge préférentielle de 15%), la participation à la construction est ouverte à égalité de conditions à tout fournisseur résident des pays membres de la B.A.D. et des pays participant au FAD.

5. REMISE ET OUVERTURE DES OFFRES

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DAIMLERBENZ

DIARY DATES

PARLIAMENTARY

Today

Commons: Environmental Protection Bill, second reading.
Lords: Food Safety Bill, committee.

Trade Union Act 1984 (Amendment) Bill, committee. Select committees: Televising of Commons Proceedings; subject, assistance for the deaf. Witnesses: Royal National Institute for the Deaf, British Deaf Association, BBC, IBA and Sky Television. (Room 8, 6 p.m.)

Public Accounts: subject, text processing in the Civil Service. Witnesses: Mr J. B. Unwin, Customs and Excise, and Sir Michael Quinlan, Minister of Defence. (Room 16, 1.30 p.m.)

Treasury and Civil Service: subject, international debt strategy. Witnesses: War on Want and Oxfam. (Room 15, 4.30 p.m.)

Commons: Coal Industry Bill, remaining stages.

Lords: Courts and Legal Services Bill, committee.

Motions on Electricity Supply Order for Northern Ireland and Health and Personal Social Services Order for Northern Ireland: Committees on a private bill: King's Cross Railway Bill, (Grand Committee Room, Westminster Hall, 10.30 a.m.)

Wednesday: Commons: Debate on parliamentary pensions.

Pensions (Miscellaneous Provisions) Bill: remaining stages.

FINANCIAL

TODAY

COMPANY MEETINGS

Commons: Bank Holiday, Pease Ltd, Pease Conference, 2.30 p.m.

Friday: Board Group

London Stock Bank Holdings

Investment

Executive Group

Fletcher King

Hartree Electronics

Mosaic Inv.

Sovereign Trust

Telstar

Dividends & Interest Payments

Agricultural Mortgage Corp, 8.4% Cd. 1988/9

Do, 8.2% Cd. 1988/9 2.5% ps.

Alan Paul 0.8%

Anglo Irish Bank 1.025% ps.

BCE 0.6%

Charter Corp. 1.25%

Do, 0.8%

Churchill Estates 4.2% Cd. Pl. 2.1%

Clyde Slovensk 6.08%

Commodore 1.1%

Dawson Finance 8.1% Cd. Pl. Cd. Pl. 2.004

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LEGAL COLUMN

Law Society proposes amendments to bill

By Robert Rice, Legal Correspondent

THE LAW SOCIETY has produced a list of 49 amendments which it hopes to persuade peers to adopt, in advance of the Committee Stage of the Courts and Legal Services Bill which begins in the House of Lords tomorrow.

The list is not exhaustive. In an accompanying paper, the society warns peers that there are more to come. It seems that in spite of its earlier protestations about welcoming the bill, in reality there is very little about it which the society would be prepared to see enacted unchanged.

One of its big concerns is with Part I of the bill which relates to the streamlining of civil court business through the transfer of all but the most complex or important cases from the High Court to the county court. Concern centres on the remedies which will be available to litigants in the county court under the new regime.

As drafted, the bill enables the Lord Chancellor, by secondary regulation, to prescribe which High Court remedies should not be available in the county court. The society's amendment would remove this secondary regulation-making power and set out the remedies available in the county court in the legislation. The county court would thus be able to make all orders except those related to judicial review.

The society's reason for putting forward this amendment is that it believes that the Lord Chancellor is considering removing the county court's power to issue Mareva injunctions (orders preventing defendants from removing their assets outside the jurisdiction of the court) and

Anton Piller orders (giving the power of entry, search and seizure over documents and records which may be relevant to a civil action, to prevent defendants destroying them or spirit them away).

Its justification for this amendment is that Mareva and Anton Piller orders are sometimes used in matrimonial disputes which normally commence in the county court.

It is doubtful, however, that the society's amendment will receive the support of the majority of commercial lawyers. Indeed it is more probable that the majority of them will actively support the Lord Chancellor's intention to remove the power of the county courts to make such orders.

There is growing concern among commercial practitioners, both solicitors and barristers, that the use of these emergency orders is already inadequately controlled by the courts and wide open to abuse.

They are concerned in particular about serious defects in the Anton Piller procedure (so called after the case in which the order was first made). Some of those concerns were outlined to the Bar Conference last October by Mr Hugh Laddie QC, a leading commercial silk.

Mr Laddie argued that the way in which the orders were obtained (usually *ex parte* and in secret), executed and finally disposed of was so heavily weighted in favour of the plaintiff that it was inevitable that they would be abused.

There is no doubt their effectiveness - witness the frequency with which they are sought and granted - but if successful they can administer

a true knockout blow to the defendant. When used in conjunction with Mareva they can effectively close a defendant's business.

Although the procedure puts an obligation on the judge to analyse the evidence and consider any possible defences to an application for such an order, as Mr Laddie pointed out, the experience of the past 15 years has shown that some serious lacunae in plaintiffs' cases have slipped by the courts.

Once in place the order represents a judicial pronouncement of *prima facie* dishonesty against the defendant company which remains until the defendant has the order set aside.

In general, courts tend to postpone consideration of applications to discharge until the commencement of the trial. As a result, many defendant companies decide to shoulder the costs of an Anton Piller and live with the stigma that they were subject to an order which they did not try to have set aside.

Given these reservations and the widening ambit of Mareva, few commercial practitioners would be happy to see these emergency orders dealt with on a regular basis in the county court.

The most obvious way of ensuring that procedures relating to emergency orders are tightened up is to ensure that power to grant them is vested only in the High Court - a view which the Lord Chancellor appears to share at the moment.

In Part II of the bill the society has concerns in most areas but in particular about the procedures for extending rights of audience, regulating con-

veyancing by authorised practitioners and the lifting of the statutory ban on solicitors being allowed to form multi-disciplinary partnerships (MDPs) with other professionals such as accountants and surveyors.

The society supports removal of the ban as far as partnerships with foreign lawyers are concerned, provided there are "proper powers" to ensure that the consumer protection regulation which applies to solicitors can be applied to multi-national partnerships.

However, if there was ever any doubt about the society's views on MDPs there can be none now. Responsibility for its strong opposition to them is placed at the door of the Government for failing to explain how MDPs could be reconciled with the primacy of a lawyer's obligations to the court; how it could be ensured that clients received wholly independent advice from the solicitor members of the partnership; or how they could be implemented without threatening the network of independent solicitors' firms around the country on which public access to legal services depends.

The last of these is a plan to be exempt from the normal forces of competition for the greater good of legal services to the public. It is not an argument likely to cut much ice with the Government and others to whom it may look suspiciously like the society is trying to have its cake and eat it. It is fine, it seems, for the ban to be lifted where it is a hindrance to solicitors competing for work with other lawyers on an international basis but not where its

removal would expose solicitors to unwanted competition from others.

If, as seems inevitable, the ban is lifted, it will still remain open to the society to make its own professional rules preventing solicitors entering into MDPs with others. The only problem with this is that the Government has made clear in its white paper on restrictive trade practices that competition law will be applied to professional rules and that only rules approved by ministers will not be liable to subsequent challenge by the competition authorities.

The society is only too aware that the man tipped as the head of the new competition authority, when it eventually comes into existence, is Sir Gordon Borrie, the Director General of Fair Trading and the main proponent of MDPs for solicitors (but, curiously, not for barristers). Professional rules drawn up by the society preventing solicitors from joining MDPs are therefore unlikely to escape challenge.

The society hopes, therefore, to persuade the Government to amend the bill so that all professional rules require the approval of the Lord Chancellor, thus escaping the scrutiny of the competition authorities, in the way that its rules of conduct and training for higher court advocacy require approval from the Lord Chancellor and the four senior judges.

Clearly it has greater faith in its power to persuade the Lord Chancellor and the judges of its case for keeping the ban on MDPs than the new competition authority. It may be right.

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ARTS

Christoph Homberger

WIGMORE HALL

The Swiss tenor Homberger made his London debut in Wigmore Hall in 1988, introducing himself in the most emphatic way with Schubert's *Die Winterreise*. He has gone on to hone his Lieder skills around Europe and accompanied by Ulrich Koella he returned to the Wigmore last week for appearances in all three of Schubert's song cycles.

Homberger's tone is light and flexible, his manner relaxed. It is no hardship to listen to him and almost reassuring, for one senses that extremes of anguish are going to be avoided. He began his task on Thursday at the beginning with *Die schöne Müllerin* and until the final trio of songs made it a thoroughly outward-going experience, hardly clouded with intimations of disaster - a young man's progress of optimism unspotted by experience. Even *"Die Liebe Farbe"* was treated as a lyric celebration rather than a piece of haunted remembrance close to the edge.

Which is not to suggest that Homberger was impervious to the meaning of the text, merely that his interpretation of it was fundamentally good-spirited. His diction was consistently immaculate, even at the fastest tempi, his phrasing unquiedy, well schooled; when he slowed things down for special effect - the second half of *"Der Neugierige"* for instance - he did so by maintaining an unbroken line, without agogic extremes. The sense of continuity was always there; with the writing on the wall in *"Trockne Blumen"* Homberger was still able to cast it in the smoothest curves, containing the emotion within elegant bounds.

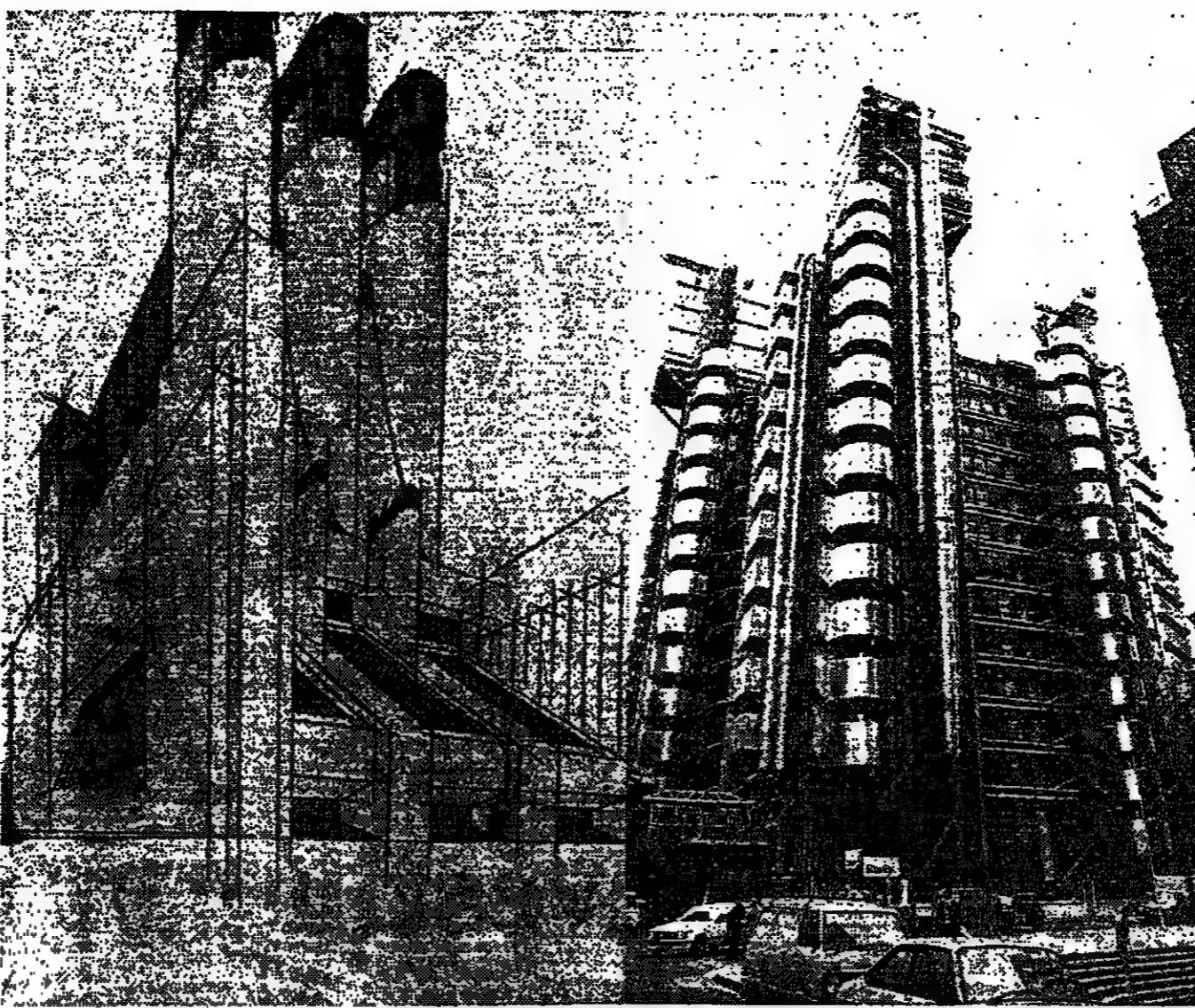
Yet if polish was the hallmark of the singing, a pristine view of *Schöne Müllerin*, ready to have its surfaces distressed and fixed, the playing of Koella seemed

strangely unpolished. What was not awkward and edgy was prosaic, and there is a good case for counterpointing some of Homberger's straightforward virtues with a more probing accompanist, so that not everything in the songs is delivered at face value.

Andrew Clements

The third and last of Homberger's Schubert programmes, on Saturday, was devoted to *Schwanengesang*. By this time the near-capacity Wigmore audience will have had ample opportunity to weigh up the young singer's strengths and weaknesses. That he has genuine promise to become a most satisfying recitalist is not in doubt, though at the moment it seems to me that the musicianship is running ahead of the voice. In particular, the singer is apt to let his voice taper off into a head tone that cannot be relied upon to produce the same focus and quality that the instrument has lower down. One wishes that he would rely on it less and simply stand and deliver in a more forthright way. Then there would be no risk of sounding precious and he might also learn how to produce the ringing climax required for a song like *"Der Atlas"* which he had otherwise made splendidly incisive. The sure grip on words as well as music in that song was typical of Homberger at his best. This was a *Schwanengesang* in which the balance of each song was skilfully handled, its poetry deeply considered, its music interpreted with sensitivity. Whereas most young singers look upon recitals as a sideline to their main career, Homberger has returned to the Lieder first and that must bode well for future recital audiences.

Richard Fairman



A futuristic study by Sant'Elia, 1913; and Richard Rodgers' Lloyds building being completed in 1988

ARCHITECTURE

Sant'Elia: a man with vision

Colin Amery on the exhibition at the Accademia Italiana

It is time to liberate our country from the foetid grip of gangrenous professors, archaeologists, cicerones and antiquaries. These are not the words of an architect angered by the latest pronouncement by the Prince of Wales, but were written in 1909 by the Italian writer Marinetti when he published the Futurist Manifesto in the Paris newspaper *Figaro*. It was a timely reaction to what Italian artists and writers considered to be the decadence of the fin de siècle.

As we approach the end of our own century, it shows good timing on the part of the Accademia Italiana in London to show an exhibition of the drawings of the futurist architect, Antonio Sant'Elia (1888-1916). As we wade through a period of confused historicism and rampant high technology, the work of those who inspired modernism at the beginning of the 20th century acquires new relevance.

It is a wonderfully stimulating show, organised by the Accademia di Brera in Milan and shown in London at the new and promising Accademia Italiana in Rutland Gate which brings the best of Italian fine and applied art to London.

Antonio Sant'Elia's architectural vision was extraordinary. It can be seen and understood in his drawings without the need for any wordy supporting theory. He was born at Como in 1888, where he went to the architectural school. He went on to further studies at the Brera school in Milan and the fine art school in Bologna, where he graduated in 1912. He worked principally in Milan on public projects, but his working life was cut short by the First World War; he served in the front line and was killed near Montealfonso in 1916. His alliance with the Milan Futurists was brief, and not such a clear and simple relationship as we are sometimes led to believe.

There are two major written pronouncements that were published over the name of Sant'Elia. One accompanied the first major exhibition of his drawings, the Nuove Tendenze show in 1914. This was a powerful, lively rejection of the past and a hymn of praise to the new technology. It naturally attracted the support of the Futurist camp, and

Marinetti was to edit it as *The Manifesto of Futurist Architecture*. How much of this great polemic was written by Sant'Elia and how much by Marinetti will never be known.

In the light of this controversy, the 300 drawings that Sant'Elia left behind become extremely important pieces of evidence in the history of modern architecture. Some 64 of them are on view in the London exhibition. Although they are well shown alongside other members of the Milan Futurist group like Boccioni and Sironi, his role in the Futurist movement becomes less important than his own strong and often glorious vision. The contemporary architect Mario Chiattone is represented by a few drawings which make good comparative material.

Sant'Elia was conventionally trained and examples of his early drawings show the influence of the Viennese Secession and Art Nouveau style, which in Italy was called the Stile Liberty. It would have been helpful to have had a photograph of his only completed building - an Art Nouveau villa for an industrialist near Como. In this first room the spirits of Otto Wagner, J. M. Olbrich, Klimt, Frank Lloyd Wright and Mackintosh are all tantalisingly present in the drawings. Many of them are studies for ambiguous, monumental buildings. Some of them are churches, some just "edifices" of uncertain purpose. Many are monuments with giant heads that resemble nothing as much at the tomb of Karl Marx in London.

By 1913 he has moved on from his interest in ornament to produce giant and profound structures that celebrate power and movement. It is right to hang here the Araldo Bonzagni painting of a thundering steam railway engine "A Train in the Night of the World." This is one of those "deep chested locomotives pawing the ground with their wheels" that appear in the Futurist Manifesto. The dark world is the old classical world of Italy being swept aside by the power of locomotion.

Sant'Elia was interested both in the power of movement and in finding an architectural way of expressing a city of movement and energy. His later drawings anticipate so much of the 20th century city that they have to be seen as visionary. His railway station for Milan is so superior to the neo-classical, almost Fascist design that was built. He had an intuitive understanding of the fact that in the 20th century and beyond it is movement that is the element that articulates space. Cities encapsulate the upward movement of lifts and towers, the horizontal movement of highways and streets, and the movement of aeroplanes taking off, circling and landing from all directions.

The powerful designs of Sant'Elia show an artist at work on the problem of the architecture of this new city. He wanted to find an acceptable, even monumental form that both enhanced the character of cities and enabled them to work. Cities in his hand become fully three dimensional - and designed to work.

Sant'Elia built virtually nothing. This is not to say that none of his ideas have ever been built. Curiously, his vision has been realised most of all in Britain. The finest of Britain's "high-tech" architects - Richard Rogers, Norman Foster and Michael Hopkins - have all built some of the Sant'Elia vision. The Lloyd's Building in the City is a clear manifestation of the joy of movement being the source of the design of the whole edifice. Stansted Airport by Norman Foster and his Hong Kong Shanghai Bank could not have been built without the subliminal influence of some of these drawings.

It is a rare chance to see this crucial source material of the history of modernism. I feel, as I looked at this wonderful exhibition, how desperately London needs a Museum of Modern Art and Design. We need to understand the roots of the 20th century to give us a basis for the 21st. Bravo to the Accademia Italiana for bringing us this salutary exhibition.

Futurism and the Architecture of Sant'Elia is at the Accademia Italiana, 24, Rutland Gate, London SW7, until February 24. It is open Tuesday to Saturday, 10 to 5.30, with a late night until 8 on Wednesdays. The exhibition is sponsored by Premafin Finanziaria.

January 12-18

New York

St Luke's Symphony Orchestra conducted by Leonard Slatkin with Anthony di Bonaventura (piano), Haydn, Ligeti, Tchaikovsky, Carnegie Hall (Wed) 24/25.

New York Philharmonic Zubin Mehta conducting with the Westminister Choir directed by Joseph Flummerfelt, Brahms, Stravinsky (Thur), Avery Fisher Hall (24/25/27).

Emerson String Quartet, Beethoven, Schubert (Thur), Metropolitan Museum of Art Rogers Auditorium (570 5849).

National Symphony Orchestra, Mstislav Rostropovich conducting Shostakovich, Albert (Thur), Kennedy Center Concert Hall (467 6000).

Chicago Symphony Orchestra, Myung-Whun Chung conducting Bartok, Dvorak, Prokofiev (Tue); Sir Georg Solti conducting Copland, Bernstein (Thur), Orchestra Hall (435 5665).

Alastair Macaulay.

Wiener Mozart Akademie Orchestra, Mozart, J. Strauss, Shawa Women's University Hitomi Memorial Hall, near Sangerhausen (Wed) (232 7550).

Austrian Radio Symphony Orchestra conducted by Claudio Traufellner, Haydn, Mozart, Bartok, Konzerthaus (Tue).

Japan Philharmonic Orchestra conducted by Aiko Watanabe with Yo-Yo Ma (piano), Boettcher, Bruckner, Suntory Hall (Thur) (234 5911).

Boito's Mefistofele

TEATRO COMUNALE, FLORENCE

The surviving second version. The *Mefistofele* we hear today begins magniloquently with a prologue in Heaven, in which the basso defies God and wagers he will win the soul of Faust: a grand conception, which allows for splendid stage effects.

But after this prologue, the opera sags noticeably. The witches sabbath can have a certain noisy effectiveness, but the Classical Sabbath (starring Helen of Troy) is cold and academic. Though *Mefistofele* has the best lines, and the best music, he does not have enough of them, and the pup-t-like Faust takes over too much of the time. The double love duet in Act II is a series of tuneless jingles (Boito's melodic gift was scant, to put it mildly); and only Margherita's prison scene - with the big show aria "L'altra notte" - makes the ears perk up briefly.

As a rule, *Mefistofele* is revived when some great bass is available to sing it. In Florence there was Samuel Ramey, who certainly gave a masterful performance. Though Ramey's voice is not in the Chaliapin-Christoff line (both celebrated interpreters of the part), he is a dark, evil side and the singer can display a sinister snarl. He is also a lithic writer, suggesting the ease of locomotion; and he has a seductive manner, too.

Unfortunatly the tenor, Alberto Cupido, for the first half of the opera bleated and whined and had difficulties with pitch. It was only in the final scene that he got his voice under some kind of control and could belt out the high notes in the ensemble. But the love duet and his arias (not particularly thrilling at best) went for little. Daniela Dessi was a sweet Margherita, though a more dramatic voice is usual in the part. Often, the same soprano sings also the parts of Elena (Helen of Troy); but in this case it was sung by Graciela von Gyllenfeldt, stately and blonde but more imposing visually than vocally. The smaller parts were well assigned; Romano Emili's Wagner was particularly well-enunciated.

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The staging was by Carlo Masetti, a man of long and varied experience in opera; his view of the piece was traditional, but he made use of interesting "special effects" by TV Key, a Florence firm; and Raffaele Del Sario's sets were an interesting mixture of star wars space and good old 19th century style scenery (Faust's study could have been designed by Verdi's friend Gerolamo Magnani). It must be added that this *Mefistofele* attracted capacity audiences: while bus-loads of Boito lovers arrived from as far afield as Modena and Parma. So the Florence production clearly filled a need.

William Weaver

Cinderella

ROYAL OPERA HOUSE, COVENT GARDEN

The eighties taught us to be say of halting new talent at the Royal Ballet. Too many young performers ascended to glory and fizzled away within a few seasons. Will the nineties be any different?

Watching Viviana Durante, who in the past two years has made a dozen ballerina roles, I am still cautious. She is elegant and serious; she has a wide technical range. In this era of Sylvie Guillem's super-high extensions, it is satisfying to see how Durante's high leg-work is always part of a through-the-body line. She can bring unusual distinction to transitional steps. On Saturday afternoon, she returned to the stage of Cinderella, and it was a pleasure to watch her poise in re-creating the flow of a *developpe*.

At any performance she sometimes shows her flair and an unusual sense of address to the house. In some all-dance roles, such as in Ashton's *Rhapsody*, she's consistently switched-on, assured. Often, however, she's capable but, somehow, withdrawn. As Cinderella, she has been taught to do certain things as, they still say, Fonteyn did - looking up as she descends the ballroom staircase on point, looking at the Prince as she puts on the slipper. How to make these moments touching is a lesson she may learn with time, just as she may acquire an even more exact sense of musical timing. At present, her Cinderella is a good, prosaic girl, rather beautiful, rather uninviting.

Alastair Macaulay.

FT Arts Lecture

THE FINANCIAL Times Arts Lecture this year will be given by Sir Peter Hall, on opera. It will take place on Monday, February 5, 1990 from 7.30 pm at the Barbican Centre. The FT invites readers to attend and the first 100 to apply will be sent complimentary tickets. Requests, with a self-addressed envelope, should be sent to Public Relations 'A', The Financial Times, Number One Southwark Bridge, London SE1 9HL.

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ARTS GUIDE

MUSIC

London

London Sinfonietta conducted by Stephen Hartley, with soloists and Pinchuk Chamber Music Group, London Sinfonietta Voices and the Rascher Saxophone Quartet. Berio, Barberian Hall (Mon) (238 8821).

Chamber Orchestra of Europe, Bach Brandenburg Concertos Nos 3, 4, and 5; Britten's Prelude and Fugue in G minor; Queen Elizabeth Hall (Sun) (238 8820).

BBC Philharmonic Orchestra conducted by Edward Downes, with Andreas Scholl (baritone) and Bruno Canino (piano). Mahler, Berio, Barber, Barberian Hall (Tues) (238 8821).

British String Quartet, Haydn (Tues) Queen Elizabeth Hall, South Bank Centre (238 8820). Gabriel Quartet, Shostak, Beethoven (Wed). Wigmore Hall (235 2141).

French National Philharmonic Orchestra conducted by Eugenio Svetlanov, E. Kissin (piano). Kremlev, Tchaikovsky, Scriabin (Mon) Salle Pleyel (456 8873).

Czech Philharmonic, piano recital (Mon). Auditorium des Halles (238 2029).

Orchestre National de France conducted by Lorin Maazel, Ingolf Turban (violin); Messiaen, Glazunov, Saint-Saëns (Tue) Salle Pleyel (456 8873).

Orchestra de Paris conducted by Kurt Sanderling. Miriam Fried (violin), Brahms (Wed, Thur). Salle Pleyel (456 8876).

Frankfurt

Gerhard Oppitz piano recital with Brahms (Tues).

German Chamber Philharmonic Orchestra under Bruno Weil, Mozart, Beethoven (piano).

Mozart, Beethoven, Strauss (Thur). Alte Oper

Cologne

Frankfurt Radio Orchestra master concert with Pinhas Zukerman conducting and playing violin.

Brahms, Beethoven (Thur). Philharmonie.

Berlin

Berlin Philharmonic Orchestra conducted by Riccardo Muti, Schubert and Haydn. (Thur) Philharmonie.

Amsterdam

Netherlands Philharmonic with Maria Tiyo (piano), Theodor Gubelmann conducting. Berlin, Rachmaninov, Rousset (Wed).

Concertgebouw (718 345).

David Geringas (cello) and Tanya Schön (piano). Prokofiev, Schnittke, Tchaikovsky, Concertgebouw (718 345).

Radio Chamber Orchestra and choir under Bernhard Eile. Martin (Thur). Concertgebouw (718 345

FINANCIAL TIMES

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Monday January 15 1990

World battle in cars

THE RECENT gloomy warnings by leading US motor manufacturers presage not only a difficult short-term outlook, but a longer period of upheaval which is likely to affect profoundly the future structure of the industry worldwide. During the 1980s, producers in the US and Europe will need to make radical adjustments to survive against intensified Japanese competition. They will succeed only if they, and western governments, do not shrink from painful change.

The greatest immediate pressures are in North America, where a market downturn has underlined how much more US producers still have to do to restore competitiveness. Mr Harold Poling, vice chairman of Ford, has forecast bitter competition this year, aggravated by surplus production capacity which he blames mainly on Japanese-owned "transplant" factories.

The hub of the problem, however, is not surplus capacity but inefficient capacity in the American industry. The transplants are greenfield factories which use modern production systems and are mostly free from Detroit's long history of fractious labour relations. Though many still lose money, their Japanese owners can afford to finance them, partly out of profits earned on their strong domestic market.

Biggest casualty

The biggest casualty is General Motors, whose once dominant market share has slid to 35 per cent; its North American automotive business made losses in the second half of last year. Though the company has shed staff and spent \$40bn to modernise its plants in the last decade, many of them remain inefficient, while GM's model range has been considered, at least until recently, indifferent. With no end to the company's troubles in sight, worried US institutional investors have recently voiced growing dissatisfaction with its management.

Ford and to some extent Chrysler have performed somewhat better by eschewing GM's costly gambles on unproven production technology and concentrating instead on many small steps to reorganise working practices. Yet improved

quality and cost alone may not be enough to meet Japanese competition, let alone restore a competitive edge.

Led by Toyota, Japanese carmakers are shifting their offensive by accelerating the introduction of new models. The new strategy will pose a formidable challenge. Unable to match the Japanese industry's flexible development and manufacturing methods, most western carmakers still depend for their profits on mass-producing limited ranges of standard models over a long period.

Buoyant market

At present, European carmakers are still enjoying the benefits of a buoyant and partly protected local market.

However, countless studies have found that they lag the Japanese industry on most measures of competitiveness. Furthermore, their weak position in markets outside Europe makes them exceptionally vulnerable to a fierce Japanese attack on their home ground.

The European industry hopes to defend itself by getting the EC to negotiate a voluntary restraint arrangement (VRA) with Japan after national import restrictions lapse in 1992. At best, that is wishful thinking. The main results of the VRA in force in the US since the early 1980s have been to slow local industry's adjustment, push the Japanese into building "transplants" in North America and enable them to fatten margins on their exports from Japan.

The future of car industries on both sides of the Atlantic can be secured only by sustained efforts to improve management performance, reorganise production and develop products which offer customers better value for money. In Europe in particular, this may require restructuring of the volume car business to produce fewer, bigger companies better able to afford large investment programmes.

Mr Roger Fauroux, France's industrial minister, acknowledged recently that Japanese cars may out-sell French ones because they are superior products. European motor manufacturers must see that they are running out of excuses to defer tough decisions essential to their survival.

The education decade

IF THE recognition of a problem is the first step towards its solution, Britain can be said to have made educational progress during the 1980s. Education and training are at least close to the top of the political agenda, which was certainly not the case in 1980.

The origin of present problems lies in the fact that Britain's education system was designed to cater for an academic elite; the needs of the bulk of the population were ignored. In many other places, including the US, continental Europe and Japan, efforts were made to provide the kind of schooling likely to benefit non-academic children. As a result, Britain's record at intermediate levels of training and education is far worse than its record at university level, which is not impressive. At the beginning of the 1980s, only about 40 per cent of 16 to 18 year olds remain in full-time education, a far lower proportion than in most competitor countries. And the bulk of those who leave still do not gain vocational qualifications of any value.

If the Government is to remedy this situation quickly, it must introduce further radical reforms. A sixth form curriculum that meets the needs of the majority of 16 to 18 year olds is urgently needed. This means scrapping the machoistic Advanced (A) level examination, which offers an unacceptably narrow education for the top 20 per cent, and introducing a new broader curriculum. This should attempt to span the arts, science and vocational divides and provide a natural progression from the GCSE exams taken at 16.

Inherent flaws

Mr John MacGregor, the Education Secretary, is deceiving himself if he thinks the flaws inherent in A levels can be overcome by tinkering with existing syllabuses. It makes no sense to argue that "core skills" such as numeracy and information technology can be efficiently imparted through the medium of, say, French A level.

The Government should also show that it is serious about boosting school-based technical education. In this context, a

target of 20 City Technology Colleges is grossly inadequate. As Professor Sir Grahame of the National Institute has argued, the programme needs to be expanded by a factor of about 100 if the bias towards academic education is to be materially altered. The attempt to provide technical education outside the framework of local education authorities was a mistake. In future years money should be made available for the conversion of comprehensives into CTCs, where this is acceptable to local communities.

Training challenge

If anything the training challenge is more daunting. Shortly before resigning as Employment Secretary, Sir Norman Fowler announced ambitious targets for vocational qualifications. By 1995, he declared, all 18 year olds should achieve the vocational equivalent of five good passes at GCSE. And at least 50 per cent should achieve the equivalent of A level passes. These are admirable objectives. The only problem is that Sir Norman did not explain how these are to be achieved. This task fell to Mr Michael Howard, his successor. One thing is certain, a large increase in vocational qualifications will not be brought about simply by giving youngsters more training credit with which to buy courses of their choice. Labour market tightness will ensure that many opt for employment with little or no structured training.

Mr Howard must strive to increase the number of young people undertaking vocational training. But he must also carefully scrutinise the quality of courses. As the National Institute has noted, it is disturbing that written tests and external examinations are not typically required: trainees merely have to demonstrate practical competence to their immediate supervisors in their place of work. Such rules would not be acceptable in continental Europe, where vocational courses are not only broader but accompanied by academic study.

Attitudes will have to change rapidly if Britain is to avoid remaining an educational laggard in the 1990s.

Charles Leadbeater, Nick Garnett and Peter Marsh set their sights on the East

In the next few weeks Windsor in Berkshire will welcome a group of out-of-town businessmen. Led by a Russian admiral from the Soviet Ministry of Merchant Marine, they will visit the nearby training centre run by ICL, the computer company, for a crash course in business management.

The admiral and his colleagues are the top management team in ICL's recently established joint venture to assemble personal computers in the Soviet Union. The plant, in a refurbished former registry office on the outskirts of Leningrad, should start assembling computers in April.

It is just one of many joint ventures which have sprung up east of the Berlin Wall as western businessmen and East Germans have travelled in opposite directions, but with almost equal eagerness for the spoils which await. If the Soviet Union is included, eastern Europe is a market of about 220 million people, compared with the 320m of the European Community. There is substantial room for growth. The EC's gross domestic product in 1989 was \$5,509bn (£3,318bn), compared with \$1,420bn in the USSR and \$478bn in the remainder of eastern Europe.

As Mr Godfrey Linton, head of eastern Europe operations at Allied Lyons, the food and drink manufacturer, puts it: "People are crying out for good quality consumer goods. It should be easy to sell them."

Moreover, eastern corporate game could be revealed after some dusting off with western management and technology.

Perkins, the engine manufacturer, is teaming up with a subsidiary of the Bulgarian company, Balkancar, one of the world's largest fork-lift truck manufacturers. The Weir group, the Glasgow-based engineering company, has recently agreed a deal to licence technology from Ditos, the Yugoslav company which is a world leader in water turbines for hydro-electric power stations.

Before the Second World War, German chemical plants east and west were owned by IG Farben, and retain some of the same characteristics.

Asea Brown Boveri (ABB), the Swedish-Swiss power engineering group, is well on the way to taking majority control of Zemech, the Polish turbine and generator maker, with the aim of welding it into its worldwide manufacturing network.

"If we did not do this we would feel that we were not supporting our target of becoming the world's lowest cost producer," says Mr Eberhard von Koerber, ABB's main board member responsible for eastern Europe.

Western capital is welcome, especially in areas like consumer goods and television manufacture, telecommunications and computers, although some deals may still fall foul of CoCom restrictions on high technology exports. Not far behind are ventures in cars, automotive components, construction of hotels and factories and chemicals.

In the short term there may be more opportunities for consumer goods imports, such as the 500 Nissan cars going to the Siberian miners, as governments attempt to satisfy long suppressed consumer demands. But in the long run companies will need to go beyond importing and consider manufacturing joint ventures.

Mr Paul Whiteman, ICL manager for eastern Europe says: "We will have to provide a total service. In future they will not accept imports which just cream off the profit. They will want us to make a tangible contribution to the long-term health of their economies."

Mr Tony Downs, who is responsible for setting up Perkins' Bulgarian technical research centre in collaboration with the Varma engineering company concurs: "We cannot skirmish on the edges - we have to get in there."

HUNGARY

US West (US) with Hungarian post office for cellular radio telephone system for Budapest from 1991.

Bouygues (France) letter of intent to build hotels and shopping centres for Hungarian state railways.

Sherpa Austrian agent (Japan) plans joint venture.

Minolta (Japan) agreement with private Hungarian enterprise to market and service products including telefax.

Samsung (S.Korea) to assemble colour televisions, market video recorders and microwaves.

AEG (W.Germany) to license production of semi-conductors.

Suzuki (Japan) with Ikarus to make 50,000 cars per year.

General Motors (US) negotiating manufacturing venture.

EAST GERMANY

Sonyo (Japan) to supply 100,000 video recorders.

Volkswagen (W.Germany) venture.

Thomson (France) to make 600,000 televisions per year with Orbita, after similar deal in Hungary.

Fiat (Italy) with Elaz enterprise in Yekabuga to produce 300,000 cars per year from 1993.

Neste (Finland) and Combustion Engineering (US) leading consortium to build three chemical plants by 1993.

Pirelli (Italy) letter of intent for factory in Tatar Autonomous Republic to make tyres for Fiat subsidiary.

Siemens (Austria) to co-operate in modernisation of Polish telephone system.

Chase Enterprise (US) to build Polish cable television system.

USSR

most important factors is how companies can protect their investment given that they cannot sell the state on a stock market if the venture fails, fails or is suddenly wound up. Several joint venture companies said this meant they would never make an investment which could not be paid for within two years.

An equally pressing problem is the repatriation of profits. How can a profit earned in Hungarian forums or Polish zlotys be turned into usable sterling or dollars? There are no Czechoslovak legal provisions to allow koruna profits to be repatriated for within two years.

In spite of worsening trade balances western businessmen say that more organisations are getting access to hard currency to pay for imports. But progress towards convertible currencies will be a key determinant of how integrated these economies become with the rest of Europe.

Poland is attempting to unify official and black market exchange rates. Hungary has been less enthusiastic, but the official rate for the forint is already more closely aligned to the black market rate.

But there is little doubt that the greatest divergences are in East Germany and the Soviet Union. After the opening of the Berlin Wall the black market rate for the East German mark plummeted to five pfennigs. Yet the official rate is still one for one with the D-Mark.

This means most companies have to engage in imaginative accounting. ICL earns its profit on a Polish joint venture by taking 40 per cent of the export profits earned by a Polish company's furniture manufacturer to which it is linked.

Indeed, accounts may prove to be an obstacle in themselves. Hungary is developing codes and principles of accounting. But people are used to dealing in quantities rather than prices. While Mr Bloomfield at Ernst and Young says eastern accounts are merely unfamiliar, Mr McMahon at Price Waterhouse says accountancy is largely non-existent as an independent profession or business service.

Quality is another problem. Apparently a West German shoe manufacturer joint venture in the Soviet Union found the leather it was supplied with could not be used to make the quality of shoes it planned. So it had to be shipped back to West Germany to be reprocessed.

While there is no shortage of people willing to work in joint ventures, in some countries there are constraints on recruitment. Companies may simply have to accept the number and quality of workers they are allocated.

Some of these difficulties are likely to be addressed by eastern European governments. The USSR and Czechoslovakia are planning to redraft their laws on joint ventures to make it easier for companies to repatriate profits and sell in domestic markets.

But the climate for western investment may change in other ways. Mr McMahon expects the Hungarian government to be elected in the spring will reassess investment plans to establish clearer Hungarian priorities. In Poland there is already concern that the West German Investment may become so dominant it could lead to the economic annexation of Silesia, Pomerania and East Prussia, areas held by Germany between the two world wars.

Finally even after a joint venture is set up with technology, managers, workers and suppliers it may not work. Consider the performance of those in the Soviet Union.

A plethora of agreements has been signed. More are being sought. But very few are up and running. By the middle of last year, only 40 of the 1,000 registered joint ventures were in operation. According to unofficial estimates circulating in Moscow, 14 of the first 40 are in liquidation.

Investing in the revolution

After licensing manufacture of its products for 20 years in Yugoslavia, Poland and Bulgaria, Perkins is considering manufacturing joint ventures.

Corporate eagerness to get into the east is no doubt justified. But just as eastern planners are learning new tricks, so western businessmen will have to discard their preconceptions.

The revolutions in eastern Europe may have been united by a yearning for democracy. But they are likely to produce quite diverse outcomes.

Yugoslavia and Poland have been open to the west for much longer than Bulgaria and Czechoslovakia. Revisionist communist rule in Hungary was very different from the Ceausescu regime. Neo-liberal Polish Thatcherites find few counterparts in Czechoslovakia and East Germany.

Mr Paul McMahon, a Hungarian specialist at Price Waterhouse, the accountants, says of the country: "A return to the previous system is unimaginable. But it will not necessarily become like our own system, elements of socialism will remain."

The economic bases also differ. Ironically, one advantage of Czechoslovakia and Romania's closure to the West is a relatively low debt burden. Debt service payments consume about 16 per cent of foreign earnings in Czechoslovakia and 27 per cent in Romania, compared with 45 per cent in Hungary and 43 per cent in Poland.

Nor have all taken the same approach to joint ventures. East Germany's Government said last Friday it might allow majority foreign stakes in joint ventures as exceptions to what it had planned would be a 49 per cent ceiling. But until the rules are clearer, investors may be inhibited.

Most eastern European countries are heavily dependent on export earnings from their Comecon partners.

About 80 per cent of Czechoslovakia is with other socialist countries.

Imperial Chemical Industries has set up an office in Kiev, in the Ukraine, because purchasing decisions are becoming so decentralised its Moscow office cannot cope.

Most eastern European countries are heavily dependent on export earnings from their Comecon partners.

About 80 per cent of Czechoslovakia is with other socialist countries.

This raises several troubling problems. Mr Whitman says one of the

ties" while 70 per cent of East Germany's exports go to eastern Europe. As Comecon becomes dislocated, so trade may falter and these economies could stagnate.

Joint ventures will still operate within a largely planned economy which can lead to contradictory pressures. Although ICL has a small Moscow sales force, which drums up orders through cold calling potential customers, its joint venture was written into the plan.

Mr Whitman says: "Planning does not mean you necessarily have long lead times. Something may be planned but the money may not be authorised. Once the money is there they want to move very quickly indeed."

All are agreed - companies have to make a long-term commitment. APV, the machinery maker, has taken five years to get its Bulgarian joint venture with Bio Invest, an organisation set up by the Bulgarian Government, running successfully.

Many British companies do not have the culture for this sort of long-term investment. A team from one large British company recently came back from two days of talks in Moscow with the chairman exasperated by the short-term difficulty of getting his profits out of the country.

In most joint ventures management is in the hands of the host ministry or company. Mr Tim Bloomfield, an eastern Europe specialist at Ernst and Young, the accountants, says: "It is important to get a local chairman with some clout and good contacts with the ministries."

This raises several troubling problems. Mr Whitman says one of the

OBSERVER

The Reynolds intermarried with the Mathews family, to become the biggest cattle barons in Texas in the late 1800s. To this day, the name Reynolds commands respect in the cattle business.

Although the claim of Jeff Reynolds to be a descendant of the family has not yet been verified, he appears to share its adventurousness.

Classy stuff

Brian Ingolds records in his recently published autobiography that when he was editor of *The Spectator*, he received an indirect approach from one of the great American crime writers, who sought to write for the magazine. It came through Erskine Childers, who was to become President of the Irish Republic.

In 1865, George Reynolds and two others took a small herd of cattle to New Mexico on the first cattle drive through hostile Indian territory to Santa Fe. The drive, which took three months, was the first of dozens by George and W D Reynolds, often accompanied by

On one side of a busy street in the centre of Tokyo stand the headquarters of Teijin, one of Japan's largest textile and fibre groups. On the other side is a government building emblazoned by an electronic "Import Now!" slogan.

The slogan is a poignant reminder of the difficulties facing Teijin and its fellow textile groups and of the unsympathetic political environment in which they operate.

During the 1980s, while other areas of Japanese industry benefited from a surge in exports, the textile sector suffered from the uncomfortable combination of increasing imports and declining exports. With Japan so anxious to end the diplomatic squabbles over its trade surplus, the textile companies cannot count on government help.

Instead, they have been forced to resort to rationalisation to become more competitive in the international textile trade. In the last year or so they have emerged from their restructuring to stage a modest recovery. Now they face the challenge of translating that into a longer term revival.

In spite of its decline, textiles is still one of the biggest sources of employment in Japanese industry with a workforce of over 500,000. The industry begins with the giant man-made fibre groups – led by Toray and Teijin – many of which also have interests in other areas of textiles, such as spinning and weaving. The fibre groups also have friendly links with spinners and weavers which work with them as sub-contractors.

Clothing is fragmented between hundreds of small family firms although some significant forces – such as Renown, Kashiwayama and Wacoal – have emerged. Distribution is dominated by the *sogo shosha*, or the three traditional trading houses: Mitsui, Mitsubishi and Itoh.

Throughout the 1970s the Japanese companies – like their western European counterparts – suffered the parallel problems of rising raw material prices, surplus capacity and increased competition from low-cost countries.

In the 1980s these obstacles were compounded by the apparently inexorable rise of the yen. Imports into Japan from South Korea and Taiwan rose rapidly. Exports declined sharply.

The industry suffered as a result. The index of textile production fell from 100 in 1980 to 93 in 1987, at a time when the index for all manufacturing rose from 100 to 125. The balance of trade in textiles swung

Alice Rawsthorn finds Japan's textile industry facing an uncertain future

Left hanging by a thread



into deficit. The level of import penetration rose from 16 to 37 per cent between 1980 and 1988.

Some of the largest groups sustained losses.

Other groups remained profitable, albeit at a lower level.

But many could no longer compete overseas. At home the fibre groups were threatened directly by increasing fibre imports and indirectly by the impact of higher textile and clothing imports on their customers.

Ostensibly the simplest solution would have been for the industry to follow the example of its western counterparts by appealing to the Government to impose restraints on imports.

But the Japanese Government was so concerned to reduce the trade surplus by restricting imports that restraints were not feasible.

"We were all aware that political intervention was out of the question," said a director of one of the largest fibre groups. "A year ago the Government did respond to lobbying from the knitting industry by negotiat-

ing a "voluntary restraint agreement" with South Korea to prevent the dumping of its knitwear. Otherwise the industry has been left on its own.

A series of schemes devised by Mitte, the Ministry for International Trade and Industry, has been introduced. The first two schemes – introduced in 1978 and 1983 – were concerned directly with cutting capacity. The latest scheme, in 1988, encouraged the formation of "linked production units" whereby companies in different areas of the textile cycle – from fibres through to clothing – work together.

The chief objective was to enable the industry to cut capacity and to cut costs by involving its involvement with commodity products in favour of concentrating on the specialist products where it is less exposed to competition from South Korea and Taiwan.

In many ways the Mitte initiatives simply mirrored the restructuring which was already transforming the industry. All the larger manufacturers have made significant cuts in capacity, especially in commodity products.

The cuts and closures were complicated by the Japanese tradition of a company offering jobs for life to its employees. Whereas western textile groups were able to shed labour on a huge scale throughout the 1980s – the US industry lost more than 250,000 jobs during the decade, while the textile workforce in the European Community fell by a quarter – the Japanese companies have had to find alternative employment for "surplus" workers.

This has accelerated the trend towards diversification. Most of the leading textile and fibre groups have used their expertise in fibre technology to move into new markets, mainly chemicals and plastics.

Toray and Teijin now dominate the global market for magnetic tape. Kanebo has interests in cosmetics and electronics. Unitika is involved in housing and health care. Toyobo has invested in medical instruments and electronic materials.

The Japanese companies, with the exception of Asahi Chemical and Mitsubishi Rayon, are still less widely diversified than their western competitors, Hoechst of West Germany or Du Pont of the US. Yet a recent report by the Economist Intelligence Unit estimated that the top groups now derive 40 per cent of turnover outside textiles.

The industry is benefiting from the restructuring. Most of the market leaders reported record profits last year. The recovery is partly attributable to the benefits of cost-cutting and diversification, but also to an underlying improvement in trading conditions.

One favourable factor is the consumer spending boom in Japan. This has meant that, although imports have continued to increase, domestic demand has been such that the Japanese fibre and textile groups have benefited too.

But the chief factor is the declining competitiveness of South Korea and Taiwan, where labour costs have risen so rapidly that their fibre and textile exports are now far less competitive.

The Japanese companies are on course for another year of record profits. The process of restructuring is now completed. Toray and Teijin are both confident that they will be able to maintain capacity at its current level.

Some companies have even been confident enough to invest overseas. Wacoal is already in the US and is moving into Europe. Toray has bought Samuel Courtauld, a weaving company from Courtaulds, the UK group, as a European base.

In the past the emphasis of the Japanese companies' international investment was to establish low cost sources of production and to secure markets in the emerging Asian economies. Today the emphasis is different. The rationale for the investment is to ensure continuity for exports by reducing exposure to fluctuations in exchange rates and to improve the standard of service.

This has accelerated the trend towards diversification. Most of the leading textile and fibre companies have retreated into small, specialised markets, which may be less vulnerable to low cost imports but where the prospects for growth are modest, at best.

Korean and Taiwanese competition is still intense and new sources of competition could emerge. The Japanese industry will have to struggle to remain competitive: at least as long as government buildings are emblazoned with "Import Now!" slogans.

LOMBARD

'Beggar my neighbour' at the Bundesbank

By Samuel Brittan

that is facing the spectre of double-digit pay settlements.

One should be clear what the criticism of the Bundesbank is. If the German central bank wishes to raise interest rates to fight inflation it must be free to do so. France and its other partners then have the choice of following suit or letting their own currencies depreciate. All current indications is that they will follow suit.

What the Bundesbank is not entitled to do is to try to secure for itself the advantages of an appreciation by playing on the expectations of market participants, so that they are less inclined to hold other currencies at given interest rate levels.

The influx of East Germans and ethnic Germans, together with the dismantling of barriers between the two parts of Germany, should both raise the underlying growth rate and increase the flexibility of the labour market. These new forces will, however, add to

The Bundesbank's campaign for an EMS realignment is irresponsible

demand as well as to supply and make greater calls on German savings. The Bundesbank is perfectly entitled to concentrate on the immediate and obvious inflationary dangers.

As the Bundesbank president Karl Otto Pöhl remarked: "A realignment of the EMS is not on the agenda because the major players do not want it." But these very words are consistent with postponement rather than renunciation.

When asked if West Germany wanted a realignment, he replied that the German position was "more differentiated."

This was a reference to differences between the Bundesbank and some parts of the German government who are anxious not to alienate the French.

The Bundesbank's eagerness to see a strong D-Mark was evident from the alacrity with which it sold dollars during a temporary modest upsurge of the US currency, thereby feeding market rumour that the informal Louvre range for the dollar had been shifted downwards from DM 1.90 to DM 1.70, to DM 1.70 to DM 1.50. (Allowing for the Bundesbank's dislike of the word "ranges" and the soft-edged nature of the understandings, the market's suspicions are likely to be justified.)

The desire for a higher D-Mark is understandable in German domestic terms. For it is not only British industry

which is at stake. Currency analysts have in mind a franc/D-Mark realignment of around 2 per cent. Last time there was a realignment, in 1987, the franc was actually stronger after the change – one advantage of operating with margins. But the smallness of the possible move is an argument against making it.

For even a very modest realignment would represent a quite unnecessary setback to the hopes of currency stability, which are an important part of the Single Market, and an unnecessary slap in the face for the French Government's brave efforts to use the EMS as an anti-inflationary anchor and to abolish exchange controls ahead of time. (It has, incidentally, received little appreciation for this last step from the British Government despite the fuss that the latter made over the issue.)

So long as the overall stance of European policy is not deflationary – which it is very far from being – the French Government can reasonably prevent devaluation by matching German interest rate moves, and refusing to be bullied. But it is time that some people in Frankfurt rose to the level of

LETTERS

Old accounting principles under new principals

From Mr Keith Sykes

Sir, Your editorial ("Accounting for goodwill," January 10) makes a further useful contribution to the debate on this important area.

There is, however, a much more pressing problem, which was highlighted by an announcement from Cray Electronics in November last year. The company decided retrospectively to review its accounting policies for the previous year to April 1989 with the aid of an outside firm of

accountants. The result was a 70 per cent reduction in reported profits "having regard to best accounting practice in the electronics sector." There was no explanation as to why the shareholders had previously enjoyed the benefit of a second best service, nor whether the audit fee was responding lower.

My solution would be simple: we should introduce a collection of accounting standards. As the name suggests these would indeed be standard, so

that all shareholders would enjoy the benefit of "best accounting practice."

Whether the new regime to which your editorial refers (the Financial Reporting Council and the Accounting Standards Board) will lead in this objective remains rather doubtful.

The Dearing Report which recommended the changes to current practice noted that "the overriding statutory requirement is that accounts should give a true and fair view. The purpose of accounting stan-

dards is to provide authoritative but not mandatory guidance on the interpretation of what constitutes a true and fair view."

This suggests a continuation in the lack of uniformity which makes life so difficult for the users of published accounts. Is the implementation of the Dearing proposals going to mean more than a continuation of the same principles under new principals?

Keith Sykes,
36 Cleveland Square, W2

Conventions: cashflow versus accruals

From Mr J.P. Molynex

With regard to the Accounting Standards Committee's proposal to enforce the capitalisation of goodwill: is it not time that accountants rejuvenated their conventions? These are based on accruals account-

ing which, when applied to such situations leads to anomalies which inevitably confuse shareholders and mask the underlying information.

A truly progressive step would be to adopt cashflow accounting conventions which

give a true reflection of the wealth generating capacity of an investment such as an acquisition, as well as corporate performance.

J.P. Molynex,
13 Orchard Grove,
West Didsbury, Manchester

Britain's need for a new training structure

From Mr Tom Elliott

St. Attempts to introduce a standard minimum wage throughout the European Community through the Social Charter will, it has been said by the Government, make British labour too expensive for its relatively low productivity. Manufacturing investment and jobs will go elsewhere in Europe. In the defence (and implicit promotion) of our industrial labour now a government strategy for economic growth, or are preparations under way to reverse the situation?

Many developing countries are using cheap labour to attract the investment for subsequent economic growth. It is hoped that one day there will emerge, from an industrial base of low skilled industries, a

more highly skilled and better paid workforce. At first glance there seems no reason why this common-sense strategy should not apply to Britain as much as it does, to say, Korea.

Unfortunately, Britain is not a developing country. We are an industrialised nation apparently moving down and not up the ladder of skills. As such we are following a novel strategy: attempting growth through promoting the relative decline of the productivity of our labour.

It is surely a cunning strategy, for the Government appears to be defending the failure of our education and training system while making no substantial changes. There has been no radical attempt to improve the quality and productivity of British labour, and

hence its real – as opposed to its artificial and inflation generating – price. It is this, rather than further attacks on trade unions, which is the key to the long awaited supply-side revolution in the labour market.

The Government must find the courage to do away with the present education and training structure and replace it with one that reflects a wider, yet more rigorous curriculum. If, however, the Government chooses to continue to promote change in the piecemeal manner seen during the 1980s, we can expect to see Portugal enjoying a higher GDP per capita than Britain before the hideously blinkered A Levels are done away with.

Tom Elliott,
3 Fairmead Road, N19

Yugoslavia: accustomed to doing business with the West

From Mr Dragosav Lazarevic

Sir, The Business Column (January 8) described some of the pitfalls of investing in eastern Europe. May I suggest one country with many of the advantages and few of the problems of trading with eastern Europe.

Yugoslavia has encouraged joint ventures with western companies for more than a quarter of a century and overseas investors now have many

of the rights granted to local investors. For example, wholly owned subsidiaries may now be managed solely by the overseas investor. Yugoslavia has recently started a stock market and there is great interest in the privatisation of several industries.

The dinar is convertible, with an exchange rate linked to the D-Mark. With external reserves of \$7bn, Yugoslavia is able to meet its local currency

liabilities with foreign currency.

The Business Column mentioned that some eastern European countries' accounting methods are unfamiliar, sometimes non-existent. Yugoslavia's Accounting Law requires half yearly accounts and compliance with international standards. Western-style management consultancy and audit services are available from firms such as my own.

Many Yugoslavs I meet have travelled extensively and are experienced in trading with market economies. They are well aware of their need for modern technology and training, and are ready to talk about working with overseas companies.

Dragosav Lazarevic,
Grant Thornton,
Grant Thornton House,
Mellon Street,
Euston Square, NW1

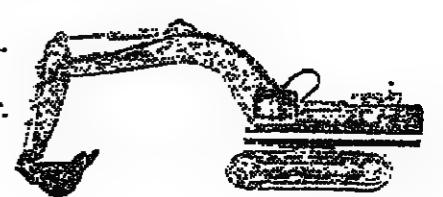
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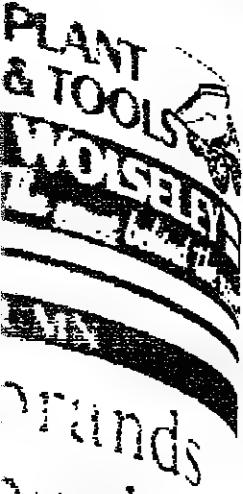
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FINANCIAL TIMES COMPANIES & MARKETS

Monday January 15 1990



INSIDE

New chapter in story that has everything

The Medirace story has almost everything – the prospect of a wonderful new product, a takeover battle, a sudden climb-up the corporate ladder for a tiny company and the expected emergence from obscurity of a 'deposed' industry star. It also contains, say some onlookers, a certain amount of hype. Medirace, a drugs company formed in 1987, has created interest mainly because of its development of a new medicine called Contracor for treating AIDS and cancer. But, writes Peter Marsh, a new chapter will be opened in the Medirace story today, when shareholders vote at an extraordinary meeting in London on the terms for acquiring Evans Healthcare, a much bigger privately-owned drugs company. Page 24

Cause for concern at the Fed



"Whatever policy brings long bond rates down is the best policy," Mr Wayne Angell, US Federal Reserve governor, said last Friday. "When long bond rates rise, that's an indication that the tough guys playing with big money don't trust us." He and his colleagues at the Fed must, with this in mind, be increasingly concerned about the steepening of the yield curve, which continued last week and took the yield on the benchmark long bond from 8.08 per cent a week earlier to 8.17 per cent, its highest level since just before October 13 last year, when the Dow Jones suddenly plunged 180 points. Page 22

Moving the goal posts

One of the smartest ways to stay on top in business is to change the rules while you are ahead. Now that western industry has finally grasped the importance of Japanese-style production, Japan's carmakers are preparing to do just that by widening the field of competition far beyond the factory floor. If Japan's strategy succeeds, writes Guy de Jonquieres in the Business Column, matching its levels of manufacturing quality and cost will still be essential – but no longer sufficient to stay competitive. The new battle will be waged around product development and production. Page 36

Market Statistics

Issue	Index	Value	Index	Value
Euromarket	22	Money market	22	Money market
FT-A World Indices	22	New int'l bond issues	22	New int'l bond issues
FTAIIBD int'l bonds	22	NYF Tokyo bond index	22	NYF Tokyo bond index
Foreign exchange	22	US money market rates	22	US money market rates
London recent issues	22	US bond yields/price	22	US bond yields/price
London Share Service	22-31	Unit trusts	22	Unit trusts
Traditional options	21	World stock mkt indices	22	World stock mkt indices

Companies in this section

Abbott Laboratories	22	Kingfisher	24
Aerospatiale	22	Kooleg	22
Banque Indosuez	22	Monte Carlo	24
British Assurance	22	Neutronics	24
Chevron	22	Ode-Van der Grinten	22
Ciba-Geigy	22	Plate Glass	22
Dixons	24	Sandoz	22
Geavlor	24	Swedish Match	20

Economics Notebook

A waning productivity miracle

WHEN THE Prime Minister starts complaining about unit labour costs, as she did in her interview with the Daily Telegraph last week, it is time to worry about productivity.

For Britain's productivity record, which was one of the achievements of the 1980s, is beginning to look tarnished.

According to the most recent Department of Employment figures, the 50 per cent advance in manufacturing productivity over the first 10 years of Mrs Thatcher's government has ground to a halt. Manufacturing output per head in the three months to October dipped fractionally below the level of the three months to July last year. The annual rate of manufacturing productivity growth slowed to 3 per cent from 6 per cent or 7 per cent increases common in recent years.

The picture for output per head in the whole economy looks still less cheering. The seasonally adjusted productivity gain was just 0.7 per cent in the second quarter of last year compared with the same 1988 period.

In the international context, the big rebound in productivity that enabled Britain to start catching up with industry in France and West Germany only seems to have lasted until around 1986.

The Organisation for Economic Co-operation and Development has suggested that the growth rates of total-factor productivity, which takes account of the productivity growth of both labour and capital, levelled off around the middle of the 1980s in the Group of Seven leading industrial countries.

OECD projections, published last month, still envisage Britain staying at the top of the G7 productivity growth league with an average annual increase of just over 2 per cent. But the organisation issued a

warning that appears prescient in the light of recent double-digit UK wage claims. It said the higher-than-expected growth and productivity and lower-than-expected inflation and wages of the early 1980s could easily be reversed if wage moderation ceased.

One simple explanation for Britain's waning productivity miracle lies in the sharp decline in unemployment over the past three years, now coinciding with the slowdown in the economy caused by the Government's counter-inflation policies.

But there are some more worrying aspects, as Professor John Kay of the London Business School made clear last week at a conference about the British economy in the 1990s organised by the Institute of Economic Affairs.

Prof Kay argued that the 1980s productivity improvement largely reflected the more effective use of inputs as inefficiencies were squeezed out of the British economy.

Productivity improved particularly in industries subject to import penetration and macro-economic shock, such as the deep recession of the early 1980s. There were also strong improvements in heavily unionised or formerly nationalised industries which experienced improved working practices and privatisation.

While the 1980s showed that supply side policies work, the decade's productivity gains were in a sense one-off achievements. Greatly enhanced productivity in the steel, coal and newspaper industries represented the exploitation of "exhaustible sources of productivity gain".

Prof Kay concluded that there would have to be a change in the quality of inputs, and especially labour inputs, in British industry for productivity increases to be maintained

in the 1990s.

In Britain's case, there is a growing consensus that expenditure on machines alone will not be enough to prepare the country for the 21st century. Improved education and vocational training are increasingly seen as priorities, particularly because trading rivals as varied as France and South Korea have set ambitious educational targets for the year 2,000.

Mr David Lomax, group economic adviser for National Westminster Bank, spoke for many at last week's IBA conference in describing the standard of vocational training and education up to school-leaving age in the UK as "appalling" and the Government's performance on education and training as "execrable".

Another speaker, Mr Walter Eltis, director general of the National Economic Development Office, pointed out that about 90 per cent of 15 and 17-year-olds in Japan and the US are in full-time education. In Britain, this applies to less than 50 per cent of 16-year-olds and only about 30 per cent of 17-year-olds.

Poor education and training produce low productivity. Mr Eltis cited economic research showing that an upgrading of 1 per cent of the labour force from unskilled to skilled can boost productivity by about 2 per cent.

Mr Eltis urged consideration of a "training credit" scheme by which young people and older workers would be offered vouchers by the Government to pay for job training provided by approved organisations.

That such an idea should be aired at a conference organised by the free-market IBA is a signal of the support building for substantial increase in state expenditure on education and training in Britain.

Peter Norman

Air France flies in face of EC's aviation policy

Paul Betts and George Graham on the ramifications of the French national airline's deal with UTA

When his secretary gave him a slip of paper carrying the news that Air France was taking control of UTA last Friday evening, a senior European Commission competition official remarked that the European airline industry was now "one step closer to the nightmare scenario."

He was referring to the growing trend of big mergers and co-operation agreements between European airlines, largely designed to pre-empt the EC's efforts to introduce a more liberal "open skies" air transport system in Europe.

European Community member countries, including a reluctant French Government, agreed last month to a second package of measures to liberalise European air transport by the beginning of 1993. But the Commission has become increasingly worried that the big established carriers will seek to squeeze out new or smaller airlines by forging a series of non-aggression pacts between themselves or taking control of smaller carriers before the EC's latest airline liberalisation package comes into effect in two years.

For this reason, the EC is now expected to intervene resolutely

to stem the tide of mergers and co-operation agreements between airlines, risking the creation of even greater concentration in the European airline industry than in the US, where 10 years of deregulation have seen the sector concentrated in the hands of half a dozen dominant carriers. Officials in Brussels suggest that

Brussels. By absorbing UTA, Air France, the national carrier, has become Europe's largest airline and the West's third largest carrier. The UTA deal has also given Air France control of Air Inter, the French domestic airline, and more than 90 per cent of the domestic scheduled air travel market.

This, coupled with the Air France-Lufthansa non-aggression co-operation pact, has virtually set in place one of the two big European airline blocks, centred on the two airline computer reservation systems, Amadeus and Galileo. The EC fears will lead to unacceptable concentration in what is intended to be a more open European air transport market. Indeed, UTA was once regarded as one of the potential smaller independent airlines which would benefit from a freer European air transport market in 1993.

The Air France-UTA agreement also acquired a 25 per cent stake in Sabena, the Belgian airline.

Scandinavian Airlines System has also acquired a 25 per cent stake in British Midland, the medium-sized UK carrier, while in the Netherlands KLM has stakes in all but one domestic carrier.

The Air France-UTA deal now appears to be the final straw for

Jérôme Seydoux: raised the stakes through a dawn raid on Air Inter

the French holiday charter group Nouvelles Frontières, denouncing "a new cartel between air carriers."

But Mr Gilbert Trigano, head of Club Méditerranée, the leading French tour operator, was more pragmatic. "It was inevitable. This agreement solves two problems at the same time: the future of UTA and the future of Air Inter. In order to have a trump card to play in the aviation game, France needed to have a single, large national company," Mr Trigano said.

For UTA, limited since its creation in 1963 to a handful of routes serving France's old colonies in Africa and the South Pacific, the prospects for expansion in a more deregulated airline market "France has just committed a strategic error, but I am not surprised," commented Mr Jacques Maillet, chairman of

The company has placed many orders for new aircraft, with the

and gives Air France, which already owned about a third of Air Inter, overall control of the domestic French carrier.

"Seydoux is selling at the top of the market: just before the Commission judgment, when UTA's nuisance value is at its maximum," said one French aviation analyst.

Air Inter's problems were less acute, with its monopoly of a fast-growing domestic market, despite the competition of the high-speed train, still limited to a few routes. But, with its capital split between Air France and UTA, it was always vulnerable to the ambitions of the national carriers eager to add domestic connections to its international network.

The beginnings of a deal between Air France and Air Inter were sketched out in 1988, when Mr Michel Dolebare, the newly-installed socialist Transport Minister, took a first crack at reorganising France's airline sector. The reorganisation was timid, however, with Air Inter allowed to launch five European routes in close co-operation with Air France, which in turn opened links from its base at Paris-Charles de Gaulle Airport to Marseille, Bordeaux, Nantes, Lyons and Montpellier. The EC is also investigating this agreement on competition grounds.

Last July Air France took a strong grip on TAT, the regional airline which is the country's fourth largest carrier, by paying FF240m (£42.1m) for a 35 per cent stake. Last Friday it cleaned up the rest of the domestic market: that is if the EC lets it get away with the UTA merger, which has now become a key test for the Community's new competition policy.



its private thoughts must be a great deal less confident. We are likely to hear more public discussion on this subject.

Finally, to leave my American turf for a moment, it seems reasonable to describe the British dilemma in structural terms too; but the picture is very different. Corporations are still financially strong (though not as strong as a year ago), so that policy can be tightened. But the lack of competition cannot be cured by high interest rates.

This arises because British competition policy is framed in a European context.

Facing the mirror the morning after

By Anthony Harris in Washington

have been worried for some time. London and New York were reminded, for different reasons, that a recession is quite a strong possibility again, not a strikingly new thought.

Finally there are the inflation figures. It is hard to believe that anyone not in the grip of supposition can have been greatly surprised by the British problem with wages: trade unions in such multinational companies as Ford are well aware when their pay allows, start inflation the moment wages rise. Already the media are looking for culprits, with inquisitions of fuel oil wholesalers and other suspect.

This is the way, typical of the American love-hate relationship with business. The country has been thumbing its nose at the triumph of capitalism, but revelling in the troubles of Leonid Hensley and Michael Milken, and forming long queues to see "Roger and Me", a populist attack on General Motors.

Populist suspicion is not altogether wide of the mark: the detailed figures show that, apart from the weather-related rises in heating and fresh food prices, some of the major culprits were

tobacco, a near cartel with a rapidly shrinking market, and pharmaceuticals. Air fares are also rising rapidly in a weak market, except on the most popular day routes.

However, the markets were not in the mood to grasp at this straw. Instead they gave way to a morning-after thought: when inflation rises while the economy slows, stagflation is the only word that fits. Already the media are looking for culprits, with inquisitions of fuel oil wholesalers and other suspect.

However, a tougher competition policy would not be a very effective cure for inflation, because these cartelised markets account for a very small share of total spending. What looks more interesting is what is happening in the food market, which accounts for a quarter of the finished goods index. Over the last 12 months the cost of food materials has risen only 2.6 per cent and that of part-processed foods has not risen at all. But the index for finished foods has gone up 5 per cent and that for processed foods by 5.3 per cent.

This set of figures suggests cost pressures, because the food market is fiercely competitive. And since prices have also run

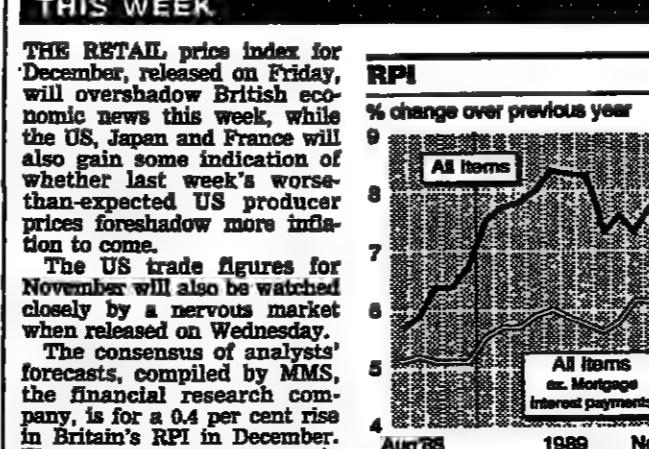
well ahead of wage costs, the most likely culprit is the cost of capital. This, in short, could be one of the results of leveraged. Some of the big food processors are now loaded down with debt.

This ought not to be a surprise: it is, after all, a general rule that excessive debt can be resolved only through bankruptcy or through inflation, which is a generalised kind of bankruptcy.

That is why central banks find themselves in such a dilemma. They may talk of achieving price stability, but they know the real choice is between continued inflation and more corporate failures.

The Wall Street fear, then, is not of a new Fed squeeze, which still looks unlikely, but simply that hopes of any further rate cuts must be deferred, despite the evident slowdown. That is clearly what President Bush has in mind when he goes publicly on the attack over interest rates, as he did last week; although the Administration's quite buoyant growth forecasts will remain the basis for the Budget arithmetic.

Finally, to leave my American



INTERNATIONAL CAPITAL MARKETS

SYNDICATED LOANS
Buy-out financing for Swedish Match

IN WHAT WILL probably be the first European leveraged buy-out financing to test the international banking market in the new decade, J.P. Morgan is expected to launch into formal syndication this week \$400m of senior loans to finance the management buy-out of Swedish Match from the Stora group.

The \$525m buy-out of the company, which has three divisions specialising in matches, Cricket lighters and Wilkinson Sword shaving equipment, has been underwritten by Morgan.

The financing also comprises \$70m in mezzanine debt, ranking below the senior loans but paying a higher interest rate, and about \$55m of equity.

Morgan has sold the mezzanine debt to three institutions, described so far only as a mezzanine specialist in the UK, and two financial institutions, one in Japan and the other in Europe. The equity is placed with management, certain Swedish investors, Morgan and Gillette of the US, which is taking over part of the Swedish Match business which lies outside the European Community.

The senior loans are said to carry a maturity shorter than the seven to eight years typical of such transactions. It is not clear to what extent asset disposals are part of the company's plans.

Initial reaction was positive, providing the terms are satisfactory. Although most banks admit to a reduced appetite for leveraged transactions, this appears to be one where a spread of businesses over a number of countries should provide a large measure of comfort to lenders.

Elsewhere, Schroders concluded a \$150m credit line for China Light and Power of Hong Kong. Guaranteed by the Export Credits Guarantee Department, it is to provide fixed-rate finance for purchases from the UK. Mainly available in sterling, there are also US dollar and Hong Kong dollar tranches.

Stephen Fidler

INTERNATIONAL BONDS

JP Morgan stages quiet coup in Eurosterling sector

IN A Eurosterling sector otherwise notable only for its depressed sentiment, J.P. Morgan managed to launch a successful buy-in of a £100m issue for one borrower and followed it with a new issue for another.

Although Morgan was unwilling to elaborate, the two deals appeared to be connected intimately. Investors attracted by the buy-in had a tailor-made opportunity to switch into the new bonds for a substantial pick-up in yield.

The process began with the Trusthouse Forte buy-back of its £100m 10% per cent Eurosterling deal maturing in 1996, launched in January last year. Morgan was appointed as the agent for the buy-in and offered to buy back the whole issue by private treaty.

Morgan officials indicated that around 100 basis points was the approximate spread at which it was willing to purchase bonds on behalf of THF. Traders were quickly reminded of Morgan's refinancing last year for Redland, another UK company. Morgan

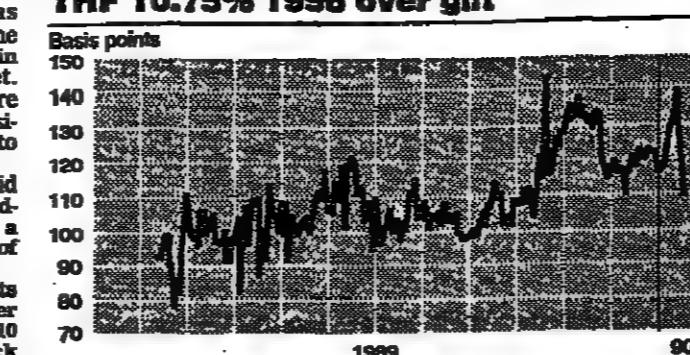
had been bought back. Before the buy-in was announced last Thursday, the bonds were trading at 92 bid in a reasonably liquid market. According to traders, there were a few small short positions in the issue, leading to some covering.

The price rose to 92% bid and by Friday Morgan was bidding 92%, giving investors a potential spread over gilt rates of 100 basis points.

In spread terms against gilts the issue peaked last October at 140 basis points over the 10 per cent gilt-edged stock maturing 1996. Its best performance was in the weeks immediately preceding launch, when the tightest level of 98 basis points was reached.

Morgan officials indicated that around 100 basis points was the approximate spread at which it was willing to purchase bonds on behalf of THF. Traders were quickly reminded of Morgan's refinancing last year for Redland, another UK company. Morgan

Basis points



brought back an expensive sterling issue and then launched an Australian dollar deal to exploit an arbitrage opportunity, giving the borrower a significant cost saving.

However, Mr Main said THF had no intention of bringing an issue in another currency to refine the position.

He added the company intended to replace the borrow-

ing with a series of transactions in the sterling interest rate swap market, where it would achieve a more appropriate interest rate position and lower its carrying costs.

Asked what this implied about the interest rate view, Mr Main said he believed UK rates were unlikely to rise. However, he thought they were equally unlikely to come down soon.

The deal's wider picture was confused on Friday by a fungible £50m 11% per cent issue for Alliance & Leicester Building Society carrying the same maturity as the THF deal. Morgan was the sole underwriter of the issue, leading to speculation that it had found one or a small number of investors to take the idea for the transaction.

If that is the case, then the £50m Alliance & Leicester deal might even have been a straight switch for a single account. The fact that the issue price included accrued interest indicated it was aimed at non-UK funds, which would not buy for tax reasons.

A small number of investors was probably involved, and Morgan took the opportunity to sell them a mixture of the Alliance & Leicester issue and its own J.P. Morgan four-year sterling deal. That deal had a sticky reception when it was launched early this year, and Morgan would be glad to shift more of the bonds.

speculation that much of the THF issue had been owned by a single European investor, with one of the large German bond funds among the likely holders. Mr Main said Morgan had a good notion of where roughly 40 per cent of the issue was held when it thought up the idea for the transaction.

Building on the supposition, traders remarked that the yield on the Alliance & Leicester paper was generous. Investors might have switched out of the THF bonds into the issue for a 20 basis point yield pick-up.

Further, after moving the funds into floating-rate sterling at Friday's swap rates, Alliance & Leicester would have achieved a funding rate of 10 basis points under Libor, well inside its normal borrowing target.

It is possible then, that Morgan has pulled off a coup, satisfying several parties and making useful profits by handling the various legs of the deal.

There was well-informed

Andrew Freeman

Citibank arranges HK\$3.3bn syndication

By Michael Murray

in Hong Kong

CITICORP, the big US bank, has arranged a HK\$3.3bn (US\$423m) syndicated loan for a consortium led by Hong Kong-listed Great Eagle which is developing a site next to the territory's new Bank of China building, acquired for HK\$2.7bn in a government tender last July.

The US bank has a 5 per cent stake in the consortium. It has agreed to purchase 201,000 sq ft of space in the completed building and to lease or purchase options on another 188,000 sq ft.

Citicorp also has naming rights on one of the two towers in the development, in a deal which could cost HK\$2.2bn if it exercises all its options.

Japanese banks are heavily represented in the loan syndication, which has been fully underwritten by six banks.

They are Long-Term Credit Bank of Japan, Mitsubishi Bank, Sanwa Bank, Hongkong and Shanghai Banking Corporation, Hang Seng Bank, and Citibank.

Each has underwritten HK\$550m, and another dozen or so banks are expected to join the syndication, with Citibank running the book.

The eight-year loan carries interest of Hong Kong interbank offered rate (libor) plus 1% per cent, with a three-year grace period.

Great Eagle has a 62.5 per cent stake in the consortium, which includes Hong Kong companies Manhattan Garments and Wing Tai Exporters.

EUROMARKET TURNOVER (\$mn)

Primary Market	Debt	Equity	FIM	Others
BBB	37.6	0.6	11,277.5	
AA	20.0	24.0	10,423.7	
AAA	1,027.7	1,027.7	2,489.2	
Other	49.0	0.5	2,489.2	
Total	1,337.3	1,032.8	20,728.2	
Secondary Markets				
BBB	7,004.1	4,600.0	1,410.4	2,489.2
AA	2,004.1	1,317.8	422.4	2,489.2
AAA	12,163.9	763.7	1,914.5	2,489.2
Other	6,357.7	388.1	2,489.2	2,489.2
Total	20,728.2	8,360.4	5,737.7	2,489.2
Week to January 11, 1990				

Sources: ABS

NEW ISSUE

This announcement appears as a matter of record only.

December, 1989


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Note: The value of the Final Ordinary Offer is based on: (a) the last closing price of Lovell ordinary shares, as adjusted for the recommended final dividend for the year ended 30th September, 1989 of 6.75p per share and (b) the middle market value which the new Lovell convertible preference shares would have had if listed on 12th January, 1990, as estimated by Kleinwort Benson Securities Limited. (A copy of the letter from Kleinwort Benson Securities Limited containing the estimated valuation of the new Lovell convertible preference shares is available for inspection at the offices of Ashurst Morris Crisp, Broadwalk House, 5 Appold Street, London EC2A 2HA.)



Lovell

US MONEY AND CREDIT

In search of the tough guys' trust

"WHATEVER policy brings long-bond rates down is the best policy," Mr Wayne Angell, a US Federal Reserve Governor, said last Friday. "When long bond rates rise, that's an indication that the tough guys playing with big money don't trust us."

He and his colleagues at the Fed must, with this in mind, be increasingly concerned about the steepening of the yield curve which continued last week and which took the yield on the benchmark long bond from 8.06 per cent a week earlier to 8.17 per cent, its highest level since just before October 13 when the Dow Jones suddenly plunged 190 points.

Mr Angell's remarks underlined what difficulties the Fed faces. He said he did not think that a recession was imminent but that the credibility of the Fed's language of zero inflation was on the line and that a 4.5 per cent inflation rate was not acceptable. Clearly, the market agrees with him.

The combination of no recession and upward pressure on prices is not a happy one for the bond market.

The word which will be heard more of over coming weeks (not only in the US but in many of the world's major economies) is stagnation, replacing last year's sanguine euphemism of soft landing.

World stock markets gave a clear indication of what they feel about slowing growth and upward pressure on inflation by falling out of bed last Friday. In Tokyo, the Nikkei suffered its eighth worst fall in history, coming on the heels of another couple of bad down days.

The Dow fall of just over 70 points was the worst bout of selling since October 13.

The Treasury bond market itself was insulated somewhat from stagflation fears on Friday, dropping only about 4% point at the long end, partly because prices had been

steadily eroded throughout the week in expectation of worrying figures on inflation and partly because it benefited from equity market troubles.

The figures only served to highlight the Fed's problems. The Producer Prices Index rose by a hefty 0.6 per cent once food and energy prices were stripped out. Including the rise, the PPI rose by 0.7 per cent for a total gain in 1989 of 4.8 per cent, the largest rise in a year since 1981.

Also published on Friday was news that retail sales had risen by only 0.2 per cent in December, giving a rise for the year as a whole of 5 per cent, the smallest annual rise for seven years.

All this has apparently left the market with a conundrum. The steepening of the yield curve suggests there is still a measure of faith in the bond market that the Fed will usher in at least another small easing in short-term interest rates to avoid a recession. Extending the economic cycle has consistently been the desire of the Administration.

However, the rise in long-dated yields suggests that the deceleration in growth will not be enough to squeeze inflation out of the economy. Is it possible that the Fed is now thinking in terms of a small monetary tightening, at least one which would reverse the last easing move made in December which took the Fed funds rate down to 8% per cent?

International developments provide another layer of worry for the bond market, which means that rising yields in the US may not necessarily keep building diversified portfolios overseas (as evidenced by the

surge of Japanese money into single country funds, not only in the Pacific Rim emerging economies but also minor European economies).

The advantages of global diversification have been known in theory for years but sweeping political change in Eastern Europe has served as a powerful catalyst. The enormous surge of interest in West Germany and the concomitant portfolio shift is likely to continue throughout the 1990s.

This historic shift in the trend of capital flows is of long-running concern to the US bond market, particularly at a time when the treasury has to raise substantial new borrowings to finance not only the budget deficit but also the bail-out of the thrifts.

The details of the first quarterly refunding of the year are due to be announced on January 30. In the out days, hefty Japanese buying at these refinements whatever enormous exchange rate transmision losses they suffered from time to time - was taken for granted because there seemed to be nowhere else to put their money.

Mr Mikhail Gorbachev has made sure that they now have attractive alternatives.

Janet Bush

US MONEY MARKET RATES (%)

	Last Friday	1 week ago	4 wks ago	12-month	24-month
Fed Funds (monthly average)	9.13	9.13	9.04	9.15	8.02
Three-month Treasury bill	7.72	7.72	7.68	7.65	7.37
Six-month Treasury bills	7.92	7.92	7.69	7.65	7.37
Three-month prime	8.12	8.12	8.02	8.08	8.01
Commercial Paper	8.10	8.15	8.20	9.35	8.05
90-day Commercial Paper	8.03	8.05	8.20	10.05	8.34

Source: Salomon Brothers (estimated). Money supply: In the week ended January 1, seasonally adjusted M1 rose \$2.8bn to \$806.22bn.

US BOND PRICES AND YIELDS (%)

	Last Fri.	Change on Fri.	Yield	1 week ago	4 wks ago
Three-year Treasury	9.91	-	9.85	9.85	9.81
Ten-year Treasury	10.92	-	10.85	10.85	10.81
Thirty-year Treasury	9.95	-	9.87	9.85	9.88

Source: Salomon Brothers (estimated). Money supply: In the week ended January 1, seasonally adjusted M1 rose \$2.8bn to \$806.22bn.

MINI TOKYO BOND INDEX

Sector 1983 = 100	PERFORMANCE INDEX				
	Average	11/1/89	1/1/90	Last week	12 mths
Bonds	148.45	147.38	147.38	147.38	147.47
Government Bonds	141.58	142.25	142.25	142.25	142.67
Municipal Bonds	144.45	145.57	145.57	145.57	145.57
Bank Deposits	140.34	140.67	140.67	140.67	142.58
Corporate Bonds	150.09	149.49	149.74	149.74	149.77
On-demand, Foreign Bonds	155.27	155.45	155.78	155.78	155.85
Government 10-year	6.01	-	5.67	5.34	5.05

1 Estimated per yield

Source: Nomura Research Institute

Kuwaiti banks to merge

THE KUWAITI Government plans to merge several local banks to form three or four larger institutions, Sheikh Salem Abdul-Aziz al-Sabah, the central bank governor, said in an interview in the local daily newspaper, Al-Qabas. AP-DJ reports from Bahrain.

The link would create institutions better able to compete in the international banking markets.

Kuwait has been considering bank mergers for some time as a way of reactivating the sector. Most local banks have an estimated \$4bn of bad debts.

The reason is simple enough:

yields have also been rising in other government bond markets and may continue to do so as foreign authorities battle their own inflation problems. A stepping up of anti-inflation rhetoric in Japan acted as the

trigger for the latest round of

mergers in the region.

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UK GILTS

Little prospect of pre-Budget rally

THE gilt-edged market's sensitivity to bad news was underlined graphically last week when it reacted badly to the Bank of England's decision to suspend reverse auctions this quarter and, later in the week, developments on the pay front.

In the space of a week the market believed it had lost its official crutch, and that allowed it to focus solely on the economy.

Given the rejection by Ford workers of a 10.2 per cent pay deal and demands by some shipping workers for 15 per cent, the market's weak tone is understandable.

By midweek, yields at the long end were propelled to more than 10.5 per cent for the first time in more than two years.

By the end of the week they recovered slightly to close just below that level.

For at least the last four years the period between the new year and the Budget has been one in which the gilt market will have rallied. It is unlikely there will be repeat of this time around. Uncertainty over policy and a deterioration in the inflation outlook has altered that.

There is considerable uncertainty about the longevity of the technical factors (official purchases of gilts) which supported the market.

New doubt they will be anywhere near as powerful in the next 18 months as they have been in the past year and a

half. Some think they will not exist at all; that, in effect, the buy-in is over for good.

Over the short term however, there is virtual unanimity that the buy-in has ended for the first quarter. Officials said this reflected changes to monetary policy announced by Mr Nigel Lawson, the former Chancellor, in October, and the downgrading by the Treasury of its estimate for the public sector surplus in 1989-90 from £14.6bn to £12.5bn.

The 1990-91 outlook is more problematic. There is a substantial body of commentators who think the public sector borrowing requirement surplus will be less than the £10bn pencilled in by the Treasury in last year's Budget report.

They have been encouraged by some Treasury officials who have suggested the market will be surprised and embarrassed by the ephemeral nature of the Budget surplus.

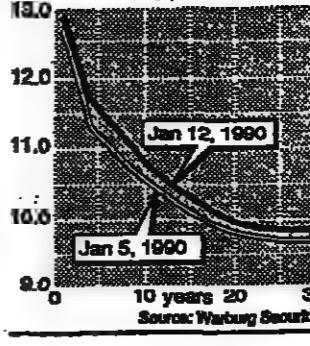
The market will also be engaged in second-guessing the discussions Mr John Major, the Chancellor, had with his Treasury team over the weekend and what they might lead to in March.

With the prospect of tax cuts virtually non-existent, discussion will concentrate on monetary policy, its tools and ratios, and short-term interest rates will start to be cut.

The Treasury is painfully aware that the current policy structure lacks coherence.

UK Gilts yields

Estimated at par (%)



Source: Warburg Securities

Take, for example, three of its key indicators of monetary conditions - the exchange rate and the rates of growth of M0 and M4.

All three suggest that money policy is slack and that interest rates need to be raised.

The growth rate of M0, the narrow money measure, is particularly worrying, having accelerated again in December to a rate in excess of 6 per cent.

The question the Treasury is asking itself is has the stability of M0 velocity been corrupted to the point of unreliability by financial innovation?

The Budget should provide some guide as to the Treasury's thinking on M0's misbehaviour.

Other monetary measures and analytical tools are also thought to be under consideration.

There are

INTERNATIONAL COMPANIES AND FINANCE

BAe strike prompts staff transfers at Aerospatiale

By George Graham in Paris

AEROSPATIALE, the French state-owned aircraft and missile manufacturer, has had to transfer workers from its Toulouse production lines as a result of the strike at British Aerospace, which is holding up work at the Airbus airliner consortium in which the two companies are partners.

Mr Henri Martre, chairman of Aerospatiale, said that about 200 employees had been transferred from Toulouse to work on the company's helicopter plant at Marignane. This was because of the slowdown in the Airbus assembly line.

He warned that the British

Aerospace strike, which has stopped the delivery of the wings which BAe makes for the Airbus consortium, could have serious consequences on Airbus' relations with its customers, particularly if it lasted longer than the recent strike at Boeing, Airbus' main rival.

Mr Martre said Aerospatiale had booked receipt orders of FF16.6bn (\$11.5bn) in 1989, up 72 per cent from the previous year, taking the company's total outstanding order book to FF19.6bn.

Sales in 1989 totalled FF131.5bn, up 12.5 per cent from 1988, but the group was

not yet able to tell whether it would be in profit because of currency problems.

According to Mr Martre, the dollar, the currency in which Aerospatiale has to compete, was at least 15 to 20 per cent undervalued and whether the company reported a profit would depend on the size of the provision it decided to make for this.

"I consider that compared with my main competitors, the US companies, I have a handicap of 20 per cent coming from a factor which we can do nothing about," he said.

Indosuez to bid for Dutch broker

By Laura Rauh in Amsterdam and George Graham in Paris

BANQUE INDOSUEZ, the French investment bank plans to take over Kooijman, a rapidly growing Dutch stockbroking house, in a move to plug the last remaining gap in its European brokerage network.

The bid is expected to amount to about Fl. 35m (\$19.4m), although it is not yet clear whether it will be made in cash, equity or a combination. The Kooijman share price closed at Fl. 21 on Wednesday and trading has been suspended since then.

Banque Indosuez has widespread brokering interests with

W.I. Carr in London and the Far East, Cheuvreux de Vireux in France and Marcard, Stein in West Germany.

Mr J.D. Gervaise, vice chairman of Kooijman, said the link-up with an international, financially strong partner was logical in view of the growing globalisation of the securities business.

Kooijman engages in securities sales, trading and underwriting. Based in Amsterdam, it has an office in London and last year bought the half share it did not already own in a capital markets joint venture

with Arab Banking Corporation of Bahrain.

Kooijman has share capital of Fl. 19.9m. Its earnings plunged to Fl. 900,000 in 1988 but rebounded to Fl. 1.6m in the first half of 1989.

About 36.5 per cent of the shares are publicly traded, another 51 per cent are in management and employee hands, 7.5 per cent is held by Nederlandse Participatie Maatschappij, a Dutch venture capital company, and 5 per cent is owned by Verenigde Spaarbank, the biggest savings bank in the Netherlands.

Metal Leve in EC link

By John Barham in São Paulo

METAL LEVE, one of Brazil's leading engine component manufacturers, is to begin construction of a \$100m factory in Portugal this year, its second foreign investment.

Mr José Mindlin, the company's owner and president, said the investment in Portugal would provide a bridgehead within the European Community prior to unification in 1992. The Portuguese Government will back the new unit with incentives and its IPE development agency may also take a substantial minority stake in the subsidiary.

Metal Leve set up its first overseas factory in the US in

1988 to supply diesel engine components to Caterpillar, one of its key clients.

A rising number of Brazilian companies are investing abroad to overcome Brazil's isolation and to provide a hedge against the increasingly turbulent domestic market. Cofap, the country's largest components company, also plans to invest \$100m in an EC country this year.

Exporters fear the emergence of a protectionist Free Europe and thus plan to source their European markets from the EC. Export markets generated 12 per cent of Metal Leve's 1989 sales of \$410m.

The company says the stage has been reached where additional capital and expertise are needed and negotiations on refinancing the interests have been taking place for several months.

Mr Bertie Lubner, PGSI's joint chairman, was reluctant to specify the overseas division's profits. Foreign timber interests generated about \$350m (\$140m) in sales last year and overseas timber and glass interests at present contribute a little more than 40 per cent of the operating profit. Recently PGSI ascribed part of an increase in its interim turnover to stronger foreign sales and exports.

Consortium buys into S African wood group

By Jim Jones in Johannesburg

PLATE GLASS & Shatterprufe Industries (PGSI), the South African-owned glass and wood group, has relinquished absolute control of its overseas wood interests to a consortium of American and European private investors.

Wood International (WI), PGSI's non-South African timber division, is one of the largest individual South African investments abroad, with interests ranging from sawn timber through to finished wood products distributed in Europe, south-east Asia, Australia and the Americas.

Competition has been particularly intense in Australia and the US. Whitestone Investments, owned by the investor consortium, is to invest \$30m in WI in exchange for half of Wood Products International (WPI), which in turn will acquire all of WI's operating interests.

PGSI will hold 49 per cent of WPI and the residual 1 per cent will be owned by an international management trust.

Rapid expansion of the international side has been hampered for more than a year by cash-flow difficulties. US and Australian business development costs have been particularly heavy at a time when exchange controls have prevented the South African parent from funding its overseas interests except through the unfavourable financial market or by borrowing offshore.

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Sales surge at Ciba-Geigy, Sandoz

By John Wicks in Zurich

TWO BIG Swiss chemicals companies have reported strong sales rises for 1989, although turnover abroad was inflated by a weaker Swiss franc.

Group sales of Ciba-Geigy rose 17 per cent to a record SFr10.6bn (\$13.7bn) - in terms of local currencies the gain was 11 per cent.

Changes in consolidation resulted from the sale of the Ilford photographic division to International Paper and the acquisition of Toledo Scale of

the US, adding a net SFr30m to turnover.

Ciba-Geigy, which is to announce profits and dividends next month, booked increased sales in all product groups. Pharmaceuticals rose 20 per cent to SFr6.17bn, agrochemicals climbed 14 per cent to SFr4.24bn, and dyestuffs and chemicals leaped 17 per cent to SFr3.01bn.

Elsewhere, sales of additives advanced 15 per cent to SFr1.92bn and plastics 14 per cent to SFr1.85bn. Electronic

systems grew 57 per cent to SFr1.73bn, reflecting the takeover of Toledo Scale. This year, however, will see a marked decline in the sector following the divestment of Spectra-Physics in the US and Gretag, a Swiss subsidiary.

Sandoz expects "significantly higher" consolidated earnings for 1989 after a 23 per cent rise in turnover to SFr12.49bn. The previous year's group profits had already improved by 21 per cent to SFr761m on a 13 per

cent increase in sales to SFr10.15bn.

Sales of pharmaceuticals advanced 23 per cent to SFr5.68bn and chemicals by 21 per cent to SFr2.06bn. Above-average growth was booked for agrochemicals, up 31 per cent to SFr1.16bn. The construction and environment side rose 26 per cent to SFr1.10bn, and the seeds division saw turnover climb 30 per cent to SFr770m.

The nutrition division booked a 15 per cent increase to SFr1.33bn.

Abbott Laboratories earnings rise 14%

By Alan Friedman in New York

FOURTH-QUARTER net earnings rose 13.8 per cent to \$253m at Abbott Laboratories, the Chicago-based pharmaceuticals and health care company.

The profits rise, which translated into a 15.2 per cent increase in earnings per share to \$1.14, was struck on the back of 11.4 per cent higher fourth-quarter sales of \$1.45bn.

For the whole of 1989 Abbott turned in record net profits of \$860m, a 14.3 per cent improvement on 1988. Sales last year were up 9 per cent to \$5.4bn. Earnings per share for 1989 rose \$0.85, a rise of 15.6 per cent.

Mr Duane Burnham, chief executive, attributed the company's 1989 performance to heavy spending on research

and development in recent years - investment in R&D rose 10.4 per cent to a total of \$602m last year - as well as to the company's diversified and international spread of businesses.

Just over half of Abbott's sales come from pharmaceutical and nutritional products, with the balance divided between hospital supplies and

laboratory diagnostic equipment. About a third of revenue comes from outside the US, mainly from Europe and Japan.

Abbott's results were in line with analysts' expectations and on the New York Stock Exchange the company's shares closed on Friday at \$96.12, down \$1.12 in a sharply declining market.

Venezuelan oil company seeks Chevron facilities

By Alan Friedman

CHEVRON, the US energy company, hopes to reach an accord later this month to sell its Bahamian oil terminal, storage and refinery facilities to Petroleos de Venezuela (PDVSA), the Venezuelan state oil company.

Reporters quote PDVSA as bidding more than \$100m for the facilities could not be confirmed. A portion of the purchase price might be paid in crude oil or products.

A Chevron officials said: "We hope to reach an agreement as soon as possible and hopefully before the end of this month."

The suit, filed five weeks ago, charges that the Houston-based company failed to disclose fully to the Securities and Exchange Commission its true intent in buying stock.

The US group mothballed the 500,000 barrel-a-day refinery in August 1985 after describing it as uneconomic.

The 20m barrel oil terminal is seen by Caracas officials as strategically located as a transfer and storage point for petroleum products destined for the US market, the most important for Venezuela.

It is unclear whether the Venezuelan company would restore the refinery to operating order. In Caracas PDVSA confirmed only that talks were in progress.

A Federal judge dismissed on Friday portions of Chevron's lawsuit accusing Pennzoil of illegally purchasing 8.8 per cent of Chevron stock.

However, the main allegation was left intact, Reuter reports from San Francisco.

The suit, filed five weeks ago, charges that the Houston-based company failed to disclose fully to the Securities and Exchange Commission its true intent in buying stock.

District Court Judge Thelton Henderson left for trial the question whether documents Pennzoil filed with the SEC on stock purchases were correct.

Dismissed parts included a claim that Pennzoil did not satisfy Federal antitrust regulations.

INVESTCORP, the Bahrain investment bank which controls half of Gucci, the Italian luxury goods house, lifted net profits 12.1 per cent last year to \$51.8m as it added to its holdings in US and European brand name companies.

On December 29 it completed the \$450m purchase of Color Tie, a US retailer of floor and wall coverings. The buy-out, from Knoll International, was the largest transaction in Investcorp's seven-year life.

The bank began 1990 with a \$23m deal in the UK last week in which it took 30 per cent of Computacenter, a systems integrator which supplies microcomputer hardware, software and support services to government and large corporate clients.

According to Mr Michael Merritt, an Investcorp director, it is working on several other acquisitions in Europe, where last year the bank released \$185m through private placements.

Gucci, as well as in Chaumet, the French jeweller which it rescued from bankruptcy in 1987, and Breguet, its watchmaking subsidiary.

Some 28 per cent of Gucci was placed with Gulf clients in this way, but Investcorp has retained voting power over the shares.

Investcorp's own shares are quoted on the new Bahrain stock exchange. Its 11,000 shareholders will receive a 15 per cent annual dividend for a total pay-out of \$15m. Most of the stock is held by some 800 founder shareholders. Trading is thin, but no foreign listings are planned.

Assets grew 9.2 per cent to \$813.9m. Investcorp also engages in capital market trading, and last year launched three investment funds. Its European Acquisition Fund was increased to \$50m from \$20m after being more than twice subscribed.

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BANQUE INTERNATIONALE DE COMMERCE

Kingfisher battle scales new heights of abuse

By Andrew Bolger

THE £566m hostile bid by the retail group Kingfisher for Dixons, the electricals retailing chain, scaled new heights of abuse yesterday as both groups waited to hear this week whether the bid will be referred to the Monopolies and Mergers Commission.

Kingfisher accused Dixons' management of providing over "one of the worst collapses in profit in UK retailing" and warned of "worse to come." It repeated its determination not to overpay for a business which it said was suffering from severe management problems and had a very disturbing outlook.

Meanwhile Mr Robert Shrager, Dixons' finance director, has written to his counterpart at Kingfisher, Mr Archie Norman, accusing Kingfisher of "trying to focus shareholders away from the present and the future in order to disguise a blatant attempt to acquire growth on the cheap."

In a circular entitled "The fall of the house of Dixons," Kingfisher contrasts the near £80m decline in Dixons' UK retail profit since 1986-87 with growth in the electricals market of 22 per cent in the period between April 1986 and November 1988.

retailing and making a number of allegations about Dixons that are, to put it at its kindest, tendentious. I do not believe that Kingfisher will emerge with much credit from this approach.

"We are a specialist consumer electronics retailing business and sell from our stores a combination of products and related retail financial services, in particular extended warranties and credit. Without the shops and without the products we would not sell extended warranty and credit.

"We believe that we sell our retail financial services rather better than you. We both know they are an integrated package and in Kingfisher's accounts you yourselves appear to include Comet's profits on these related services in one lump as part of Comet's retail profit. That being so, why do you continue to perpetuate the nonsense that you should split the profit we earn on the sale of products from the commissions we earn on the same transaction from related services?"

Record year for Britannic

By Eric Short, Pensions Correspondent

RECORD NEW business results were achieved by Britannic Assurance in 1989 thanks to the pension boom arising from the radical changes made by the Government in the UK pensions framework.

Total new annual premiums rose by nearly 16 per cent to £42.07m (£36.5m) with single premium business jumping

from £6.94m to £24.61m. Recurrent single premiums relating to the incentive payments from the Department of Health and Social Security more than doubled to £34.55m (£15.24m).

Annual premium pension business rose by more than 40 per cent to £11.97m (£8.43m) while single premiums increased from a meagre £260,000 to £22.53m.

NEWS IN BRIEF

ACAL is to acquire the systems group of Techtron for £533,000 cash plus the settlement of £230,000 intercompany balances. Of the consideration £230,000 is payable on a deferred basis on or before June 30.

AIR CALLS at January 11 the offer by Healthcall Group had been accepted in respect of 3.45m shares (83.18 per cent). The remaining shares will be acquired compulsorily.

AMEC has entered a joint venture with Morse Diesel, a US construction management services company, to establish a new partnership, Morse Diesel International. The project will be 50 per cent owned by AMEC through its AMEC Projects subsidiary, which will make a \$5m (£3m) cash payment as initial capital contribution to the start-up. Morse will contribute assets worth \$5m.

AMEROCEUR ENERGY: of the 18.74m new ordinary provisionally allotted under the rights issue, some 16.22m (82.2 per cent) have been taken up.

ANDAMAN RESOURCES will raise a minimum of £787,870 from the 37.71 per cent take-up (£75,740 new shares) of the 2.06m offered as a rights issue.

BENSON GROUP: Result of recent rights issue shows a 40.4 per cent take-up. Westerly Developments, a wholly owned subsidiary of Westerly, together with an associate, has acquired 7.17m new ordinary shares in Benson (14.99 per cent).

IMI has sold IMI Broderick Structures and its wholly owned subsidiary, Ives Cladding, to Tarmac. The businesses, both specialist roofing contractors, will become part of the Tarmac Industrial Products Special Contracting Group.

INVESTMENT COMPANY made pre-tax profit of £281,000 in half year ended September 30 (£1.24m). Earnings came to £6.8p (1.1p) and interim dividend 0.375p (0.25p). Profits on sale of investments were £237,000 (£795,000) but hoped second half will improve. Net asset value £1.77p (1.65p).

JETES GROUP has acquired the Kleenfoot business from Bain & Church for about £1.3m cash.

LONDON CREMATION raised turnover from £277,000 to £414,000 and pre-tax profit from £45,478 to £58,545 in the half year ended September 30.

PROPERTY TRUST listed turnover from £2.43m to £3.23m in six months ended September 30, 1989. Pre-tax profit £585,000 (£186,000) after exceptional debit £150,000 for compensation to Mr Patrick Rhatigan, former chairman, for loss of office.

Property disposal programme has met with some success in slow market. Efforts being concentrated on corporate opportunities.

This notice is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any securities. Application has been made to the Council of The Stock Exchange for admission to the Official List of all the Ordinary Shares and Warrants issued and to be issued of Gartmore Emerging Pacific Investment Trust PLC ("GEP"). It is expected that listing will become effective and that dealings will commence in the GEP Ordinary Shares and GEP Warrants on 18th January 1990.

GARTMORE EMERGING PACIFIC INVESTMENT TRUST PLC

(Incorporated in England and Wales under the Companies Act 1985 with registered number 2439678)

Introduction

Authorised £8,950,000 in Ordinary Shares of 10p each

Up to 13,992,749 GEP Warrants will be issued which confer the right to subscribe, at 64p per GEP Ordinary Share, for up to 13,992,749 GEP Ordinary Shares on 31st March in each of the years 1991 to 1997.

Gartmore Emerging Pacific Investment Trust PLC is a new investment trust which will be managed by Gartmore Investment Limited and will invest principally in the stockmarkets of the emerging economies of the Far East.

Copies of the Exel card containing particulars of the GEP Ordinary Shares and GEP Warrants will be available in the Exel Statistical Services. Copies of the Listing Particulars issued by the Company on 23rd December 1989 may be obtained during normal business hours on any weekday until 17th January 1990 from the Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD and up to and including 29th January 1990 from:

Olliff & Partners P.L.C.
Saddlers' House
Gutter Lane, Cheapside
London EC2V 6BR.

Gartmore Emerging Pacific Investment Trust PLC
Gartmore House
16-18 Monument Street
London EC3R 8QQ.

15th January 1990

MCCANN FITZGERALD SOLICITORS

OUR BRUSSELS OFFICE IS LOCATED AT

26 Rue du Trône,
B-1040, Brussels,
Belgium.
Tel 513 44 35
Fax 513 50 37

RESIDENT PARTNER: Damian Collins

PRINCIPAL OFFICE LONDON OFFICE
30 Upper Pembroke Street, 15/19 Kingsway,
Dublin 2. London WC2B 6UN

BRADFORD & BINGLEY BUILDING SOCIETY

£200,000,000 Floating Rate Notes Due 1999

Initial Tranche £150,000,000

Notice is hereby given that the Notes will bear interest at 15½% per annum from 12 January, 1990 to 12 April, 1990.

Interest payable on 12 April, 1990 will amount to £376.03 per £10,000 Note

Agent Bank:
Morgan Guaranty Trust
Company of New York
London

Clambering up the corporate ladder

Peter Marsh takes a look at a new chapter about to begin in the Medirace story

THE Medirace story has almost everything – the prospect of a wonderful new product, a takeover battle, a sudden climb up the corporate ladder for a tiny company and the expected emergence from obscurity of a deposed industry star.

It also contains, say some onlookers, a certain amount of hype. Medirace, a drugs company formed in 1987, has created interest mainly because of its development of a new medicine called Contracan for treating AIDS and cancer.

Some have heralded the drug, which is in the early stages of trials, as a potential breakthrough. This, despite many doubts as to whether the medicine will turn out to be effective, is the main reason Medirace's shares have soared since its listing on the UK's Third Market in 1987.

A new chapter will be opened in the Medirace story today when shareholders vote at an extraordinary meeting in London on the terms for acquiring Evans Healthcare, a bigger, privately owned drugs company.

The transaction, which will require shareholders to put up £27m via an underwritten 16-for-five rights issue, will increase Medirace's annual sales some 50-fold and lift

Evans' four most senior managers – including Mr David Moffatt, managing director – will stay with the com-

pany and have seats on an enlarged board. It is thought that these managers – who are all major shareholders in Evans and had a big part in the original buy-out – chose Medirace to buy their company partly because it guaranteed them a large say in running the new operation after the takeover.

At 127p – the figure at which Medirace's shares were suspended when the Evans takeover was first mooted before Christmas – Medeva would be valued at about £120m, a remarkable figure given Medirace's humble beginnings. It was started as little more than a small company for developing Contracan and its current sales are running at about £1m a year, most of these from medical kits for diagnosing illnesses.

Evans, one of Britain's leading producers of off-patent generic drugs, also has a strong position in vaccines. It will push Medirace into a new league. Evans – a management buy-out in 1986 from Glaxo, Britain's biggest pharmaceutical company – made operating profits of £5.25m on sales of £43.7m in the 12 months to June 1989.

Evans did not succumb to Medirace without a fight from other parties. Mr Bill Gerard, non-executive chairman of Medirace, resigned last May after the company gave him the job of Dr Ernest Mario, former head of Glaxo's US operations.

In addition to development work on biological vaccines, Mr Gerard says Evans is well poised to benefit from expected increases in revenues in the UK generic drugs sector – which relies largely on selling inexpensive copies of off-patent medicines, taking market share from established medicine producers.

The Government is attempting to promote the generic sector as one way of placing limits on the National Health Service's £2.4bn-a-year drugs budget. "We will be swimming with the tide," enthuses Mr Gerard.

There have been, nonetheless, some grumblings among stock market analysts about the sum paid for Evans. "I think they paid too much; Evans is not a particularly exciting company," says Mr Jonathan de Pass, a drugs industry analyst at Barclays de Zoete Wedd.

Other observers have expressed doubts about prospects for Contracan, which is based on a natural fatty acid called iodostearic acid found in certain plant oils. This substance has been under study for more than a decade because of the way it appears to strengthen the cell walls in animal tissue, a factor that may help stop the spread through the body of malignant cells in patients suffering certain cancers. It is thought the drug could help via a similar mechanism in the treatment of AIDS.

Mr Gerard says trials with the drug, which was initially developed by a group of four doctors formerly at Hammersmith Hospital in London, are at early stage. So far about 150 people have taken the product, both for cancer treatment and

to talk of this kind. Mr David Lee, finance director, says he thinks a £120m market valuation is reasonable.

Medirace reacts wounded to talk of this kind. Mr Gerard says he has not been able to contact any kind of the last thing we would want. We are conservative people and we have tried very hard not to overstate things."

The prospects for Contracan have not convinced Mr James Culverwell, an analyst at Hsbc Govett. "The data on Contracan and its efficiency are terribly small. There is no evidence that it works." Mr Alastair Kilgour, a drugs industry analyst at the London office of BNP, the French bank, agrees with this assessment. "There has been a lot of hype about Contracan," he says. "They [Medirace] have built the company around it."

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All of these securities having been sold, this announcement appears as a matter of record only.

35,000,000 Shares
(par value NLG 0.50 per Share)

PolyGram

Of the 35,000,000 Shares, 25,000,000 were outstanding Shares sold by N. V. Philips' Gloeilampenfabrieken and 10,000,000 were Shares issued and sold by PolyGram N.V., a Netherlands corporation.

Global Co-ordinator: Prudential-Bache Capital Funding

United States Offering — 15,615,385 Shares

These Shares have been distributed in the United States by the undersigned.

Price US\$16 Per Share

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Merrill Lynch Capital Markets

Morgan Stanley & Co.
Incorporated

Drexel Burnham Lambert
INCORPORATED

International Offering — 13,384,615 Shares

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Price NLG31.50 Per Share

Credit Suisse First Boston Limited

Amsterdam-Rotterdam Bank N.V.

Paribas Capital Markets Group

Dresdner Bank Aktiengesellschaft

S. G. Warburg Securities

Algemene Bank Nederland N.V. Bank Mees & Hope NV Credit Suisse First Boston Nederland N.V. De Nationale Investeringsbank N.V.
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Aktiengesellschaft

Merck, Finck & Co.

Bayerische Landesbank
Girozentrale

Deutsche Bank
Aktiengesellschaft

Westdeutsche Landesbank
Girozentrale

Sal. Oppenheim jr. & Cie.

Bayerische Vereinsbank
Aktiengesellschaft

DG Bank

Deutsche Genossenschaftsbank

Vereins - und Westbank
Aktiengesellschaft

Banque Nationale de Paris

Crédit Commercial de France

Credit Lyonnais Securities

Lazard Frères et Cie

Société Générale

Swiss Bank Corporation
Investment Banking

Julius Baer International Limited

Hentsch et Cie

Swiss Volksbank

Bank Cartrade Switzerland (CI) Ltd Jersey

Leu Securities Limited

UBS Phillips & Drew Securities Limited

HandelsBank NatWest

Pictet International Ltd

Barclays de Zoete Wedd Limited

Baring Brothers & Co., Limited

James Capel & Co.

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Enskilda Securities Generale Bank Girozentrale Vienna Capital Markets Group Jardine Fleming International Inc. Kredietbank International Group

Japanese Offering — 6,000,000 Shares

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Price NLG31.50 Per Share

The Nomura Securities Co., Ltd.

Prudential-Bache Securities (Japan) Ltd.

Daiwa Securities Co. Ltd.

The Nikko Securities Co., Ltd.

Yamaichi Securities Company, Limited

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LONDON SHARE SERVICE

ES
dedicated and those
dollars. Yields %
of certain older
total gains tax in
Periodic premium
insurance. x Offered
at's commission. a
s. & Suspended 4
n. # Only available
Shows annualized
(*) Funds not SIB

4pm prices January 12

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Month	High	Low	Stock	Close Prev.			Close Prev.			Close Prev.			Close Prev.			Close Prev.			Close Prev.								
				Div.	Vid.	100k High	Low	Stock	Div.	Vid.	100k High	Low	Stock	Div.	Vid.	100k High	Low	Stock	Div.	Vid.	100k High	Low	Stock				
9/27	44	43	44	AAC	1.48	1.46	20	508	34	334	324	-5	11	20	508	34	334	324	-5	11	20	508	34	334			
9/28	45	44	45	ACM	1.01	1.01	12	311	34	314	304	-5	11	12	311	34	314	304	-5	11	12	311	34	314			
9/29	46	45	46	ACM	1.01	1.01	13	311	34	314	304	-5	11	13	311	34	314	304	-5	11	13	311	34	314			
9/30	47	46	47	ACM	1.01	1.01	11	1203	93	95	93	-5	11	11	1203	93	95	93	-5	11	11	1203	93	95			
10/1	48	47	48	ACMSp	1.01	1.01	11	1083	93	95	93	-5	11	11	1083	93	95	93	-5	11	11	1083	93	95			
10/2	49	48	49	ADM	1.22	1.21	5	15	134	14	13	12	-1	11	5	15	134	14	13	12	-1	11	5	15	134	14	13
10/3	50	49	50	ADM	1.22	1.21	2	14	239	15	14	13	-1	11	2	14	239	15	14	13	-1	11	2	14	239	15	14
10/4	51	50	51	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/5	52	51	52	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/6	53	52	53	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/7	54	53	54	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/8	55	54	55	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/9	56	55	56	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/10	57	56	57	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/11	58	57	58	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/12	59	58	59	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/13	60	59	60	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/14	61	60	61	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/15	62	61	62	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/16	63	62	63	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/17	64	63	64	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/18	65	64	65	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/19	66	65	66	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/20	67	66	67	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/21	68	67	68	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/22	69	68	69	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/23	70	69	70	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/24	71	70	71	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/25	72	71	72	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/26	73	72	73	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/27	74	73	74	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/28	75	74	75	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/29	76	75	76	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/30	77	76	77	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
10/31	78	77	78	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
11/1	79	78	79	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
11/2	80	79	80	ADM	1.22	1.21	11	239	15	14	13	-1	11	11	239	15	14	13	-1	11	11	239	15	14			
11/3	81	80	81	ADM	1.22																						

NYSE COMPOSITE PRICES

**12-Month High Low Stock Div. Yield 1500 High Low
Continued from previous Page**

- R-R-R -															
12	8% PAG Int'l 200	11.	212	10%	108	10%	-	10							
8	1% PAG	12.	334	3%	3	3%									
10	7% PLC	200	24	9	103	9%									
10	8% RU Co.	40	48	6	82	5%									
10	11% RU Co. 14000	28	204	14%	134	5%									
84	6% RPP	216	17	20	62	6%									
82	5% RPP	216	14	6	1230	5%									
85	3% Recal	256	5	41	608	6%									
53	2% Radiac	256	14	3	34	3%									
101	70% RadPac 1.85	20	12	2043	82%	31%									
61	5% RayPro	22	23	508	6%	6	1%								
30	20% Rayson	22	18	31	1068	32%									
21	18% Rayson 2.00	22	14	3	103	20%									
34	3% Rayplay	22	40	2	2	2									
85	64% Raylyn 2.20	32	8	1702	87%	65%									
5	15% Raylyn 2.20	32	903	24	21	2%									
17	14% REST-1.38	81	10	55	16%	15%									
12	5% RecEq	81	658	7	62	6%									
20	11% RecEq	80	15	6	6037	10%									
10	10% RecEq	80	14	52	3	104									
12	7.8% RecEq	80	25	762	55%	6%									
10	7.2% RecEq 1.78	82	2	24	14%	14%									
54	4% RecEq	82	64	488	51	5%									
24	14% RecEq 2.00	82	33	24	58	2%									
52	5% RecEq	82	1	578	2%	2%									
33	21% RayKey	80	5	7	217	62%									
62	48% RayKey 1.80	33	6	1638	55%	54%									
18	17% RayKey pA	122	18	184	18%	18%									
34	12% RayKey vi	122	21	50	3	3%									
22	15% RayKey vi	504	214	214	214	214									
41	21% RayKey vi	20	13	505	33%	32%									
7-10	4% RecOak	73	3.5	61608	15%	51	5%								
12	8% RecOak	73	1	578	2%	2%									
12	7.8% RecOak	73	174	114	10%	10%									
22	17% RecOak 1.56	72	12	337	20%	20%									
24	25% RecOak 1.48	33	17	505	37%	37%									
22	14% RecOak 1.68	20	13	418	21%	21%									
10	15% RecOak 1.68	73	3.5	61608	15%	51	5%								
7-10	4% RecOak	73	1	578	2%	2%									
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Lates figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-only range and dividend are shown for the new stock only. Unless otherwise stated, rates of dividend are annual distributions based on the latest declaration.

x-dividend also xtra(s), b-annual rates of dividend plus stock dividend, including dividend, cd-called, c-new yearly low, dividend declared or paid in preceding 12 months, d-dividend Canadian funds, subject to 15% non-residence tax, i-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting, l-dividend declared or paid this year, an accumulative issue with dividends in arrears, m-new issue in the past 52 weeks. The high-low range begins with the start of trading, next-day delivery. P/E price-earnings ratio, r-dividend declared or paid in preceding 12 months, plus stock dividend, stock split. Dividends begin with date of split, s-splits. M/dm paid in stock in preceding 12months, estimated cash value on ex-dividend or ex-distribution date, u-new yearly high, trading halted, v-in bankruptcy or receivership or being amalgamated under the Bankruptcy Act, or securities assumed such companies, wd-distributed, wl-when issued, wr-with warrants, x-ex-dividend or ex-rights, xdis-ex-distribution, xh-with warrants, y-ex-dividend and sales inflmt, yd-yield.

NASDAQ NATIONAL MARKET

4pm prices January 12

Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng	
ASW Bdg	100s	227	282	22	283	-1	DH Tch	12	302	132	124	123	-1	Joslyn	100s	11	13	23.2	20.4	23.2	+1	GNC	300	35	56	16.5	16.5	-1
ADC	14	64	184	73	178	-2	DS Gnc1.80s	12	83	18.4	12.4	17.2	-1	Juno	20	16	16	16.5	16.5	-1	Quiksilver	300	10	145	20.1	20.1	-1	
ADT	11	2582	333	32	33	-1	DSC	31	703	15.7	15.5	15.2	-1	Justin s	40	16	19	17.4	14.1	-3	Ourni's	9,423	12	12	11.5	11.5	-1	
ALC b	351	24	2	23	2.5	-1	DaleSy	574	13-16	11-16	11-16	11-16	-1	K - K -	-	-	-	-	-	-	Quirke	12	27	24	20.4	20.3	-1	
ASK	8	667	8	73	7.9	-1	DalSem	17	440	7.4	6.7	7	-	KLA	13	200	8.5	8	8	-1	RPM	58	-	-	-	-	-	
AST	1566	124	13	132	13	-1	DartGp	13	12	33	32	32	-1	Kamran	44	18	63.3	8.5	8.5	-1	RS Fnd	8	28	9.1	9.1	9.1	-1	
Astelin s	374	61	65	61	61	-1	Dta IO 4.15s	12	52	36	31	36	-1	Karcher	108	11	41.9	11.4	10.4	-1	RainD	22	105	29.1	20.1	20.1	-1	
AstarSI	1	71	117	74	74	-1	DtSwitch	14	148	15.5	14.5	11.5	-1	Kaydon	40	31	196	9.2	9	-1	Reeves	20	11	55	5.4	5.4	-1	
Acclaim	20	308	23	22	22	-1	DtsCap	15	172	30.4	29.4	29.4	-1	KhryCo	40	16	871	38.4	36.4	-1	Repagin	38	365	8.2	8.2	8.2	-1	
Academy	8	4271	34	34	33.5	-1.5	Dzphn	142	9	113	30.5	30.5	-1	Kyhd	5	142	21.2	18.2	18.2	-1	Applite	117	6	70	9.7	9.7	-1	
Academy	20	307	162	162	162	-1	Dzphn	20	12	47	32.2	32.2	-1	KyKey	60	15	105	13.2	13.2	-1	ReutkId	556	26	57.9	52.5	52.5	-1	
Academy	21	778	174	15	15	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
AdasV	14	318	23	22	22	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
Adobe	146	15	359	22	21	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
Advair	6	256	103	94	94	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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AdvTel	17	241	183	183	183	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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Adviso	22	403	104	93	93	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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AgereR	25	273	11	104	104	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
Agile	14	15	255	115	115	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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Allight	22	228	8	8	8	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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AlmEx	22	6	85	85	85	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	
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AlmEx	22	228	104	104	104	-1	Dzphn	20	12	47	32.2	32.2	-1	KyTrn	14	152	5.4	5	5	-1	Rexon	7	110	6.2	6.2	6.2	-1	

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MANAGEMENT

The Business Column

Japan's car industry changes to higher gear

ONE of the smartest ways to stay on top in business is to change the rules while you are ahead. Now that western industry has finally grasped the importance of Japanese-style production, Japan's carmakers are preparing to do just that by widening the field of competition far beyond the factory floor.

If Japan's strategy succeeds, matching its levels of manufacturing quality and cost will still be essential - but no longer sufficient to stay competitive. The new battle will be waged around product development and production.

Though western carmakers have shortened their product development time from seven to five years in the past decade, the average time in Japan has been cut to four years - and Honda is at three. The process also absorbs half the man-hours required in the West, thanks to lean, multi-functional development teams which interact closely with manufacturing and production engineering.

Japan's second trump card is lower break-even levels. Efficient, flexible manufacturing enables Japanese models to be replaced routinely every four years and output in production runs as low as 500,000. In most of the western car industry, higher unit costs dictate product lives of 10 years and volumes of about 2m.

Innovation

By combining these two advantages, the Japanese appear set to make speed of product innovation the competitive benchmark in the world car market of the 1990s. Borrowing a technique from the consumer electronics industry, they aim to shower the market with different models, which they will also use to test out new design features and technology.

The approach should enable Japanese manufacturers to respond more effectively to emerging consumer fashions - and indeed to generate those fashions. Its first fruits are already visible in the latest generation of compact town cars, still on sale only in Japan, and in Mazda's racy MX-5 sports convertible.

The volume car business, with its substantial scale economies, is unlikely to be displaced by this niche strategy. But it may well become more volatile, since output will be geared more directly to demand. In effect, the Japanese need only commit themselves to make models in volume once they have proven themselves in the market.

This changing pattern of competition may seriously jolt western carmakers, most of whom are geared to serving a market nearly divided into traditional product segments. To stay even, they will need drastically to streamline management and integrate their operations much more tightly, all the way from initial design to factory floor.

Ford is probably best-placed to meet the challenge. It has extensively reorganised its international production network, applying lessons learned from Mazda, its Japanese partner. It is also working hard to standardise components across different products and regions.

However, some industry experts are sceptical about Ford's plans to give worldwide responsibility for developing the different parts of its model range to centres in the US, Europe and Japan. They argue that this renewed attempt at a "world car" strategy will impair Ford's ability to cater to diverse conditions in regional markets.

Integrated

By contrast, the trend in the Japanese industry is to create regional design and development centres focused primarily on local markets. The leader is Honda, which is well advanced with plans to create a completely integrated car operation in the US, which is already exporting output back to Japan.

If there is a consolation for western carmakers, it is that diversifying simultaneously by product and by region creates massive complexity, which the Japanese have yet to prove they can manage. For companies such as Toyota, which remains tenaciously committed to keeping all important functions centralised in Japan, the challenge is likely to be particularly hard.

Leader, Page 16

Guy de Jonquieres

Paul Reichmann leaned forward in his chair. He spoke softly. He always does. The tone was even. It usually is. He talked of businessmen taking a long view.

Two things facilitate it. One is to have "a going concern with substantial values and cashflow." The other is to have "no requirement for quarterly results" and this, he added, "comes back to private control."

This long view and this private control are now being applied to Canary Wharf, a property development on the Isle of Dogs in east London which is so vast that, if it works, it can be the catalyst of a shift in the geographical and commercial balance of the British capital from west to east.

To understand Canary Wharf is to understand Olympia & York. O&Y has always been an innovator.

This Canadian company is the Reichmann corporate vehicle, a commercial motor of such perceived power that when in 1987, it took over the development of Canary Wharf, there was an automatic presumption that what had before looked a shaky venture would be a solid happening.

O&Y has not disappointed. Money has been poured into a scruffy part of the old London docks and buildings have started to come out of the ground. They are the first of a series of 24 separate building sites which will provide 10m square feet of office space - roughly equivalent to one seventh of the City of London's existing space - plus shops, restaurants, a hotel, car parking and space to walk around.

"My conviction is that east London will become a major business district to complement the City and the West End," said Mr Reichmann. "There will be large developments like King's Cross but east London is the only area where a major city can be built."

This confidence, this desire to take a view which looks forward a decade, is in sharp contrast with the view of the major British property groups. They have been dismissive of opportunities in London Docklands, preferring the established locations for developments further to the west. "I wouldn't think twice about it. I would have the chance for the last 15 or 20 years," said Sydney Mason, chairman of Hamerson, in these columns last August.

Mr Reichmann, in British terms, is taking risks at Canary Wharf that the quoted British companies would not dare to contemplate. There are very few, if any, company chairmen who would be prepared to go to their shareholders and say, "Look, we're pro-

MONDAY INTERVIEW

The developer who looks a decade ahead

Paul Reichmann talks to Paul Cheeseright about his innovative approach to Canary Wharf

posing to spend \$4bn on some

derelict land development and your dividends are going to be cut for the foreseeable future."

But O&Y does not have to look after dividends. For Mr Reichmann, there are two kinds of looking: when there will be a return to Canary Wharf. One is value for the cost of money. "That is now, if you believe in the scheme," the equivalent of saying that an article just purchased is worth the money paid for it

PERSONAL FILE

1930 Born, Vienna. Educated in Tangier

1954 Moved to Toronto

1958 First property ventures in Canada

1975 Completed First Canadian Place, 5m square feet of offices in Toronto. Appointed General Manager

1978 Entered New York market with purchase of eight buildings

1986 Completed World Financial Centre in New York

1987 Took control of Canary Wharf

provided it was desired in the first place. The second is cashflow, "to exceed the cost of money," as Mr Reichmann put it. "That will take 10 to 15 years."

Such a time frame for cash returns would stretch the patience of even the most conservative and sluggish of British institutions. Not only that. O&Y has been prepared to shoulder the front-end risk of Canary Wharf for much longer than would be acceptable to any British property developer.

So far all the work at Canary Wharf has been paid for out of O&Y's existing resources. "We have not done any financing with UK institutions. We felt we should not do so until we

reached a more advanced stage of the project," said Mr Reichmann. "That stage will arrive during the next few months."

But most British developers would want all their project finance in place before the first hand was laid on the site.

"Because we set out not to copy what others have done, the criteria are different. We know what we will create and we know what the value will be," Mr Reichmann asserted. He, at least, feels secure in the claim that "we are creating something that does not exist in Europe."

The odd thing is that the reason Mr Reichmann gives as justifying investment in Canary Wharf would not be much disputed in the British property industry. He starts from the point that, according to O&Y's research, the British economy over the last decade has levered itself up on to a higher trend line of growth.

"The greatest importance to us is the fact that Britain has changed in the last 10 years - the work habits, productivity, the ability to get things done," he added. The implication is that, wobbles on the economic charts notwithstanding, there will be a continuing demand for office space.

"The office space is the plant and equipment of the service industries. They have grown at a faster pace than any other industry." But the facilities for the service industries have lagged behind. Two thirds of London's office space is obsolete, Mr Reichmann noted.

He brandishes Jones Lang Wootton figures to the effect that there is 155m square feet of offices in central London and Docklands. There is 23m square feet under construction and a further 53m square feet proposed. But, in central London, 45 per cent of the office space was built before the Second World War, 31 per cent between the war and 1979 and 24 per cent since then. Even

some buildings constructed after 1980 fail to meet modern requirements for air conditioning and provide inadequately for information technology.

The only part of London where there is space to construct a new office city of appropriate standard with allied space for leisure is Docklands. All of this, said Mr Reichmann, with salesmen's hat on, "will be compelling to companies wanting to improve their operations."

"Will be" are the operative words, for the only companies which so far have succumbed to the Reichmann reasoning are Merrill Lynch and Texaco, two groups which have been clients of O&Y in North America. There will be others like them. "Several names who will probably commit themselves soon are our tenants in America."

What Merrill Lynch and Texaco are paying, or being paid, to go to Canary Wharf, is not known, "but said Mr Reichmann, "early years with low income do not disturb us."

It is at this point that Mr Reichmann and the British part company. The latter are less keen on the early low income, less enthusiastic about slogging through years of development, perpetually worried about the lack of transport facilities, though these are improving, and just not convinced that people want to go to Docklands.

But Mr Reichmann, and indeed his two brothers, forming the triumvirate which controls O&Y, have won enough commercial battles in their time to believe in victory at Canary Wharf, their largest undertaking so far. And they have won by taking the same

sort of long view of earlier ventures as they now take of Canary Wharf.

When, for example, they moved into the New York market, buying office towers in Manhattan, during 1977, the City was nearly broke, the future looked bleak and the locals said the Reichmanns were crazy. Now O&Y is the biggest landlord in Manhattan - the Rockefellers have been superseded. Property values now bear no resemblance to those 10 years ago.

The Reichmanns have accumulated property investments across the US and Canada, their home base. They have a string of equity investments, most notably Gulf Canada in the energy sector, and Aritha Price in pulp and paper. Their total asset value is shrouded in secrecy - \$30bn (£16.5bn) perhaps? Who knows? Mr Reichmann shrugs, smiles but reveals nothing.

But property is his first love. There has recently been a corporate review, explained Mr Reichmann. "Our future growth will be mainly in property. The thing we are best at is property." And it will probably be outside the US. "Globalisation affects the company's operations. We did not know but we have discovered that development skills in the US are applicable in Europe."

So Canary Wharf is just the start. "We view ourselves as a matter of record only.

In 1989 the two largest Oil & Gas Exploration & Production sales in the world were:

British Petroleum plc
\$1.31 billion sale of assets
to
Oryx Energy Inc.
Atlantic Richfield Company
Conoco Inc.
Exxon Corporation
& Others

Texas Eastern Corporation
\$1.40 billion sale of assets
to
Enterprise Oil plc
Amerada Hess Corporation
British Gas plc

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